

STRUCTURE

Grant Funded	District Funded
Associate Dean, Career Education	Dean, Career Education
Employment Services Program Manager	Career Center Faculty Director/ Career Studies and Services Chair
Internship and Employment Technical Specialist	Career Counselor
Associate Career Counselor (PT)	Internship Coordinator
Work-based Learning Liaisons	Student Employment Coordinator
	Career Center Coordinator
	Admin Support II (PT)
	Career Center Specialist (PT)



CAREER MILESTONES

Semester 1

Career
Conversation,
have one

Semester 2
Two Workbased
Learning
Activities

Get ready for an Internship, **Three** Critical Activities

Semester 3

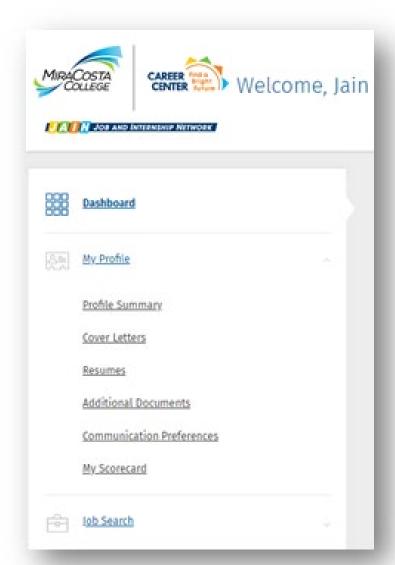
Do an internship -Prepare **for** your future

Semester 4

















New Job Listings

Most Recent

US Region

Global Region







Donna DavisFaculty Director
Career Center



Nina Lovejoy Employment Services Program Manager



Stacey Mathis Career Counselor



Lizette Herrera Work-Based Learning Liaison



Robin Allyn Work-Based Learning Liaison



Mike Green Internship Coordinator



Joan Hackett Internship Specialist



Erica GheorghinInternship & Employment
Technical Specialist



Taylor TironaCareer Counselor

WORK-BASED LEARNING



Employer Initiated

WORK-BASED LEARNING

Internship Position to Fill





Faculty Initiated

- Email relevant students
- Share with faculty

Request to network with faculty

- Faculty driven
- Place on Employer Spreadsheet for panels, in-class, etc.

Classroom Presentation/Workshop Request



Requests for employer interaction in class



- Send to WBL Liaisons, spreadsheet
- Reach out to requested employer to build relationship

Internship Position to Fill

- Post on JAIN
- JAIN

Student Initiated

Email relevant students

Student Group Presentation/Workshop Requests

Off Campus Internships //////



- Help student with JAIN, resume, etc.
- Follow-up to ensure progress
- Help report and create section

On Campus Internships UMW "Intro"-ship



INITIATIVES & BEST PRACTICES

- MCC Teaching in the Context of Careers CP (Communities of Practice)
 Professional Development Sequence
- Career Research Assignment •
- Test Drive Your Career
- Career and Major Fair <u>magnet</u>
- Faculty/Department Collaborations <a>в



SG21

Phase 1

Phase 2

Phase 3

Phase 4

Summer 2020

- ✓ Course-Level Data: Clearly WBL
- ✓ Student-Level Program Data

Fall 2020

✓ Course-Level Data: Faculty Coding Workshops

Spring 2021

- Section-Level Data: TBD
- Student-Level Data (Career Center & Service Learning): TBD

Fall 2021

 Student-Level Data (for ad hoc WBL, faculty/ student reporting): TBD





Viviana Rodriguez Student Employment Coordinator



Nina Lovejoy Employment Services Program Manager



Erica Gheorghin
Internship & Employment
Technical Specialist

JOB PLACEMENT



Employer Initiated

JOB PLACEMENT

Faculty Initiated

- Post on JAIN
- E-mail to relevant students
- Share with faculty

Requests for Students [I][III]

Post job or internship opportunity on JAIN

Hire student worker or intern and complete onboarding process

Off Campus Jobs



 Search positions on JAIN

On Campus Jobs Mann

- Search on JAIN for FWS and district paid positions with MCC departments
- Meet with Student
 Employment
 Coordinator for current
 positions

Career Readiness

Student Initiated



- Prep/Workshops
- One-on-one meetings

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INITIATIVES & BEST PRACTICES

- Annual Job and Internship Fair www
- Specialty/Discipline Fairs
- Graduate Outreach Project
 - Targeted/tied to Guided Pathways
 - Student milestones





Nina Lovejoy Employment Services Program Manager



Ingrid Phillips
Career Center
Coordinator



Erica Gheorghin
Internship & Employment
Technical Specialist

EMPLOYER ENGAGEMENT



Employer Initiated

EMPLOYER ENGAGEMENT

Position to FillPost on JAINEmail to relev

- Email to relevant students
- Share with faculty

On Campus Recruitment



JAIN

Where do you want your to students to ultimately work?

 Keep those employers on regular invite lists for events, fairs, etc.

Special Requests, Advisory Boards

Student Initiated

Research employers and positions on JAIN and apply or request Informational Interview

Alumni Survey 🛅

Info sessions and industry panels

INITIATIVES & BEST PRACTICES

- EST Weekly Huddle/ Biweekly Career Center Meeting
- Employer Info Sessions •
- Employer On-campus Recruitment mm
- Employer/Industry Panels
- Proactive Partnerships



CONTACT

Please reach out with any questions:

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