

Members Present: Danene Brown, Shakerra Carter, Sunny Cooke, Sally Cox, Brett Houser, Lorenze Legaspi, Tina Ngo Bartel, Will Olmstead, Marciano Perez, Sharon Sampson, Christina Sharp, Michael Speyrer

Regional Staff: Hideaki Asto, Stephanie Bradley, Edson Cuellar Deciga, Michael Gracia, Tasi Rodriguez

Minutes

1. Welcome and Introductions
 - T. Ngo Bartel introduced T. Rodriguez as the new Regional Professional Development Manager at the COE
2. Approval of [Minutes](#) from September 25, 2024
 - Motion to approve by B. Houser, second by W. Olmstead, **unanimously minutes approved.**
3. T. Ngo Bartel shared update on Center of Excellence upcoming research and the Faculty Institute & Counselor Institute
 - Upcoming research
 - Strong Workforce CTE Investment Impact – January 2025
 - This will examine the impact of Strong Workforce on our CTE programs across the region.
 - The goal is to create a brief that can be used to advocate for CTE initiatives.
 - Adult Learners – June 2025
 - The focus will be on the Adult Learners goals and motivations, the barriers they face in completing their education, and the available support resources within our region.
 - a. Adult Learners defined as anyone over the age of 25.
 - Perkins V Regional Comprehensive Regional Needs Assessment – September 2025
 - The needs assessment analyzes the needs of 9 special populations as defined by Perkins V.
 - a. Will be convening focus groups for each of the 9 special populations to find unique needs that have not been accounted for.
 - Release in fall before the local regional needs are due
 - Faculty Institute
 - The 3rd cohort kickoff event took place on October 18, with participation from eight colleges and a total of 129 instructional faculty members, 64% of whom were from CTE programs.
 - From now to May instructional faculty will meet with their college cohorts, CTE deans or associate deans, and institutional research offices to review course-level data and identify any student outcome disparities.
 - This will be the final cohort of Faculty Institute due to budget cut to Regional Strong Workforce funding from the Chancellors Office.
 - Faculty Institute & Counselor Institute Structure
 - Faculty or Counselors meet monthly with their cohort to complete assignments.
 - They review student support services data with their researcher and cohort for the Counselor Institute.
 - An action plan is developed based on discussions and data analysis.

- Faculty participate in a regional wrap-up event to share ideas before implementing their action plan.
- Counselor Institute
 - The 1st Counselor Institute cohort (Oct 23 – May 24) had an 85% completion rate, with 131 of 154 participants completing the program; one-third were adjunct faculty.
 - 50% general counseling, 37% specialty programs, 7% career & 5% transfer
 - Research Expert H. Asto shared insights on SD City College’s unique approach to the Institute.
 - SD City College’s dashboard let counselors filter data by name, enabled them to view their specific caseloads and student demographics, making the data more personalized.
 - If a counselor was not able to attend to a meeting an alternative was offered.
 - a. This emphasized the understanding that life happens and plans don't always go as expected, just as our students need support to succeed. Demonstrating the goal of the institute which is to help people (students) be successful.
 - Offer a stipend up to \$2,000. Breakdown \$250 kick off event, \$250 for wrap up event & \$1,500 for attendance
 - The SD City College Action Plan involved developing pre- and post-appointment questionnaires to assess student needs, along with incorporating a 'Student Success Assessment' in Personal Growth courses to address basic needs.
 - Research Expert E. Cuellar Deciga presented on SD Mesa College takeaways from 1st cohort
 - Cannot assume everyone has the skills to analyze data, so professional development is needed for faculty, counselors, and other student-facing departments.
 - Communicating Institute goals, logistics, and expectations (e.g., assignments, meetings) helped secure commitment from Counselors.
 - Structured meetings encouraged valuable discussions on counseling practices, from time management to interpersonal strategies.
 - Counselors were worried about their data being used against them, highlighting the need for safe data review processes.
 - Counselors gained insights and expressed interest in additional data, leading to ongoing discussions about improving data collection.
 - Research Expert M. Gracia presented for SD College of Continuing Ed
 - With 7 campuses their cohort met on zoom which was important to demonstrating meeting them where they are, as we should do with our students.
 - Due to concerns about using their own data, general data was utilized instead. Building greater trust between the institutional research office and counselors is necessary.
 - Offered 1:1 with the Research Expert and Counselor to look at data or dashboard questions.
 - The SDCCE Action Plan involved developing a Counseling Workshop to inform students about available counseling services. Additionally, they identified gaps in their data and are updating records from the past three semesters. Lastly, they implemented a post-survey to gather student feedback.
 - S. Cooke reminded that \$60 million was removed from the Strong Workforce budget by the Chancellors Office to support nursing programs. Proposed bills for community colleges to offer baccalaureate degrees in nursing were vetoed by the governor, making future attempts unlikely. It’s unclear if the redirected funds will be permanent or if the money could return.

- Legislative Analyst’s Office is studying Strong Workforce programs. MiraCosta shared their success, emphasizing outcomes, infrastructure, and funding gains from the program.
4. Regional Updates given by D. Brown
- [Round 9 budget update](#) shared by S. Cox
 - 22% budget reduction
 - Reduction in staffing at Regional Consortium, decrease in WestEds contact & events
 - COE, JPCM & WBLC investments all maintained
 - Marketing not funded
 - Reductions on project support for Counselor Institute
 - D. Brown shared that the Chancellor's Office is hosting two-day regional workshops to introduce DataVista, the program replacing LaunchBoard, while also assisting colleges and the region in aligning more effectively with Vision 2030. A date still needs to be determined for our region.
 - D. Brown shared draft of the [SWP Annual Plan Update](#)
 - Updates include project chart to include this year, reduction in college-based marketing & professional development.
 - A section on regional projects and their alignment to Vision 2030 to be added
 - **Review and provide feedback by December 6**
 - An invitation was extended for the [Appreciation Brunch](#) on December 13th from 10:30 a.m. to 1 p.m.
 - The Consortium Connect newsletter from SDI RC was sent out via email this morning through careered.org.
 - The region developed a NOVA answer template for each regional project, which colleges can use if they wish. This support will be provided for every NOVA reporting cycle.
5. Other
- 2024-2025 [ROC Membership](#)
 - D. Brown is working with Dean C. Estrada-Howell to fill the Miramar CTE faculty replacement and will follow up with Dr. Nealt for the GCCCD permanent district representative

Next Meeting: January 22, 2025 3:30pm (virtual)

ROC Meeting Calendar*

January 22, 2025

March 26, 2025

May 21, 2025*

** Meetings usually occur on the fourth Wednesday of the month*