

Pathway Navigation Community of Practice:

Defining & Conceptualizing
Career Planning Before
Education Planning

May 1, 2020



**SAN DIEGO & IMPERIAL COUNTIES
COMMUNITY COLLEGES**

Agenda

- I. Welcome & Introductions
- II. Defining & Contextualizing Career Planning Before Education Planning
- III. Breakouts - Consultancy Protocol
- IV. Regroup and Share
- V. Next Steps & Wrap Up



Year 2 Planning and 90 Day Reflections

Update on College Plans

- Last of year 2 plan approvals in process

90 Day Reflections

- Previously approved colleges - 90 Day Reflections were due April 15
- Colleges recently approved - 90 Day Reflections due June 30

Defining & Contextualizing *Career Planning Before Education Planning*

- Quick Poll
- Key features and principles
- College focus areas
- Framing problems of practice



POLL #1

I have an idea of
what I mean by career
before education planning.

Yes or No?

POLL #2

My college has a working definition of what career before education planning is that everyone understands and agrees with.

Yes or No?

What is career before education planning?

Features/Principles:

- Career and education planning are cyclical, long-term endeavors
- They are informed by activities such as assessment, skills inventories, and career exploration experiences
- Career advising precedes academic advising (involves tighter integration of these services)
- Advising culminates in plans used and modified throughout educational experiences
- Advisors connect with program faculty and advising aligns with instruction

<https://myworkforceconnection.org/wp-content/uploads/2019/08/PN-research.pdf>

What topics of interest have emerged?

From Pathway Navigation Quarterly Reports and Year 2 Plans

Systems/Process Mapping: Organizational and systemic changes needed; mapping the sequence of services and processes

Counselors: Practices for counselor engagement

Faculty: Involving faculty in supporting career before education planning

PD: Providing PD on career planning, education planning to staff

Pathways: Linking career and educational planning to pathway development through Guided Pathways

Tools: Technology tools to support career exploration and planning

Marketing: Promotion of resources and services to support students

CONSULTANCY PROTOCOL OVERVIEW

Roles:

- Presenter
 - Consultant Group
 - Facilitator
-

Problems of Practice:

- 4 Breakout Groups
- Mix of colleges

Regroup and Share Out

Presenters:

Share one take-away you learned from colleagues and will take back.



NEXT STEPS & WRAP-UP

1. How might you use the protocol on your own campus?
2. Develop a working definition of career before education planning on your team
3. Convene PN Leads



THANK YOU

SAN DIEGO & IMPERIAL COUNTIES
COMMUNITY COLLEGES

