

EDUCATION & HUMAN DEVELOPMENT

San Diego County



DID YOU KNOW?

The need for individuals in the teaching and human services sector continues to grow, with demand far outpacing supply. An aging workforce, attrition and turnover are key drivers of statewide shortages of preschool, elementary and secondary teachers. Several initiatives are now being employed to recruit and retain a new generation of teachers including high-retention pathways and residencies, alignment and coordination of practices preschool through third grade and beyond, mentoring programs, service scholarships, streamlined entry requirements, and most importantly, improved compensation and working conditions.



18% (18,150)

5-year projected job growth



\$40,233

average earnings per job



Sample of Local Employers

All Kids Academy
Head Start, Inc.

Community Colleges
in San Diego County

K12 School Districts in
San Diego County

KinderCare Learning
Centers, LLC.

La Petite Academy

San Diego State
University

University of
California San Diego

ESSENTIAL SKILLS:

- Building and maintaining relationships
- Active listening
- Solving problems
- Critical thinking
- Speaking, writing skills
- Creative thinking
- Organizing, planning, and prioritizing work
- Working with and inspiring young people
- Helping people
- Child development
- Lesson planning
- Classroom management
- Teaching
- Patience and empathy
- Working with technology (e.g., virtual learning environments)

SPECIALIZATIONS:

- Teachers
- Social Workers
- Librarians



CAREER PATHWAYS & SALARY INFO

Minimum Education	Career Pathways	Hourly Rate (Salary)*
Bachelor's Degree or Higher	Substitute Teachers, Short-Term	\$18 (\$37K)
	Teaching Assistants, Postsecondary	\$22 (\$46K)
	Child, Family, and School Social Workers	\$23 (\$48K)
	Education and Childcare Administrators, Preschool and Daycare	\$23 (\$48K)
	Librarians and Media Collections Specialists	\$25 (\$52K)
	Instructional Coordinators	\$28 (\$58K)
	Middle School Teachers, Except Special and Career/Technical Education	\$34 (\$71K)
	Clinical and Counseling Psychologists	\$36 (\$75K)
	Postsecondary Teachers	\$40 (\$83K)
	Education Administrators, Postsecondary	\$47 (\$98K)

*Entry-level hourly rates have been rounded up and salaries are provided as examples of what workers would make if they worked full-time (2080 hours a year)

NOT SURE WHAT YOU'RE INTERESTED IN?

Take the Interest Profiler on the California Career Zone (<https://www.cacareerzone.org/>)! It will help you explore goals based on your interests. A career counselor at your school can help you further assess your career interests.

HOW TO FIND OUT MORE ABOUT CAREERS

- Talk to your teachers and counselors about career exploration, career pathways at your school, and community college career education programs.
- Talk to family, neighbors, and mentors about their education path and about how they chose their career.
- To learn more about the career education programs offered at the community colleges or to find the programs that align to the high school CTE pathways or adult schools, visit <https://careered.org/k14-program-finder/>.



Visit [CareerEd.org](https://careered.org) to find community college programs in Education & Human Development.