Community Colleges San Diego & Imperial Counties Career Education

SDIC Community College Deans Council Meeting

September 13, 2024
8:30-10:00 am

Minutes

Deans and Associate Deans Present: J. Ayala, A. Berry, G. Dowden, C. Estrada-Howell, B. Gamboa, S. Knox, J. Kropp, J. Lewis, A. Lucas, A. Perman, N. Roe, M. Romero, A. Taccone, E. Silva

Guests: M. Ash, S. Bradley, D. Brown, S. Cox, J. Edwards, C. Jensen, K. McMackin, M. Rosas, J. Stark, L. Wisdom, Z. Torres

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1. Welcome & Introductions
   o J. Lewis introduced J. Kropp as the new Workforce Director at Southwestern College.

2. Minutes from 8.10.24, motion to approve by M. Romero, second by J. Ayala , **unanimously approved**

3. Program Informational Items – No items

4. Program Recommendations
   o none

5. Border Region Talent Pipeline/K16 Collaborative Update
   o C. Jensen shared an update on the 23-24 Undergraduate Student Internship Program
      o The goal of the internship program is to expand access to high-wage, high-demand careers for diverse and underrepresented talent, helping to build a diverse local talent pipeline to meet workforce needs.
      o Company data showed 128 applied (110 SD & 18 IC) & 104 hosted (91 SD & 13 IC)
         ▪ 400 total opportunities students could "apply" for: 140 unique positions in business (69 in computing, 48 in engineering).
      o Student data showed 1,254 applied (27% CC), 915 were verified and 385 were hired (30% CC).
         ▪ Community College breakdown: 342 students applied, 259 students verified & 107 hired.
      o Applications to become a verified program for 2025 are due by the end of September. If you were already verified in 2024, reapplication is not required.
   o Education Work Experience Student
      o Interns are working in person at K12 districts, LEAs and elementary middle or high school during both the fall and spring semester.
         ▪ Interns earn $20/hour for up to 290 hours
         ▪ 11 districts are participating
         ▪ 64 students applied, 40 students were hired
      o Additional round of student placements for the Spring Semester only
         ▪ Applications open October 4-November 3, 2024
   o Request a follow-up meeting to discuss strategies for improving Community College hiring rates for the upcoming year
   o Sharing of best practices
      o Who is applying? Reminder underrepresented students receive additional points in process
         ▪ Work with research office to create a targeted list for faculty to reach out to specific

students
- o Use the Career Centers to work with the students on resume & application skills
    - ▪ C. Jensen shared they would be sending out a survey to students who participated asking if they use any Career Center services when applying.

6. Apprenticeship Update
   - o J. Stark shared SDI RC was awarded $750,000 grant over 3 years from the Irvine Foundation to strengthen our regional efforts around new apprenticeship development.
      - o This funding will allow the hiring an apprenticeship employer liaison & formalized structure for a regional apprenticeship hub to be created.
   - o Congratulations to SD Miramar and SDCCE for being awarded the COYA grant.
   - o Congratulations to MiraCosta on their Strong Workforce Program Sector Award that includes development of a new pharmacy technician apprenticeship program in partnership with CVS.
   - o November 17-23 National Apprenticeship Week
      - o The region will be organizing professional development sessions focused on creating connections to registered apprenticeships via pre-apprenticeship programs.

7. Deans Discussion
   - o Gainful Employment Reporting Status Update
      - o N. Roe lead discussion on how others are interpreting memo sent out by the Chancellors office as it specially refers to nursing licensure programs. Does Gainful Employment apply to any programs with external accreditation or only to healthcare programs?
      - o A. Perman shared available information but noted that with the upcoming deadline on the 1st, no templates or specific guidance have been provided. The deadline is expected to be extended, but as of today has not.

7. J. Edwards shared the LMI & COE Updates
   - • August 2024 LMI:
      - o Reports completed
         - ▪ Southwestern:
            - • Construction Laborers; Painters, Construction and Maintenance; Helpers, Construction Trades, All Other; Miscellaneous Construction and Related Workers
         - ▪ San Diego Mesa:
            - • Health Information Technologists and Medical Registrars
      - o Reports requested:
         - ▪ San Diego Mesa:
            - • Health Information Technologists and Medical Registrars
         - ▪ IVC:
            - • Engineering Technologists and Technicians, Except Drafters, All Other;
            - • Electrical and Electronics Drafters*; Electro-Mechanical and Mechatronics Technologists and Technicians*
            - • Electrical and Electronic Engineering Technologists and Technicians; Electro-Mechanical Technicians; Mechanical Engineering Technicians; Industrial Machinery Mechanics; Maintenance and Repair Workers, General
   - • Upcoming reports from COE
      - o Adult Ed Gap Analysis Report– look and evaluate landscape of Adult Education. Identify program opportunities for high demand, high demand, middle skilled jobs.
      - o Opportunity Pathways (funded by state) – local focus is retiring Military pathways
   - • Reminder: Faculty Institute 3.0 is October 18, 2024
   - • Self-sufficiency numbers update
      - o San Diego: single: $26.64; baccalaureates with 1 adult & 1 child: $48.33
   - • J. Edwards shared additional material links
      - o CCCCO - Launching a California Community College Baccalaureate Degree Presentation

- o CCCCO - [2024 Baccalaureate Degree Workshop Presentation, Monday, June 10, 2024](#)
- o CCCCO - [2024 Baccalaureate Degree Workshop Presentation, Tuesday, June 11, 2024](#)

8. N. Roe shared CCCAOE Updates
- Reminder to register for [Fall CCCAOE](#) and book your hotel rooms (Omni sold out)
- Requesting donations for raffle basket
- Call for Lead presenters for the upcoming Leadership Academy 2.0
  - o Dates: January 7-10, 2025
  - o Follow-up: A 2-hour Zoom mentor session between February and October 2025
  - o Time Commitment: 8-14 hours, including preparation, in-person presentation, and Zoom mentorship

9. CCCCO Updates given by Z. Torres:
- Current Perkins Application Q1 Reports Due Oct 15
- SWP Rd 7 final report/Q4 due November 15
- SWP Rd 8 new timeline Q4 due August 15
- SWP Rd 9 plans due October 31: Only 24 month expenditure deadline
- SWP Nursing next report due Jan 2025
- Allied Health Report: Spring/Summer of 2024 is due in NOVA on September 30. Link to report can be found [here.](#)
- [ESLEI Newsletter – September 2024](#)

10. Regional Updates:
- D. Brown shared:
  - o Regional staffing update: S. Sebring is retiring, and K. Watson is no longer with the team. We will be updated the meeting invites.
  - o A thanks to everyone who attended last Friday's San Diego Workforce Partnership meeting. We will be following up regarding the workgroup meetings.
  - o Slides presented to the CEO during the Quarterly SWP update at the SDICCCA meeting were emailed to the CTE lead deans and associate deans earlier in the week.
- K. McMackin – [CE Teach Course](#)
  - o What does it mean to complete the course? Please email D. Brown or K. McMackin your response.
- M. Rosas shared request and demonstrated how to [submit](#) articles or stories for the new SDI RC Newsletter.
- S. Cox reminded to please submit a budget change requests BEFORE spending money.
  - o Note that Rd 8 there will be no extension given past June 30th
- L. Wisdom shared that Mallory Stevens and herself met with Dr Williams, Dean of Educational Services and Support Division office & Devin Rodriguez, who oversees dual enrollment at the Chancellor's, to [request](#) a system-wide review and reintegrate articulation into discussions
  - o Rd 7 K12 SWP is due October 10th
    - A reminder that extra credit is given to youth & pre-apprenticeship, so K12 partners might align to the Community College apprenticeship.
    - Ask: If your college requires a VP or President to sign the College letter of support please let your K12 partner know now.

11. Roundtable
- A. Berry expressed gratitude to the regional team who attended the Workforce Connect event. SD Mesa is introducing a new 2x2 Construction Management Program, enabling students to earn an associate degree at SD Mesa and then transfer to SDSU to complete their bachelor's degree.
- A. Perman shared Perkins PD opportunities this fall
  - o CCCAOE preconference around '[Promising Practices](#)'
  - o Perkins 101 Training: November 1st - basics fundamentals all the core components, including performance evaluations

- - 2 compliance training through Berman Group in November. Dates TBD
- J. Ayala shared thoughts on Artificial Intelligence Summit attended last week.
- K. McMackin invite to attend WDC meeting today @ 10:30am where E. Silva will be presenting on IVCs Lithium Valley program.
- WBL PD Course beginning September 27. Registration closed on September 20.

Next meeting: **Friday, October 4, 2024 at 8:30am (Virtually)**