San Diego Workforce Partnership

San Diego Workforce Partnership

Programs & Services 2026

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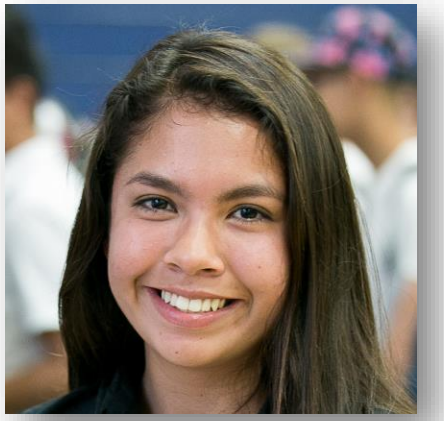
Who We Are

- San Diego Workforce Partnership (SDWP) is the designated Workforce Development Board (WDB) for San Diego County.
- We connect people to quality jobs and training and help employers find skilled talent through partnerships with business, education and community organizations.
- We are a non-profit organization and all our services to employers and participants are provided at no cost.

We serve ...

San Diego County residents, with specialized programs and services.



- Dislocated workers
- Low-income individuals
- Parents & families
- Young adults, black opportunity youth & foster youth
- Veterans
- Justice-involved
- Unhoused individuals
- Mental & physical disabilities
- Immigrants, refugees & English language learners

Supporting the Community

Our customers:

Job seekers

Employers

We bring money to the region from federal, state and local governments, as well as private business and philanthropy

We bring the community together through boards and committees that determine policy, strategy and priority

We identify local skill gaps to pinpoint the skills employers are looking for

We organize community partners to create impactful workforce development programs

We design, fund, and deliver programs to increase opportunities for job seekers and businesses

SDWP Services

Career Centers

- 4 career centers in San Diego
- Job search and placement support
- Free workshops, job fairs & hiring events

Training

- Paid work experience & on-the-job training
- Apprenticeships & pre-apprenticeships
- Training for in-demand careers

Programs

- Youth & young adult programs
- Support for justice-impacted individuals, veterans & other communities

Career Centers

Basic Services *Available to all*

- ✓ Resume & job search assistance
- ✓ Access to computers
- ✓ Career readiness workshops
- ✓ Job fairs & hiring events
- ✓ Program referrals & community resources

Individualized Services *Eligibility Required*

- ✓ Specialized assessments
- ✓ Career navigation & job placement
- ✓ On-the-job training & work experience
- ✓ Training services
- ✓ Support services
- ✓ Job placement support

Career Center Locations

We have 4 career centers in San Diego.

Metro Region

1 **Metro Career Center**
4389 Imperial Ave.
San Diego, CA 92113

South County

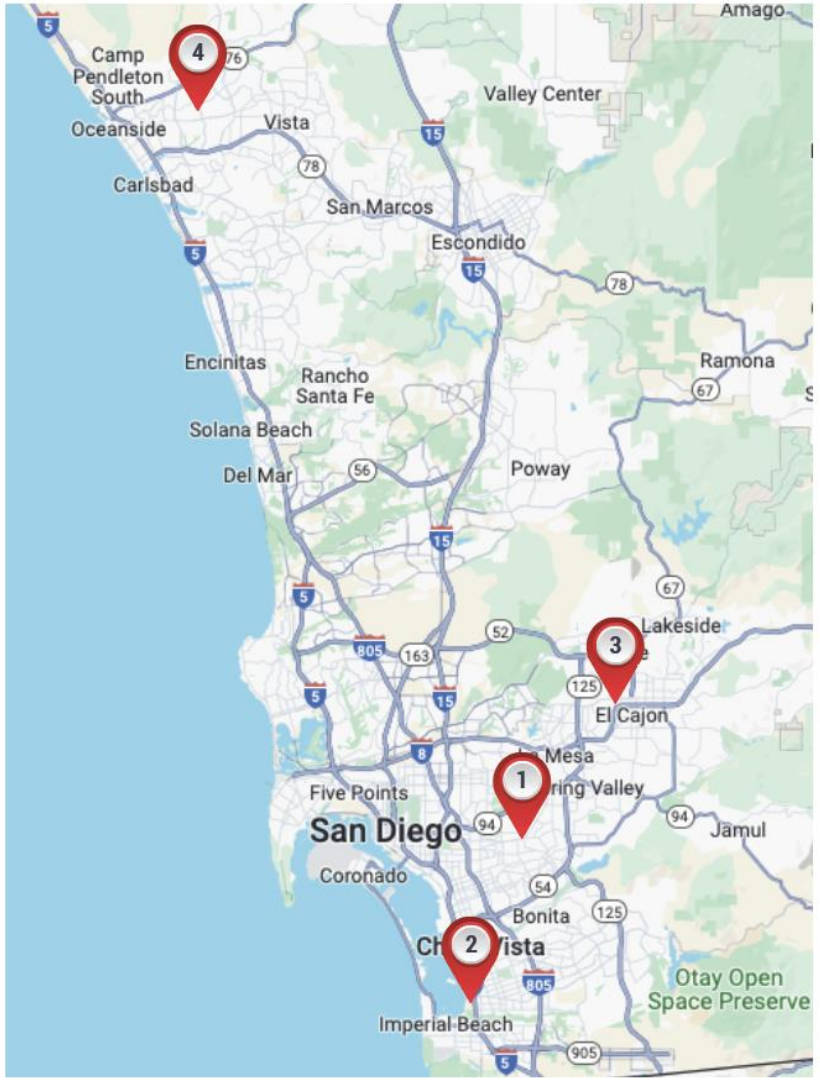
2 **South Bay Career Center**
333 H Street, Suite #1055
Chula Vista, CA 91910

East County

3 **East County Career Center**
(located inside Public Consulting Group)
151 Van Houten Ave.
El Cajon, CA 92020

North County

4 **North County Coastal Career Center**
(located in North Coastal Live Well Center)
3708 Ocean Ranch Blvd
Oceanside, CA 92056



Business & Community Relations

Business & Community Relations (BCR)

Job development

Employer Led Trainings

Employer spotlights & hiring events

Business & community outreach

Rapid Response

Job placement support for program graduates

Presentations about our services

BCR: Employer-Led Trainings

SDWP has training funds to help upskill and train employees.

- On-the-Job Training (OJT)
- Customized Training (CT)
- Incumbent Worker Training (IWT)
- Transitional Job Services (TJS)

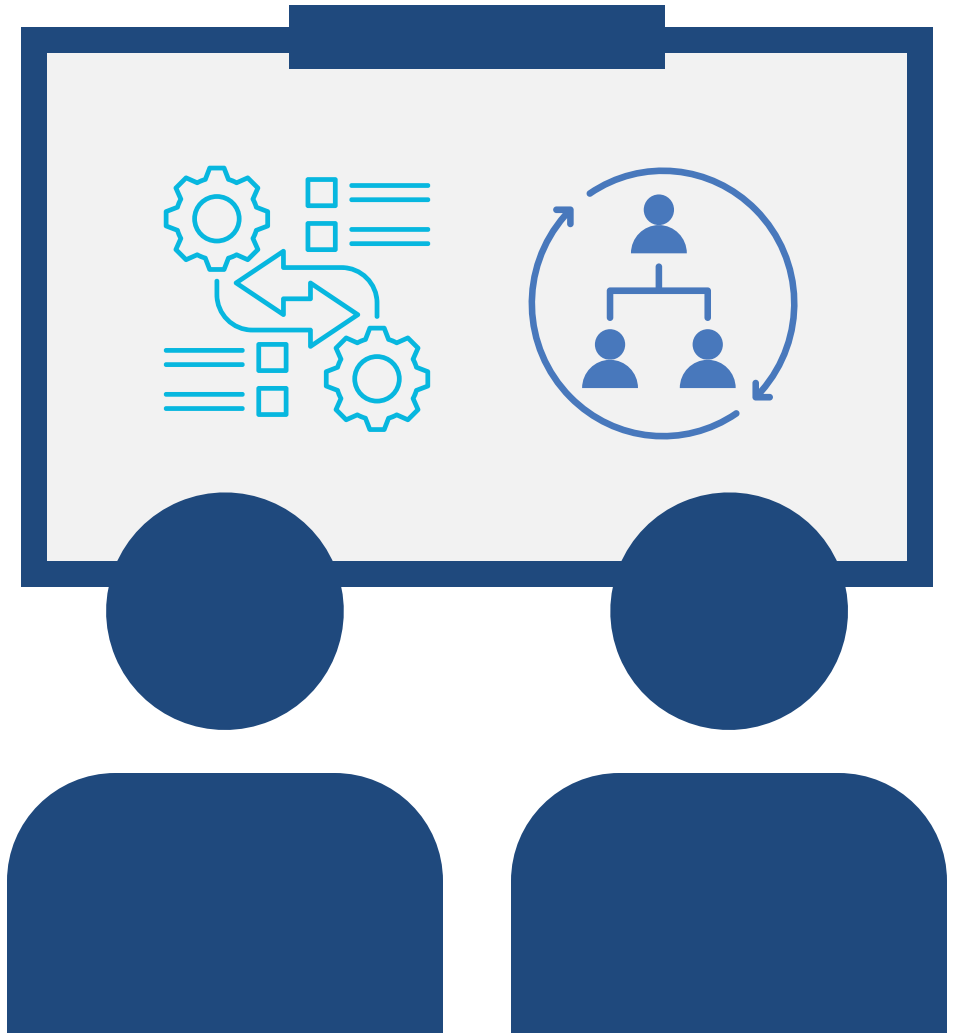
BCR: Rapid Response & WARN

WARN Notices

A Worker Adjustment and Retraining Notification (WARN) is a layoff notice from an employer.

In CA, employers must file a WARN if they are a “covered establishment” with 75 or more employees.

WARNs are sent to the EDD, employees, specific elected officials, and to SDWP at warns@workforce.org



Rapid Response

Rapid Response is a reactive strategy when a layoff is imminent or has occurred.

SDWP provides immediate assistance to affected workers after a WARN such as:

- Presentation on resources
- Job readiness support
- Rapid re-employment & training services
- Focused hiring events

BCR: Hiring Events & Job Fairs

Jobseekers can connect directly with employers at SDWP hiring events & job fairs held throughout the year across the county.

- Meet employers
- Interview on the spot
- Industry-specific recruitment events
- Learn about open positions

Contact the BCR Team: Business@workforce.org

San Diego Workforce Partnership

BCR: Apprenticeship Support

Partner with employers to host apprentices in SDWP sponsored apprenticeships.

Connect employers with candidates, training providers, sponsors and intermediaries.

Build talent pipelines by referring qualified candidates into apprenticeship opportunities.

Offer wage subsidy programs to employers to offset on-the-job training costs.

Learn more www.workforce.org/apprenticeships

Learning

Learning: Career Readiness Workshops

Through SDWP's BEST Series and community partnerships, job seekers can access free workshops that build confidence, skills, and career opportunities.

BEST: Career Growth Series

- Connecting Interests with Careers
- Online Career Exploration
- Priority Sectors & Priority Jobs
- Essential Skills for Workplace Success
- Job Quality
- Planning Career Pathways

BEST: Job Search Series

- Resume Building
- Cover Letter Building
- Job Interview Success
- Networking Strategies
- How to Work a Career Fair
- Salary Negotiation
- Ai & Your Job Search

Partner Workshops

- Computer literacy
- Internet safety
- Financial literacy
- Budgeting
- Confidence-building and empowerment courses

Scan to see our calendar!

San Diego Workforce Partnership

Learning: Online Innovation

Your Next Step is an interactive career exploration and resource hub on our website.

Jobseekers & Educators can:

- ✓ Explore careers with the RIASEC assessment and connect interests to career options
- ✓ Discover priority sectors and career pathways in San Diego
- ✓ Access career tools and resources in our Toolbox
- ✓ Download educator resources, including lesson plans, slide decks, handouts, and priority sector posters

Check out Your Next Step! https://yournextstep.workforce.org/

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Learning: Online Expansion

Expanding access to career readiness learning through a new series of self-paced online courses:

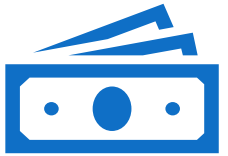
Resume Ready

Debuts October!

Cover Letter Confident

Essential Skills

Job Interview



Salary Negotiation

RIASEC + Career Pathways

Built in Articulate Rise 360 & Storyline • Accessible directly through our website, no LMS required.

Training Services

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Training Services: WIOA

Eligible participants can access training services funded through the **Workforce Innovation and Opportunity Act (WIOA)**, a federal program that supports career training and employment.

Training opportunities may include:

- Employer-led training programs (i.e. On-the-Job-Training, Incumbent Worker Training)
- Cohort-based training programs
- Trainings programs and apprenticeships through the Eligible Training Provider List (ETPL)

- *The ETPL is California's statewide list of approved training providers and programs, administered locally by the San Diego Workforce Partnership.*

Training Services: ETPL Programs

The ETPL offers WIOA participants access to a wide range of training opportunities aligned with career interests and industry demand.

Training programs are available in a variety of formats, including:

- Classroom-based instruction
- Online training
- Registered Apprenticeships

San Diego's local ETPL currently includes:

- 200+ training programs
- 45 approved training providers
- 15+ Registered Apprenticeship programs

Contact ETPL@workforce.org with questions about adding your programs to the list.

SDWP Training Programs

SDWP also offers a variety of programs to help San Diegans gain skills, earn credentials, and connect to quality jobs outside of the ETPL List.

Programs may include:

- Training and certification programs
- Paid work experience, internships, & apprenticeships
- Specialized programs for priority populations

Program eligibility varies. Learn more at workforce.org/programs.

Sector Initiatives

San Diego Workforce Partnership

Sector Initiatives

Training Programs in Priority Sectors

- Advanced Manufacturing
- Education & Human Development
- Energy, Construction & Utilities
- Healthcare
- Hospitality & Tourism (New)
- Information & Communication Technologies (ICT) and Digital Media
- Life Sciences & Biotechnology
- Public Administration

Sector Initiatives- ECU & PA

SDWP offers sector-focused training opportunities that help San Diegans build the skills and earn the credentials needed to pursue careers in Energy, Construction, Utilities, and Public Administration.

Programs include:

- Apprenticeship Readiness Program (ARP)
- EMS-Fire Pilot Pathways Initiative

Program eligibility varies. Learn more at workforce.org/programs.

Sector Initiatives- Healthcare

SDWP offers sector-focused training opportunities that help San Diegans build the skills and earn the credentials needed to pursue careers in Healthcare and Behavioral Health.

Programs Include:

- Community Health Worker Pathway Project
- Peer Support Training Project
- Behavioral Health Services Supported Employment

Program eligibility varies. Learn more at workforce.org/programs.

Sector Initiatives- ICT/M

SDWP connects San Diegans to training that builds in-demand skills and industry-recognized credentials for careers in Information & Communication Technology and Manufacturing.

Programs include:

- UCSD Extended Studies & Google Career Certificates

Program eligibility varies. Learn more at workforce.org/programs.

Population-Specific Services

Opportunity Youth

SDWP supports Opportunity Youth through individualized career services, education and training pathways, work experience, internships, job placement, mentoring, and supportive services.

Services are designed to address barriers, build skills, and connect young people to meaningful employment and economic mobility.

Direct Services:

- SDWP Program Specialist & Placement Specialist

Program Partners:

- Community partners serving as SDWP subrecipients provide direct services to participants through workforce development programs and supportive services.

Opportunity Adult

SDWP provides individualized Opportunity Adult services grounded in the Individual Placement and Support (IPS) employment model, helping participants identify their strengths, preferences, and employment goals while connecting them to competitive integrated employment, training, and supportive services.

Current Service Projects:

- Older Adult Worker -**55+ and Better!**
- Expanded Subsidized Employment
- CalFresh Employment & Training
- People with Disabilities
- Reentry Works

QUESTIONS?

workforce.org

(619) 316-WORK (9675)

hello@workforce.org

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