

Career Navigation

**Community of
Practice**

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**SAN DIEGO & IMPERIAL COUNTIES
COMMUNITY COLLEGES**

A New Set of Resources is
Coming:

(Integrated) Career Development Toolkit

Looking for your input!

What is it?

- A set of customized, curated resources to help strengthen career services and champion the ‘career everywhere’ approach on campuses

Who is it for?

- Career Services, leadership, faculty — ideally, a cross-role team invested in wanting to integrate career development into the student journey

Why now?

- Build capacity of college teams to collaborate for integrated career development; inform leadership of the reach and importance of career development

Toolkit Resources

1. Glossary of Career Development Terms

2. Career Development Student Experience (visual)

3. Career Development Ecosystem of Support (visual)

4. Continuum of Career Development Intensity Activities for Faculty

5. WBL In the SDI Region

6. Advocacy Piece for Leadership: Why Career Everywhere?

7. Annotated Bibliography of Career Development Research

8. Curated Research Based-Practices & College Examples (outside the region)

9. Promising Practices in the SDI Region

10. Workshop: Tracking Career Services Experience with Formative Data Collection

What resources have already been created that could be shared with others?

Why a Glossary of Career Development Terms?

To establish common understanding of career services related language, roles, and services across campus and in the region.

Glossary of Terms

- Career development
- Career advising
- Career counseling
- Integrated career development
- Career services
- Career readiness
- Career center
- Work-based Learning

What additional terms would be helpful to include?

Career Development Student Experience



Orientation to Career

- Career services welcome
- Introduction to academic counselors and career advisors
- Introduction to career exploration tools
- College intake form includes questions about major, undecided, need for FAFSA help
- Appointment with career advisor made for future date

Integrated Career & Education Planning

- Career advising
- Career exploration & self-assessments
- Career plan
- Education plan
- Metamajor or pathway selection

Embedded Career Development in Coursework

- Career-readiness competencies
- Integrated academic & career projects
- Faculty career advising
- Connection between course content & work
- Work-based learning

Industry Connections

- Industry panels/speakers/tours
- Job shadow
- Internships
- Apprenticeships

Launch to Career

- Employment
- Ongoing career development
- Ongoing education



Padlet Activity:

How can we show leadership that students benefit from career development activities? What evidence can be presented?



Student Voices

- Do stories about students engaging in career currently exist?
- Where are they currently available?
- Are there any gaps?
- How can we learn more?

