

Pathway Navigation Community of Practice Student Panel - 10.30.20
Summary of Themes and Actionable Steps (*initial analysis*)

Main Themes/Challenges	Actionable Steps
<p>Students “pushed” toward certain career path based on gender, age, ethnicity, background, etc.</p>	<ul style="list-style-type: none"> • Design and implement social justice/equity campaign (possible topic: microaggression) • Create visual indicators of equity in the community (campus facilities, muralists, etc.) • Implicit and explicit bias training for staff and faculty • Equity and inclusion training for counseling and career staff
<p>Delivery of services: understanding what students experiences/needs are and how what is offered aligns for <u>all</u> students</p>	<ul style="list-style-type: none"> • Solicit more student voices, share with administrators; surveys, focus groups • Prioritize student engagement in GP and PN efforts directly • More connections between classrooms and student services • Access to career counseling while onboarding • Simplify onboarding experiences including language in orientation – student centered • Financial aid support: offer onboarding process for financial aid
<p>Building connections and supports on campus; sense of community and belonging for all students; more personal attention</p>	<ul style="list-style-type: none"> • Peer mentoring program expansion • Strengthen alumni connections to support current students • Clubs to do more outreach to students • Focus more on creating a sense of community in orientation processes • Student website as a hub for questions, help, services and social media portal
<p>Expanding opportunities for career exploration, especially for certain groups of students</p>	<ul style="list-style-type: none"> • Career exploration: Implement Get Focused Stay Focused in feeder High Schools • Find more ways to support students in choosing a major • More deliberate connection between counseling and instructional faculty/club advisors to build connection to the field