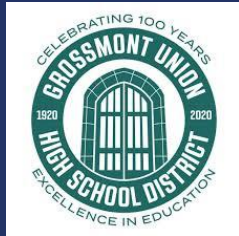


# The Basics of Pre-apprenticeship

## Presented by:

- San Diego and Imperial Counties Community Colleges Regional Consortium
- San Diego County Office of Education
- Grossmont Union High School District
- Western States Regional Council of Carpenters



# San Diego & Imperial Counties Community Colleges



# Agenda

- What is Registered Apprenticeship?
- Why Pre-Apprenticeship?
- Components of Quality Pre-Apprenticeships
- Regional Landscape Report: *Opportunities for Apprenticeships in San Diego & Imperial Counties*
- Funding & Other Resource Links
- Regional Technical Support and Resources
- School District Guest Speaker
- Q&A Session

# What is a Registered Apprenticeship Program (RAP)?

*A RAP is a formalized “learn-and-earn” training program approved through:  
(A) Department of Labor (DOL) and/or  
(B) CA Division of Apprenticeship Standards (DAS)*



- **Employer Driven**



- **Structured On-the-Job Training (OJT)**



- **Related and Supplemental Instruction (RSI)**



- **Rewards for Skill Gains**



- **Industry Certification(s)**

# Why Pre-apprenticeship?

- **Historic, systemic factors have perpetuated a lack of diversity in apprenticeships.**
- **The average apprentice in California is in their early 30's.**
- **Currently, women comprise only 6 percent of apprentices, although they make up 47 percent of the U.S. labor force.**
- **Successful completion of a pre-apprenticeship links candidates to full-time, living-wage employment—and a career.**
- **Better prepared candidates mean less attrition for RAP sponsors/employers.**

# Pre-apprenticeship - Key Components



- Might include:
- Stipends
  - Tools, equipment
  - Child care
  - Case management

# Opportunities for Apprenticeships in San Diego & Imperial Counties

## Opportunities for Apprenticeships in San Diego & Imperial Counties

FEBRUARY 2024



**SAN DIEGO & IMPERIAL  
CENTER OF EXCELLENCE  
COMMUNITY COLLEGES**

**COMMUNITY COLLEGES**  
SAN DIEGO & IMPERIAL COUNTIES  
**CAREER EDUCATION**

POWERED BY  
California  
Community  
Colleges

**C.O.E.** CENTERS OF EXCELLENCE  
FOR LABOR MARKET RESEARCH

# Funding and Other Resource Links

## Pre-apprenticeship DAS Registration

[Pre-Apprenticeship Program Registration \(ca.gov\)](#)

## Apprenticeship Funding Matrix

[Grow Apprenticeship California Funding Matrix – Grow Apprenticeship California](#)

## K-12 Apprenticeship Factsheet

[K-12 Apprenticeships Factsheet – Grow Apprenticeship California](#)

## Apprenticeship Toolkits

[Research and Reports – Grow Apprenticeship California](#)



# Are you prepared for College/Career?

There are many things you can do to be considered prepared for College/Career. The following combinations are part of the state's accountability system - tackle these measures to be considered "prepared" in California!

Complete two in the same category	<b>Smarter Balanced Summative Assessments</b>		<b>Credit by Exam</b>		<b>College Course</b>	
	English Language Arts	Mathematics	AP/IB Exam 1	AP/IB Exam 2	Semester 1	Semester 2
	3 or better	3 or better	3 or better (AP) 4 or better (IB)	3 or better (AP) 4 or better (IB)	C- or better, academic or CTE	C- or better, academic or CTE

a-g combination	a-g	+	College Course	AP/IB	Smarter Balanced	CTE Completer
	*a-g completion	one of the following:	1 course C- or better, academic or CTE	AP/IB 1 course C- or better, academic or CTE	ELA and Math Score 3 on one, 2 on the other	Course 1 CTE Concentrator

Military Leadership	<b>Military Leadership</b>	+	<b>Smarter Balanced</b>
	Course 1   Course 2		ELA and Math Score 3 on one, 2 on the other

Biliteracy	<b>State Seal of Biliteracy</b>	+	<b>Smarter Balanced</b>
	Completion of Seal Requirements		ELA Score 3 or higher

Career Technical Education	<b>CTE Completer</b>	+	<b>Smarter Balanced</b>	OR	<b>College Course</b>	OR	<b>a-g</b>
	Course 1 CTE Concentrator   Course 2 CTE Capstone	one of the following:	ELA and Math Score 3 on one, 2 on the other		1 semester C- or better, academic or CTE		*a-g completion

State and Federal Job Programs	WIOA, Job Corp, YouthBuild, CCC, or ROCP	+	<b>CTE Coursework</b>
	Completion of a State or Federal Job Program*		Any CTE Course

Complete a single measure:	For students who earn a Special Education Certificate of Completion:
<b>Pre-Apprenticeship</b>	<b>Transition Classroom or Work-Based Learning Experiences</b>
Completion of a registered pre-apprenticeship	4 semesters of college/career exploration/preparation
	Work Experience
	100 hours

\*see other side for a-g completion requirements  
Developed by Jewyl Alderson at the San Diego County Office of Education  
Email jewyl.alderson@sdcoe.net for support in tailoring this to your needs!



## Benefits of Pre-Apprenticeship

- Current WBL Related CCI Measures
  - CTE Completer
  - Transition WBL Experiences
- Combination of classroom & WBL experiences
- Flexible- can be from few weeks to a few months
- Curriculum based on industry standards
- Aligns to Registered Apprenticeship program sponsor and provides priority consideration
- Enhances Industry partnerships

**LEARN CULINARY SKILLS TO APPLY TO APPRENTICESHIPS AND EMPLOYMENT!**

Supportive services available including:

- Transportation
- Cutlery and Uniform
- Employment Services Support
- Work Readiness Training
- Job Leads

**ONE SCHOOL SEMESTER, 80 HOURS TOTAL!**

**JCCS Culinary Pre-Apprenticeship Program**

AGE: 17+ RECOMENDED

PARTNERING WITH



**SCHOOL COURSE: CULINARY 1A CLASS**

CONTACT US

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## Benefits of Pre-Apprenticeship

Align CTE pathway programs to registered apprenticeships by becoming a reregistered pre-apprenticeship.

## Current industry sectors supported

- Building & Construction
- Arts Media & Entertainment
- Information & Communication Technology
- Hospitality, Tourism & Recreation
- Healthcare
- Transportation



# TRADES DAY

A DAY FOR CAREER EXPLORATION

EVENT PARTNERS:



## INVESTING IN THE NEXT GENERATION



### Inspiring New Career Pathways

Trades Day introduces students to industry career opportunities in construction, design, sub-contracting, heavy equipment, engineering, and other skilled trades.



### Empowering Youth to Pursue

Partners from the trades, industry, training and post-secondary programs, and others will join to inspire local students. Many will bring hands-on activities for students to explore the industry, teaching them skills such as hammering, cement mixing, roofing, and welding. This unique opportunity showcases the rewarding and exciting nature of this career pathway.



*Where Industry Meets the Classroom*



📅 NOVEMBER 7, 2024 | 9:00 AM - 12:00 PM

📍 PALOMAR COLLEGE - SOCCER FIELD PARKING LOT

✉️ Dustin Hildebrand | 714.947.2433 | dhildebrand@cie.foundation

AVAILABLE TIME SLOTS: 9:00 a.m. - 11:00 a.m. | 9:30 a.m. - 11:30 a.m. | 10:00 a.m. - 12:00 p.m.

Schools, youth groups & individual students are invited to register for a two-hour block starting from 9:00 a.m. to 12:00 p.m. Upon arrival, students will go through a safety tailgate talk before entering the exhibition halls. \*Please note student lunches are not included.



CLICK OR SCAN TO REGISTER NOW

SILVER SPONSOR:



## Technical Assistance Pre-Apprenticeship

- Help connect with Apprenticeship programs
- Guide through DAS process
- Curriculum development
- Development of WBL experiences
- Internal processes- enrollments, completions, monitoring apprentice progress

## Upcoming WBL Opportunities

- Trades Day event at Palomar College
- Apprenticeship & Vocational Training Expo at SDCCE
- Apprenticeship Roadshow (P.D.)
- Non-Traditional programs

Thursday, Nov 7  
Thursday, Nov. 14

December and  
Spring, 2025

# Technical Support Contacts/Resources

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# Spotlight on GUHSD & WS Regional Council of Carpenters



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