COMMUNITY COLLEGES

SAN DIEGO & IMPERIAL COUNTIES

CAREER EDUCATION

Regional Apprenticeship Community of Practice

Overview of Key Funding Sources

11/6/25



Apprenticeship Community of Practice 2025-2026

Purpose: Expand apprenticeship pathways to meet workforce needs and create equitable career opportunities.

Proposed Functions:

- Share best practices in apprenticeship development and implementation.
- Align apprenticeship programs with employer needs and regional industry priorities.
- Provide expertise to the Employer Engagement and Adult Learner Pathways Committees.
- Analyze apprenticeship structures, mapping the pipeline, and using that information to guide investments and institutional action.

Proposed Goals:

- Increase the number and diversity of apprenticeship programs.
- Build stronger partnerships with employers and industry associations.
- Ensure apprenticeships are aligned with high-demand, high-wage careers.



Committee Co-Chairs: Jesse Lopez & Joseph Stark

California Apprenticeship Initiative (CAI) Grant

Description	Grants are available for RAP planning, implementation and expansion in priority and emerging industry sectors or areas in which apprenticeship training is not fully established, including education.
Agency providing funding	CA Community College Chancellor's Office
Entity who receives funding	Lead LEA (COE or K-12 LEA) with a DAS-registered RAP
Examples of covered RAP costs	RAP implementation and expansion costs, including instructional costs/costs of training apprentices.
Maximum funding amount	To be determined for future funding rounds. In previous rounds, the maximum award was \$1.5 million for implementation grants and \$1 million for expansion grants.
Funding availability	As of Oct. 2025, 30 million available for future funding rounds (timeline TBA).

CA Opportunity Youth Apprenticeship (COYA) Grants

Description	Funding is intended to develop and test innovative practices to increase the participation of opportunity youth in pre-apprenticeship and apprenticeship programs, and to demonstrate the impact of apprenticeship on employment and earnings outcomes for opportunity youth.
Agency providing funding	Division of Apprenticeship Standards
Entity who receives funding	RAP sponsors, RAP intermediaries, COEs, school districts, community colleges, nonprofit CBOs, workforce development boards, unions
Examples of covered RAP costs	Supportive services for opportunity youth and apprentices; launching and scaling programs
Maximum funding amount	Up to \$10,000 per pre-apprentice; up to \$12,000 per apprentice

Related and Supplemental Instruction (RSI) Program

Description	The RSI Hourly Reimbursement program reimburses apprenticeship programs for the hours of RSI they provide to apprentices. To receive this funding, programs must be registered as a RAP with DAS.
Agency providing funding	CA Community College Chancellor's Office
Entity who receives funding	Community Colleges, County Offices of Education, K-12 districts, Community College Districts. K-12 districts and County Offices of Education can pass through RSI funds to CSUs, UCs and private EPPs.
Examples of covered RAP costs	Apprentice Tuition
Maximum funding amount	\$10.32 per training hour (2025-26)

Apprenticeship Innovating Funding-Support (AIF-S)

Description	This formula funding is based on the number of apprentices registered with DAS. To receive this funding, programs must be registered as a RAP with DAS. Funding covers the cost of running an apprenticeship program.
Agency providing funding	Division of Apprenticeship Standards
Entity who receives funding	RAP Sponsor
Examples of covered RAP costs	Costs of running an apprenticeship; apprentice recruitment, support and placement. Funding cannot cover wages.
Maximum funding amount	\$3,500 per active apprentice per year, prorated to the month, along with \$1000 per apprentice completion bonus
Funding availability	Submissions for reimbursement are open once per year, considering active apprentices in the previous year. Round 4 funds will be available for RAPs active in 2025. As of October 2025, there is not funding for further rounds.

Apprenticeship Innovating Funding-Training (AIF-T)

Description	AIF-Training reimburses the RSI provider to help cover the tuition costs of apprentices. If the RSI provider is a CSU or UC, it is required to reduce tuition charged by an amount equal to at least 80% of the amount of AIF-T received. To receive this funding, programs must be registered as a RAP with DAS.
Agency providing funding	Division of Apprenticeship Standards
Entity who receives funding	Public EPP/RSI provider (K12 districts, COEs, community colleges, CSU, UC) Private institutions can partner with a public LEA to receive funding
Examples of covered RAP costs	Apprentice training costs
Maximum funding amount	\$10.32 per training hour per apprentice
Funding availability	Submissions for reimbursement are open once per year, considering active apprentices in the previous year. Round 4 funds will be available for RAPs active in 2025. As of October 2025, there is not funding for further rounds.



Thank you!

Questions?



Regional Apprenticeship Contact

Joseph Stark, Ph.D.
Regional Apprenticeship Director
Joseph.stark@gcccd.edu

The SDIC Regional Consortium can also assist employers in promoting jobs to student job seekers and engaging with students in career speaker opportunities, classroom activities, facility tours, job fairs, and other student events. Your network is your strength!

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