



SDIC Community College Deans' Council Meeting

December 12, 2025

MiraCosta College - San Elijo Campus; Room 1131

9:00 am - 11:00am

Minutes

Deans and Associate Deans Present: A. Berry, B. Gamboa, J. Lewis, J. Kropp, J. Lopez, A. Lucas, A. Perman, J. Pena, W. Nelson, N. Roe, M. Romero, A. Taccone

Guests: M. Ash, T. Ngo Bartel, S. Bradley, D. Brown, S. Cox, E. Matthews, T. Ngo Bartel, T. Rodriguez, J. Stark

1. Welcome & Introductions

- Members shared remarks recognizing the long-standing service and leadership of A. Taccone. Appreciation was expressed for his guidance and collegiality over many years, and best wishes were extended for his retirement.
- It was also shared that G. Dowden has retired as the CE Dean at Cuyamaca College, who was not present at the meeting.

2. Minutes from [November 14, 2025](#), motion to approve by A. Taccone, second by J. Lopez, **unanimously approved**

3. Program Informational Items

- none

4. Program Recommendations

- none

5. Region and State Action Items

- CCCAOE updates shared by N. Roe
 - Leadership Academy:
 - Scheduled for January; room block deadline approaching.
 - Future Conference Location for Spring CCCAOE Survey:
 - A short survey will be distributed to gather feedback on potential future locations (Sacramento vs. San Jose).
 - Topics include attendee preference and likelihood of staying in the conference hotel.
 - Conference registration costs are not expected to change.
- CCCCCO shared by D. Brown
 - A new dean, Paige Mustain, has been hired to oversee SWP, K12 SWP & EWD. Paige will be invited to a future virtual Deans Council meeting. Chèri will still service as the Dean contact for the Regional Consortium
 - [WEDD Fall 2025 Program Updates](#)
- Regional
 - D. Brown expressed appreciation for those that attended and presented at the Regional Convening.
 - A future convening is anticipated in 2027.
 - ACTION ITEM: Consortium staff will distribute the Chancellor's Office feedback link/QR code to attendees.
 - D. Brown asked if there was interested in having an AI Convening for CTE Deans and Associate

Deans, focused on practical applications of AI in instruction, administration, and operations.

- Potential timing in spring.
- Deans Council members expressed interest in sharing tools and practices currently in use.
- ACTION ITEM: D. Brown will work with AI Fellow Dr. Jacqueline Hester to plan

6. T. Ngo Bartel shared the LMI & COE Updates

- [November LMI](#)
 - Completed Reports
 - Grossmont College
 - Orthopedic Assistant: Medical Appliance Technicians
 - MiraCosta College
 - Accounting: Accountants and Auditors; Bookkeeping, Accounting, and Auditing Clerks
 - Palomar College
 - Mill and Cabinet Work: Cabinetmakers and Bench Carpenters; Furniture Finishers; Sawing Machine Setters, Operators, and Tenders, Wood; Woodworking Machine Setters, Operators, and Tenders, Except Sawing; Woodworkers, All other
 - Digital Fabrication Technology: Sawing Machine Setters, Operators, and Tenders, Wood; Woodworking Machine Setters, Operators, and Tenders, Except Sawing; Computer Numerically Controlled Tool Operators; Computer Numerically Controlled Tool Programmers
 - Southwestern College
 - Athletic Training and Sports Medicine: Athletic Trainers
 - Cuyamaca College
 - Hospital and Health Care Administration: Medical Transcriptionists
 - Requested Reports:
 - Southwestern College
 - Health Education: Health Education Specialist
 - Cuyamaca
 - Hospital and Health Care Administration: Medical Transcriptionists
- The COE announced it will host a Regional Research Summit:
 - Date: January 16, 2026
 - Location: San Diego Miramar College
 - Time: 9:00 a.m. – 1:00 p.m.
 - Focus: Using research to demonstrate community impact across San Diego County.
 - Speakers will include representatives from community colleges, the City of San Diego, the County, and workforce partners.
 - Event will be open to the public
- The COE was awarded new grant through SDWP supporting EMS and Fire pathways, with outreach to colleges anticipated.
 - Colleges with related programs will be contacted regarding participation.
- T. Ngo Bartel lead an information discussion on the low volume of new bachelor's degree concept requests within the region compared to other regions.
 - Members cited concerns related to sustainability, lack of ongoing funding, staffing impacts, and long-term institutional costs as reasons for this.
 - Members emphasized the importance of thoughtful exploration prior to requesting reports.
 - An update was provided on statewide advocacy efforts related to bachelor's degree program approval, particularly regarding language on "unnecessary duplication."
 - Efforts are underway to revise policy language that currently restricts program development.

7. Hot Topic Discussions

- College Annual Report (for CTE)
 - J. Kropp shared highlights on Southwestern College's [draft Workforce Annual Report](#) including

- Use of infographics, dashboards, and storytelling to communicate workforce impact.
 - Emphasis on transparency, recognition of faculty and staff contributions, and alignment with institutional leadership priorities.
 - Discussion of process, audience, and communication strategies. Members expressed strong interest in these models as potential best practices.
 - E. Matthews presented District-level reports for [Strong Workforce](#) and [Perkins](#) for San Diego Community Colleges District
 - Use of NOVA data to reduce reporting burden on colleges.
 - Visual storytelling and integration of student and employer narratives.
 - Positive reception from executive leadership and presidents.
- M. Romero lead discussion regarding CTE Researchers 2026-2027 funding
 - Colleges vary significantly in research staffing and capacity.
 - Currently, Grossmont, Cuyamaca, and Palomar do not have dedicated regional CTE research staff; Imperial Valley College has a 0.5 FTE CTE researcher, while the San Diego Community College District has assigned five CTE researchers for their colleges.
 - Regional Strong Workforce funds have historically supported CTE research positions, often supplemented by other grants the COE has secured.
 - Each researcher costing the COE ~\$130,000 annually
 - Budget reductions and elimination of carryover funds have significantly constrained continued support by regional SWP funding.
 - Key Themes from discussion:
 - Importance of sustained, multi-year commitments rather than one-time funding.
 - Recognition that local institutional capacity alone is insufficient to meet CTE data demands.
 - Need for flexible models, including colleges hosting a researcher with partial funding or reduced time allocation.
 - No formal motion was made. Further conversation will take place at January's Deans Council.

8. Roundtable

- None shared

Agenda Link: [Deans Council Agenda - Google Docs](#)

Next meeting: Friday, January 9, 2026 – Grossmont College, Griffin Gate