



# COLLABORATING FOR SUCCESS

CTE Partnerships Driving a Future-Ready  
Workforce

CCCAOE

## Updates for Regional Consortia Meetings

# A Collaboration to Improve Career Education

## Mission

Champion for Education  
and Workforce Success

## Vision

An Education and Career for  
Everyone at Any Time

## Core Values

**C.A.R.E.E.R.S**

C.ollaboration

A.dvocacy

R.esponsiveness

E.quity

E.mpowerment

R.elevance & R.igor

S.ervice

## Fall 2025

**Conference  
Attendance**

570 Registrations

All Regions are  
represented

23 Sponsors

WIFI

**Network Login**  
**OMNI Meeting**  
**Password**  
**CCCAOE2025**

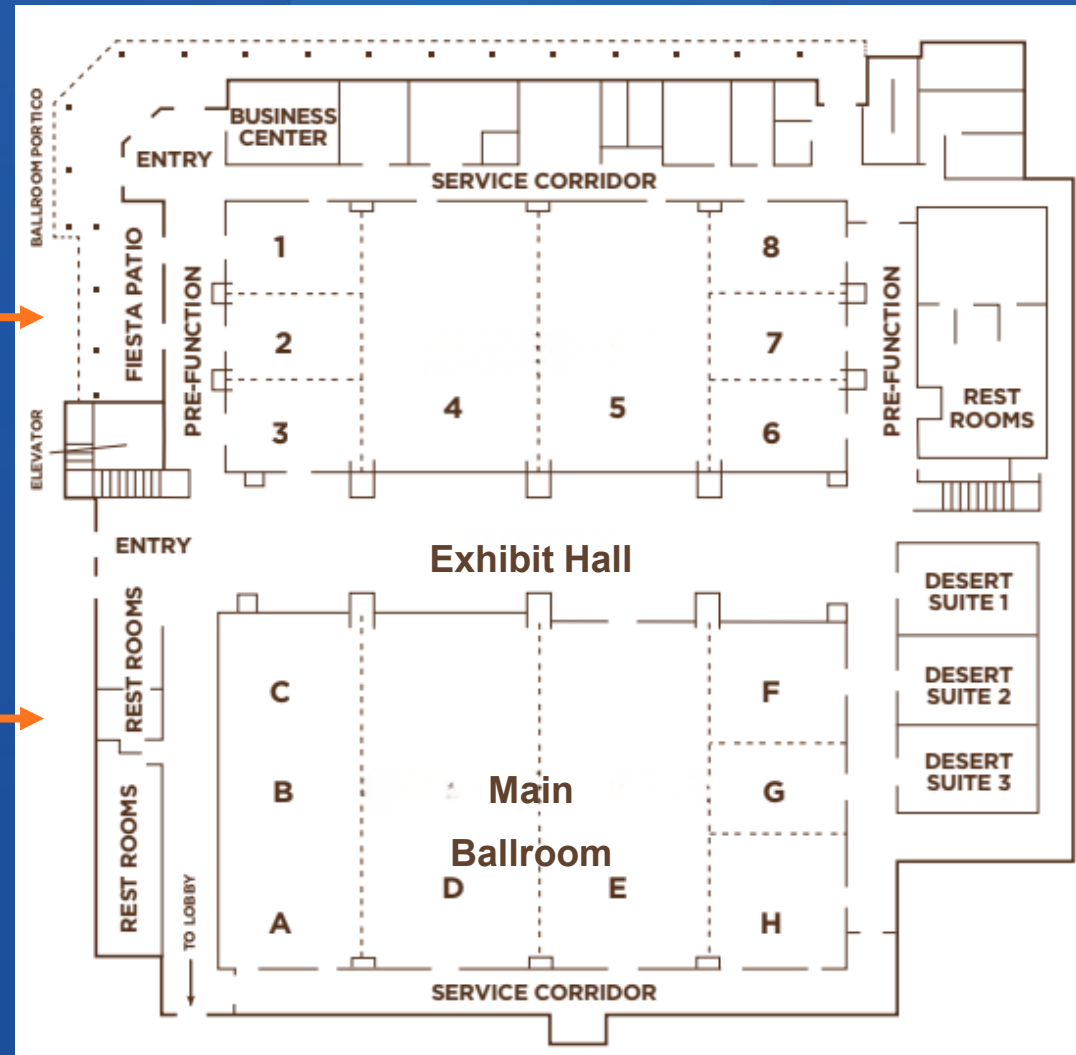
# Conference Map

Salon 1-

8

Salon A-H

CCCAOE



# Wednesday, October 22

7:00 AM - 8:30 AM	Breakfast, <i>Exhibit Hall</i>
7:30 AM - 4:00 PM	Registration Open, <i>Exhibit Hall</i>
8:00 AM - 10:00 AM	RFA Conversation, <i>Main Ballroom</i>
10:00 AM - 10:15 AM	<i>Transition</i>
10:15 AM - 11:45 AM	Regional Meetings, <i>Various Rooms</i>
11:45 AM - 12:45 PM	Lunch, <i>Exhibit Hall</i>
12:45 PM - 1:20 PM	Conference Kick-off & CCCAOE Business Meeting, <i>Main Ballroom</i>
1:25 PM - 2:25 PM	Virginia Hamilton - <i>Keynote Speaker, Main Ballroom</i>
2:25 PM - 2:35 PM	<i>Transition</i>
2:35 PM - 3:25 PM	Concurrent Plenary Sessions
3:25 PM - 3:40 PM	Networking Break
3:40 PM - 4:00 PM	Raffle, <i>Main Ballroom</i>
3:50 PM - 5:00 PM	CCCCO Update, <i>Main Ballroom</i>
6:00 PM - 8:00 PM	Reception Poolside, <i>Splashtopia Pool</i>

Fall 2025 Keynotes

# Fireside Chat with Virginia Hamilton

Wednesday, October 22

1:25 PM - 2:25 PM



Virginia Hamilton is an experienced public policy expert with deep knowledge of both content and process skills. She has served as a leader in workforce development for the State of California, as the Regional Administrator for the US Department of Labor's Region 6, and founded the California Workforce Association. Virginia focuses her work on practicing and teaching Human Centered Design and innovation in government. She is currently obsessed with catalyzing communities around ridiculously hopeful futures.

# Thursday October 23

7:30 AM - 8:30 AM	Breakfast, <i>Exhibit Hall</i>
8:00 AM - 12:00 PM	Registration Open, <i>Exhibit Hall</i>
8:30 AM - 9:20 AM	Breakout Sessions - Group A, <i>Various Rooms</i>
9:20 AM - 9:30 AM	<i>Transition</i>
9:30 AM - 10:20 AM	Breakout Sessions - Group B, <i>Various Rooms</i>
10:20 AM - 10:40 AM	<i>Transition</i>
10:40 AM - 11:30 AM	Breakout Sessions - Group C, <i>Various Rooms</i>
11:30 AM - 11:45 AM	<i>Transition</i>
11:45 AM - 12:45 PM	Lunch, <i>Exhibit Hall</i>
12:20 PM - 12:35 PM	<i>Raffle, Main Ballroom</i>
12:45 PM - 1:45 PM	Aaron Chappell Deckert, <i>Keynote Speaker Main Ballroom</i>
1:45 PM - 2:10 PM	<i>Transition</i>
2:10 PM - 3:30 PM	Breakout Sessions - Group D, <i>Various Rooms</i>
3:00 PM - 3:30 PM	<i>Networking Break</i>
3:30 PM - 4:20 PM	Breakout Sessions - Group E, <i>Various Rooms</i>

# Fall 2025 Keynotes



CCCAOE

## Aaron Chappell Deckert

Thursday, October 23  
12:45 PM - 1:45 PM

A seasoned leadership development professional and trusted advisor, Aaron specializes in organizational development and workplace culture transformation. As COO of Next Element, he helps leaders cultivate accountability and engagement through stronger work relationships. Co-developer of The Compassion Accountability Mindset® framework, Aaron helps leaders turn workplace conflict into a catalyst for trust, innovation, and sustained success.





# Friday, October 24

7:00 AM - 8:30 AM	<b>B</b> reakfast, <i>Exhibit Hall</i>
8:30 AM - 9:20 AM	General Session -Intentional AI Design, <i>Main Ballroom</i>
9:20 AM - 9:30 AM	Transition
9:30 AM - 10:20 AM	General Session - Funding Beyond the Formula, <i>Main Ballroom</i>
10:20 AM - 11:00 AM	Closing Remarks & Final Raffle, <i>Main Ballroom</i>



Reach out to your  
CCCAOE Regional  
VP for details

# CCCAOE Committees

## Professional Development

Meets on the 4th Tuesday of every month at 4 pm.

Co - Chair - Angela Cordell

Co - Chair - Nichol Roe

## Membership Engagement

Meets on the third Friday of every month at 8:15 a.m.

Co - Chair - Tina Recalde

Co - Chair - Veronica Arrowood

Co - Chair - Jeff Pallin

## Advocacy

Meets on the third Tuesday of every month at 4 pm.

Co - Chair - Tina Recalde

Co - Chair - Pamela Heston

Co - Chair - Austin Webster



To register, simply  
scan the QR code.



# Leadership Academy

January 6-9, 2026

Sacramento, CA

It's All About You! CCCAOE Leadership Academy is a research-based program designed to help participants understand that leadership is rooted in influence, not authority. Over five immersive days, participants explore the behaviors and mindsets that increase their ability to lead effectively. The academy provides a deep introduction to CCCAOE as an organization and its role in supporting Career Education. Participants also gain insight into essential topics such as funding, CTE curriculum development, and building strong industry and education partnerships. By the end of the program, attendees will have developed practical leadership skills to apply across all areas of their professional journey.

## Testimonials

"The academy provided the right amount of self reflection and key information to spark a shift in my thinking about leadership and my readiness for admin roles. I found it incredibly helpful to network with other leaders from around the state. There were so many thoughtful questions and intentional feedback shared amongst the cohort that made this experience truly worthwhile."

"The academy was amazing! I learned so much. As a newbie to the CTE world, this provided a great overview for me about the CCC system and CTE."

"I enjoyed the time with the presenters and participants. So good to have the opportunity to connect with and understand we are not alone in the struggles we face in our workplaces."

"I loved my experiences with the program. I learned so much and I cannot wait to implement the new set of skills I made. But equally important is the people I met and collaborated with. Their perspectives really expanded my learning experience."

"Energizing start to the new year which has fueled my interest in CCCAOE and statewide collaboration for sharing best practices and achieving common goals."

# Follow us on Social Media

