



K14 Career Pathways Meeting A G E N D A

September 19, 2023 10:00 am - 11:30 am

Workgroup Update:

The theme of our September meeting was to give a workgroup overview and talk about our focus for this year. Amertah began with a brief regroup, reminding participants that the K14 Career Pathways workgroup is centered around the beginning of the Road to Career Success for our students and includes efforts around Outreach, Alignment, and Acceleration. This led into a breakout session activity to discuss more on how we, as a workgroup, measure our outcomes along with what challenges we foresee to completing these outcomes. After discussion, Suzanne walked through how this year's workgroup timeline would look to ensure that we can focus and complete our one-year goals.

Workgroup Overview & 2022-23 Focus Areas

- Amertah Perman reminded the group that the long term vision is to build strong and integrated working relationships, with very clear career pathways across K14. While also integrating intentional equitable awareness on participation, transitions and accessibility in these pathways to close equity gaps.
 - Consider regional [Black Student Success Report](#) recommendations, [Equity Gaps in Priority Jobs and Programs](#), and other regional reports
- The main activities for [2023-2024 goals](#) are
 - Continue to support Early College Credit Practitioners. Continue to offer Communities of Practice (CC Articulation Credit by Exam CoP, Regional Dual Enrollment CoP, and CC Outreach CoP); support regional Dual Enrollment RFA
 - Complete another round of the Options After High School Survey and provide updated recommendations for engagement (District, CC, and region)
 - Finalize Regional Recommendations for CC to Support Development of High Quality K14 Career Pathways
 - Update: The "[Recommendations for Community Colleges to Support Development of High Quality K12 Career Pathways](#)" is currently being reviewed by each college's CTE Dean for feedback. It will then go to Regional Oversight Committee (ROC) and San Diego & Imperial Counties Community College Association (SDICCCA) to be regionally endorsed. The workgroup will then work together to support one another to help meet these recommendations.
 - Launch new Program Finder Tool and provide new resources and materials for promotion and use
 - Update: Tentative October launch date
 - Pilot the K14 Equitable Career Pathways Project
- Denise Cabanilla led a breakout session activity focusing on answering,
 - What ideas do you have to measure outcomes or ideas on how to best hold us, as a workgroup, accountable for meeting these goals?
 - What challenges do you foresee in setting measurable goals and outcomes for our focused activities this year?
 - Outcomes/takeaways from breakout session activity,
 - Identify gaps
 - Quantify additional students need to address gaps
 - Outreach to underrepresented groups
 - Support for students from underrepresented groups to increase course retention
 - Difficulty in finding/developing faculty who are highly effective
 - Constraints around certifications
 - Consensus was that there is already a ton of data being collected, so a data audit could be useful

Applying an Equity lens to a Career Pathway

- Suzanne Sebring introduced this year's workgroup [Framework](#) to take a career pathway from start to job, while focusing in an intentional manner and documenting the process as we move through it. At the end the group will have pathway recommendations for a specific pathway, along with a model to use in the future.
 - Sector focus: ICT
 - Chosen by comparing the [Black Student Success Report](#) recommendations, [Equity Gaps in Priority Jobs and Programs](#), and [Equity Blueprint for Action](#) from the San Diego Office of Education and finding the overlap in disproportionate impact jobs/programs in the priority sectors identified by the Center of Excellence (COE). Found commonality in the ICT sector, which also most members of this workgroup have and could look at as the workgroup does this pathway analysis.
- Jewyl Alderson shared on Golden Pathways
 - K12 integrated pathways, that focus on certain topics (technology, health, education, climate related STEM fields)
 - RFA will be release early 2024
 - <https://www.cde.ca.gov/ci/gc/hs/gsp.asp>
 - SDCOE is the regional technological center and may be the state lead (will know in October)

Early College Credit Updates

- Leslie Wisdom shared the acceleration piece refers to getting through larger career pathways faster and more efficiently.
 - Dual enrollment
 - regional funding - 1st year to look at and analyze data & create a strategic plan, pay special attention to CTE increased opportunities and equity gaps. Additional funds to implement and close the equity gaps.
 - CDE funding: Early College Middle College Grant Funds or CCAP Grant Funds
 - 2nd round will be available (February 24) - \$100,000 over 4 years RFA (per school)
 - Mallory - regional professional development opportunities
 - CC faculty, on working with HS students
 - Any training on working with neurodivergent students
 - 2nd Thursday - 8:30am-10am CoP
 - Dashboard data will be updated to 22-23 results
 - Articulation
 - Data collection: During Community College CoP, Greg will be sharing regional data highlights.
 - Chris Maxson - extra on ground support, refining processes system all entities have the information
 - CoP - district CTE leads in Nov
 - Data project - send out 2022-2023

Career Pathways Partnership Updates

- Adult Ed/Noncredit
 - 2 new co-chairs; Ute Maschke, California Adult Education Program (CAEP)/East Region Adult Education (ERAE) Program Manager & Kelly Henwood, Special Projects Manager/San Diego Adult Education Regional Consortium (SDAERC) Director, San Diego College of Continuing Education (SDCCE)
 - Continue horizontal alignment activities, comparing curriculum pathways. Next Occupational Training Program to work on will be ICT. Once all pathways are complete, we will move on to vertical alignment which looks at the alignment of the pathway from Adult Ed/NC to credit community college programs.
- K14 (Dual Enrollment & Articulation Credit by Exam CoPs)
 - updates above
- Outreach CoP
 - working on finding a date to get group together

Roundtable

- Counselor Conference
 - December 8th
 - Call for presenters this year. Will need to fill out a form to be considered. Closing date October 2nd.
- Regional Convening
 - CTE State Plan: California Department of Education & California Community College Chancellor's office are going on a road show to share this plan and encourage work intersegmentally to implement the strategies in the plan. The convening will take place at Grossmont College on October 4th. Please register and come with your teams.

Our next meeting is October 16th, 10-11:30am. The 2023 Options After High School Survey results will be presented, using a DEI lens.