

Initial Data Collection & Analysis

Labor Market Alignment

- Update wage data for program-related occupations
- Review current employment trends, job postings, and forecasting
- Analyze regional competition and market saturation
- Document employer feedback and hiring patterns
- Track changes in industry requirements and certifications

Student Outcome Metrics

- Program completion rates
- Job placement statistics
- Wage gains post-completion
- Career progression patterns
- Transition rates to higher education
- Time to completion
- Student demographic data

Program Viability Indicators

- Enrollment trends
- Cost per student
- Resource utilization rates
- Revenue vs. operational costs
- Equipment and facility condition
- Faculty/staff retention
- Program waitlist data

Collaborative Review Process

Monthly Review Meetings

- Review of compiled data
- Discussion of emerging trends
- Identification of opportunities and challenges

Program Assessment Criteria

Living Wage Analysis

- Compare program outcomes to current regional living wage
- Evaluate wage progression potential
- Analyze time to living wage achievement
- Document alternative income paths (e.g., entrepreneurship)

Pathway Effectiveness

- Review articulation agreement and special admittance usage
- Analyze student progression through stackable credentials
- Evaluate alignment with and transition into credit programs
- Assessment of bridge program effectiveness

Resource Leverage

- Evaluate shared resource arrangements
- Review cost-sharing agreements
- Assess equipment and facility utilization
- Analyze staffing efficiency