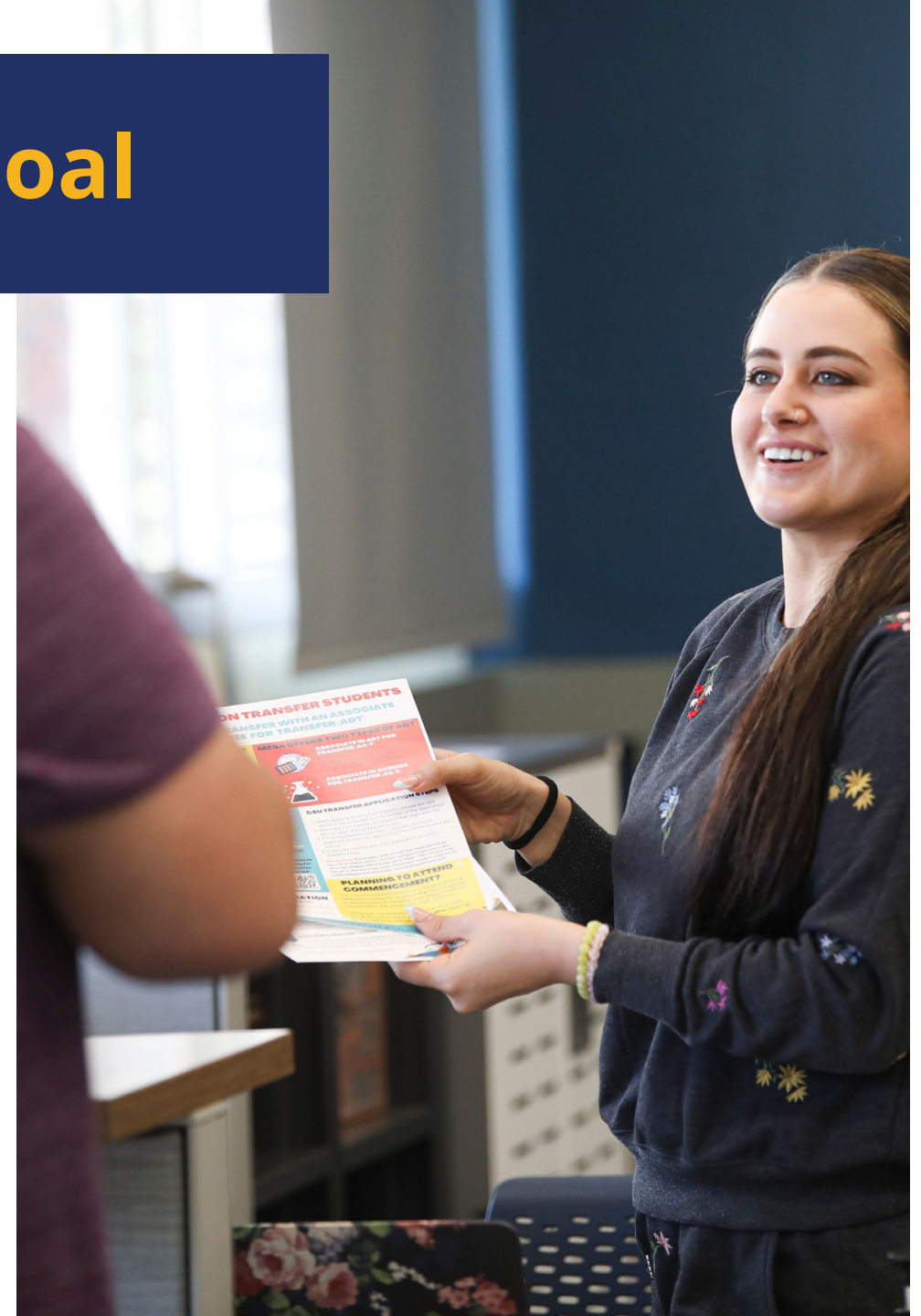


# Career Navigation CoP Goal

**Equity & Access in Career Navigation: Improved support for disproportionately impacted student populations in career exploration and planning.**

## Benchmarks

- Equity data report(s) produced based on Career Navigation Strategic Plans/priorities by all member colleges by end of spring 2026.
- As identified in your CN strategic plan, implement at least 2 projects or interventions to address equity gaps for disproportionately impacted student populations (e.g., veteran programming, bilingual career navigation tools, adult career support).
- Increase by participation of disproportionately impacted groups in career exploration workshops or events by 10%.
- Finalize shared definitions, Career Navigation graphic, and toolkit.



# WBL & JP CoP Goal

**Professional Development for Career Navigation Specialists: Improved skills, knowledge, and collaboration among career navigators, counselors, etc.**

## Benchmarks

- Facilitate at least 3 peer led learning workshops offered regionally (in-person or virtual).
- Invite “non-regular” participants (ie. Rising Scholars or EOPS) so that 80% of career connected staff are actively participating in at least one CoP training session.
- Support colleges to develop or diversify their career peer mentorship network established with at least 10 active participants across colleges.

