

RESEARCH & FACULTY/COUNSELOR INSTITUTE UPDATES



SAN DIEGO & IMPERIAL CENTER OF EXCELLENCE

UPCOMING REPORTS

ESTIMATED TIMELINES

January 2025

**Strong Workforce
Program
CTE Investment Impact**

June 2025

Adult Learners

September 2025

**Perkins V
Comprehensive
Regional Needs
Assessment**

FACULTY INSTITUTE UPDATES



8

Colleges Participating



129

Instructional Faculty



64%

CTE

INSTITUTE SCHEDULE

Alternating between counseling and instructional faculty each year

»» 2022

FACULTY
Cohort 2

»» 2023

COUNSELOR
Cohort 1

»» 2024

FACULTY
Cohort 3

»» 2025

COUNSELOR
Cohort 2

PARTICIPANTS' EXPERIENCE

**MEET MONTHLY WITH
COHORT
TO COMPLETE
ASSIGNMENTS**

**REVIEW STUDENT
SUPPORT SERVICES
DATA WITH RESEARCHER
AND COHORT**

**DEVELOP AN ACTION
PLAN BASED ON
DISCUSSIONS AND
FINDINGS**

**SHARE IDEAS AT
REGIONAL WRAP-UP
BEFORE EXECUTING
ACTION PLAN**



FIRST COHORT (OCT 2023-MAY 2024)

10 Colleges Participated

131 / 154
Counseling Faculty Completed

85%

Completion Rate

34%
Adjunct

66%
Full-time

50%
GENERAL

37%
**SPECIALTY
PROGRAMS**

7%
CAREER

5%
TRANSFER

RESEARCH EXPERTS



Hideaki Asto

SAN DIEGO
CITY COLLEGE



Edson Cuellar Ceciga

SAN DIEGO
MESA COLLEGE



Michael Gracia

SAN DIEGO
**CONTINUING
EDUCATION**

SAN DIEGO CITY COLLEGE

- **Dashboard**
 - Counselors could filter by their names to see their own student demographics
- **Makeup Sessions**
 - Missed meetings? Counselors could participate in discussion posts and interact with colleagues
- **Stipend**
 - Counselors received funding based on participation and assignment completion.

T	U	V	W	X	Y
n Plan	Completed all assignments (Yes	Total Attendance (Out of 7)	Total Assignment Completion (Out of 5)	Total Count Ratio	Action Plan
	Yes	4	5	0.75	
	Yes	2	5	0.58	look at AAP
	Yes	7	5	1.00	
	Yes	7	5	1.00	
	Yes	6	5	0.92	
	Yes	6	5	0.92	
	Yes	5	5	0.83	data on if stu
	Yes	6	5	0.92	
	Yes	7	5	1.00	collect addit
	No	5	3	0.67	
	No	6	4	0.83	
	Yes	5	5	0.83	collect addit
	Yes	3	5	0.67	
	Yes	6	5	0.92	
	No	4	3	0.58	Post-course
	Yes	5	5	0.83	
	Yes	7	5	1.00	drop reason
	Yes	7	5	1.00	

SAN DIEGO CITY COLLEGE

City College Action Plan:

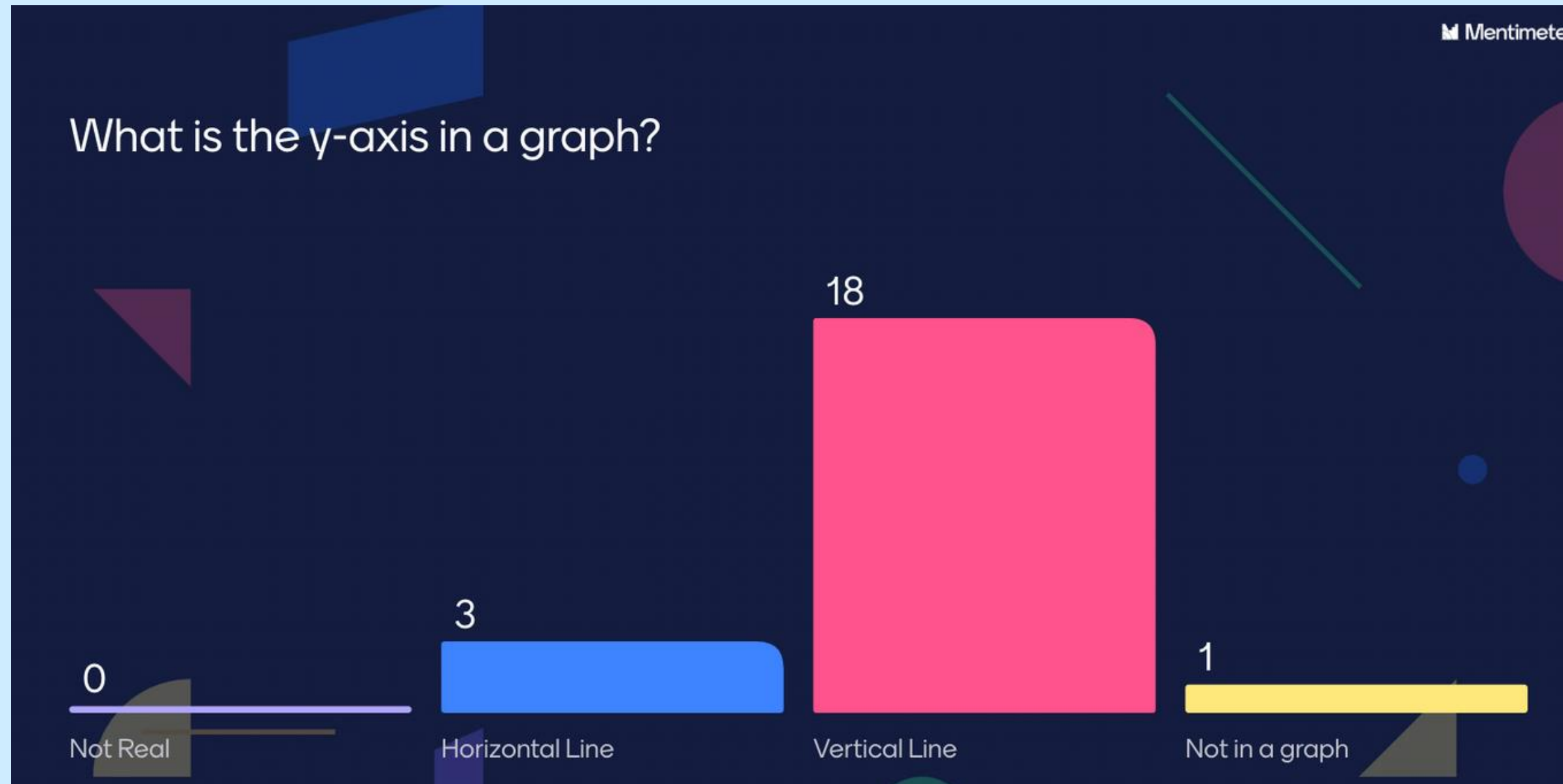
- Use pre- and post-appointment questionnaires to understand student needs and gather feedback
- Use a "Student Success Assessment" and resource list in Personal Growth courses to address basic needs, including food, housing, and mental health

SAN DIEGO MESA COLLEGE

Institutional Effectiveness

- **Stipend:** 25% at the kickoff | 75% at the closing
- **Cohort:** Cross-sector counseling group
- **Dashboard:** Un-identifiable data
- **Assignment Practices:**
 - Mandatory Monthly Working Meetings
 - In-person w/ food provided
 - Open One-on-one Data Coaching Sessions

-Establishing a baseline revealed the varying data savviness of the counselors



SAN DIEGO MESA COLLEGE

Institutional Effectiveness

Mesa College High-Value Takeaways

- 1. Cannot assume people have the necessary expertise to read, and much less, analyze data**
- 2. Communicating clear expectations about the institute, earned commitment**
- 3. Providing working meetings and individual support ensured active engagement**
- 4. More trust must be nurtured between IR and all other departments**
- 5. They found value in the data but found gaps -> improved data management**

SAN DIEGO
COLLEGE OF
CONTINUING
EDUCATION

- The sprawl of our campuses made Zoom a near-requirement to meet with our counselors
- Additionally, our counselors were in the midst of shifting from specialized to general counseling
- One key difference was the implementation of optional one-on-one data coaching sessions

SAN DIEGO
COLLEGE OF
CONTINUING
EDUCATION

SDCCE Action Plans:

- We had 3 Action Plans total, with counselors coalescing around the one they wanted to work on with other counselors