

Members Present: Danene Brown, Sally Cox, Brett Houser, Jennifer Lewis, Wes Lundburg, Tina Recalde, Sharon Sampson, Christina Sharp, Michael Speyrer, Al Taccone

Regional Staff: Stephanie Bradley, Connie Lafuente, Kevin McMackin, Joseph Stark

Minutes

1. Welcome and Introductions
 - W. Lundburg shared opportunity for colleges with Drone programs to participate in a FAA Workshop being held at San Diego Miramar College on October 3rd.
2. Approval of [Minutes](#) from May 22, 2024
 - Motion to approve by C. Sharp, second by T. Recalde, **unanimously minutes approved.**
3. C. Lafuente shared the [Regional Health Sector Updates](#)
 - *For full update from C. Lafuente, please click [here](#) to watch presentation*
 - Of the 10 community colleges, 6 offer registered nursing programs, while all provide various Allied health and behavioral health programs.
 - Four major regional challenges and the strategies the region is employing to address them
 - 1. Qualified Faculty: salary discrepancies - High educational positions require advanced degrees, clinical experience, and involve responsibilities beyond teaching, such as curriculum development and student advising but pay less than industry.
 - The region created four faculty recruitment videos to help raise awareness
 - C. Lafuente spearheaded a statewide initiative to develop a one-page document outlining the requirements for working at a Community College
 - The SDI RC developed a Regional CE Teach Course that provides new faculty with industry experience the best practices for transitioning into teaching
 - 2. Clinical Placements challenges: Limited clinical sites, internal competition at facilities, local/outside program competition, software issues with ADB Complio, and numerous student requirements (CPR, insurance, background checks, etc.).
 - C. Lafuente facilitated new leadership for the San Diego Nursing and Allied Health Consortium, bringing in local college representatives. The group meets regularly, has refreshed its membership list, established updated guidelines for educational institutions and healthcare facilities, helps resolve conflicts over clinical placements, and advocates on issues that create barriers for students
 - Collaboration: Strengthened relationships with health facilities, monthly meetings with coordinators.
 - Added staff (Rachel Sanchez) to support entry-level healthcare roles
 - a. Rachel helped Mesa College secure a phlebotomy instructor and connect them with additional clinical sites.
 - 3. Communication barriers
 - C. Lafuente leads regular think tanks for program directors and health deans & associate deans to collaborate regionally, leading to new initiatives.

- 4. Competition from other local and outside programs
 - How can we support our Health Programs?
 - Internal support:
 - incentives for nurses to work with students
 - funding for faculty orientation and mentorship
 - a clinical placement coordinator for each program due to the workload involved
 - Chancellor's office should take a more active role in legislative matters, as community colleges lack strong representation at Board of Registered Nursing meetings compared to private colleges.
 - External support:
 - Collaboration with clinical agencies: Improve adherence to placement timelines and prioritize community college students.
 - Engage external health partners for support
 - Pilot programs: Explore upskilling programs like the successful one at Southwestern College with JVS and UCSD.
 - Future efforts:
 - Standardize onboarding processes for clinical placements
 - Share faculty among colleges
 - Develop new program
 - Investment in Nursing Programs (60 million/5 years)
 - communication from the Chancellor's office is lacking transparency
 - Concerns the region is underrepresented in discussions led by the Boston Consulting Group, particularly regarding clinical placements
 - The \$60 million grant is competitive, with \$2 million available per college. There are concerns that not all colleges will benefit, despite a broad need for support.
 - Suggestions to the Chancellor's office include:
 - Consider a collaborative grant to benefit the entire region
 - Current grant period is 1 year. Allow longer grant periods for sustained support.
 - a. The expansion approval process takes months as applications must be reviewed and voted on by the Board of Registered Nursing (BRN). It takes 3-6 months to even get on their agenda.
 - Concerns on lack of transparency & communication from Chancellor's Office. Workshops are being held far from our region without funding for travel or communication, limiting access for our region's faculty and directors.
4. J. Stark shared the regional [Apprenticeship Update](#)
- *For full update from J. Stark, please click [here](#) to watch update*
 - J. Stark shared the regional consortium received a \$750,000 grant from the James Irvine Foundation to enhance employer engagement and build partnerships with community organizations for developing equitable access to innovative registered apprenticeships.
 - Allowed for the creation of a new apprenticeship Employer Relations Liaison position
 - Congratulation to SD Miramar (Fire) & SDCCE (EMS) on being awarded the COYA grant

- MiraCosta College is developing a pharmacy technician apprenticeship program in partnership with CVS through the region's Sector Project funding.
 - The region is supporting colleges and adult schools in developing various new apprenticeship programs across sectors such as advanced manufacturing, automotive, healthcare, hospitality, information technology, and railway technology.
5. D. Brown share the Faculty Institute's third cohort will take place on Friday, October 18, at the Town and Country. The final day for faculty to register is Monday, September 30.
6. D. Brown shared [Regional Updates](#) on SWP State budget & CTE Master Plan.
- Background: Strong Workforce funding from CA taxpayer dollars is legislated to the Chancellor's office, which distributes it: 60% to the districts (local) and 40% to the regional consortium (regional)
 - Round 9 the Chancellor's Office took 65 million off the top of Strong Workforce funding given by the state.
 - \$5 million is going to the UDW Project, 1 time take
 - The nursing project will receive \$60 million, totaling \$300 million over the next five years.
 - Round 9 our region (local & regional) is taking a \$6.1 million cut, which was from the Chancellor's office. The legislators have said they will be cutting the amount the state funds SWP in Round 10, but we do not know what that amount will be. These reductions in addition to the Chancellor's Office \$60 million.
 - CTE Master Plan
 - [Community Engagement Update](#)
 - [Community Input and Considerations for the California Master Plan for Career Education](#)
7. Other
- 2024-2025 [ROC Membership](#)
 - D. Brown is working with Dean C. Estrada-Howell to fill the Miramar CTE faculty replacement and will follow up with Dr. Nealt for the GCCCD permanent district representative
 - D. Brown shared new invites for ROC will be sent out from our CareerEd email
 - D. Brown announced that the regional consortium's redesigned newsletter was released today. Please share any feedback you have.

Next Meeting: November 20, 2024 3:30pm (virtual)

ROC Meeting Calendar*

November 20, 2024*

January 22, 2025

March 26, 2025

May 21, 2025*

* Meetings usually occur on the fourth Wednesday of the month