

EDUCATION & HUMAN DEVELOPMENT

Imperial County



DID YOU KNOW?

The need for individuals in the Education and Human Development sector continues to grow, with demand far outpacing supply. An aging workforce, attrition and turnover are key drivers of statewide shortages of preschool, elementary and secondary teachers. Several initiatives are now being employed to recruit and retain a new generation of teachers including high-retention pathways and residencies, alignment and coordination of practices preschool through third grade and beyond, mentoring programs, service scholarships, streamline entry requirements, and most importantly, improved compensation and working conditions.



23% (1,813)

5-year projected job growth



\$21,502

average earnings per job



Sample of Local Employers

Imperial Valley College

Imperial Valley Community College

K12 School Districts in Imperial County

ESSENTIAL SKILLS:

- Building and maintaining relationships
- Active listening
- Solving problems
- Critical thinking
- Speaking, writing skills
- Creative thinking
- Organizing, planning, and prioritizing work
- Helping people
- Working with and inspiring young people
- Child development
- Lesson planning
- Classroom management
- Teaching
- Patience and empathy
- Working with technology (e.g., virtual learning environments)

SPECIALIZATIONS:

- Teachers
- Social Workers
- Librarians



CAREER PATHWAYS & SALARY INFO

Minimum Education	Career Pathways	Hourly Rate (Salary)*
HS Diploma + Postsecondary Training (e.g., Certificate)	Preschool Teachers, Except Special Education	\$16 (\$33K)
	Teaching Assistants, Except Postsecondary	\$17 (\$35K)
Associate Degree or Higher	Educational, Guidance, and Career Counselors and Advisors	\$18 (\$37K)
	Substitute Teachers, Short-Term	\$19 (\$40K)
	Health Education Specialists	\$20 (\$43K)
	Child, Family, and School Social Workers	\$22 (\$46K)
	Special Education Teachers, Kindergarten and Elementary School	\$32 (\$67K)
	Secondary School Teachers, Except Special and Career/Technical Education	\$35 (\$73K)
	Clinical and Counseling Psychologists	\$36 (\$75K)
	Postsecondary Teachers	\$42 (\$87K)

*Entry-level hourly rates have been rounded up and salaries are provided as examples of what workers would make if they worked full-time (2080 hours a year)

NOT SURE WHAT YOU'RE INTERESTED IN?

Take the Interest Profiler on the California Career Zone (<https://www.cacareerzone.org/>)! It will help you explore goals based on your interests. A career counselor at your school can help you further assess your career interests.

HOW TO FIND OUT MORE ABOUT CAREERS

- Talk to your teachers and counselors about career exploration, career pathways at your school, and community college career education programs.
- Talk to family, neighbors, and mentors about their education path and about how they chose their career.
- To learn more about the career education programs offered at the community colleges or to find the programs that align to the high school CTE pathways or adult schools, visit <https://careered.org/k14-program-finder/>.



Visit [CareerEd.org](https://www.careered.org) to find community college programs in Education & Human Development.