

2018 Counselor Conference

**Human Resource
Specialist Panel**

Welcome HR Specialist 😊



**Inova
Diagnostics**

A Werfen Company

Nancy Klekas

*Sr. Human Resources Manager
Inova Diagnostics*

- For over 10 years, Nancy managed the Orange County Psychiatry Department for Kaiser Permanente.
- After transferring to San Diego, she helped open and manage a membership accounting service center as an Operations Leader.
- At Inova Diagnostics, she has worked in Finance and Quality Assurance.
- Currently she is the Sr. Human Resource Manager, where she focuses on all areas of talent recruitment and retention. As part of the Werfen organization, Inova strives to provide challenging opportunities to people who want to be part of redefining autoimmunity testing.
- Nancy attended Santa Monica City College for several years, while working, where she transferred to U.C. Berkeley, she earned a BA in Psychology. After a short stint as an intern working for Health & Human Services in Washington, D.C., she attended Yale University, earning a Master's Degree in Public Health, Health Care Administration.

Welcome HR Specialist 😊



Brad Weinstein
Workforce Readiness
San Diego Society for Human
Resources Management (SHRM).

- Mr. Weinstein represents the San Diego Society for Human Resources Management (HRM).
- In his current volunteer role of Workforce Readiness, Brad assists university students, military in transition, and is well regarded for starting formal relationships with local organizations such as the Employment Development Department, VetCTAP, and other affiliations that help promote individuals who are seeking new job changes in various industries and/or entry to the career pathway of HRM.
- Brad has twenty (20)+ years working in various professional HRM capacities for local government, utility industries, healthcare organizations, non profit, and at present for a local branch of a global manufacturing industry.
- Brad enjoys helping others find suitable employment, and loves the HRM profession. He is originally from St. Louis, but grew up in the local area, graduating from Coronado High School, and later the University of San Diego.
- Brad's certifications include the PHR, SPHR, and PHRca, from the Human Resources Certification Institute, and the SHRM-CP, from

Welcome HR Specialist 😊



Vance Anderson

*Talent Acquisition & Recruitment
Sony Electronics Inc.*

- Vance Anderson has worked with an array of technology companies - Hewlett Packard, Leap Wireless, Qualcomm and Sony - throughout San Diego County.
- Vance brings 20 years experience working in the field of Human Resources and 9 years as a Career Coach.
- Vance is currently a **Talent Acquisition Specialist** at Sony Electronics, and he's the Founder of EYE4SUCCESS.org.
- At EYES4SUCCESS he dedicates his time to helping individuals find their pathways early in life by equipping them with the necessary tools to merge their talents with their passions!
- Vance is also known for speaking on topics such as Resume Writing, Interview Preparation, Professional Communication and Job Search/Networking.
- Vance obtained his Bachelor's Degree from Temple University and is currently finishing up his Master's in Education "College Counseling and Student Development" at Point Loma Nazarene University.

Welcome HR Specialist 😊



**KAISER
PERMANENTE®**

Wendy Sutherland
Talent Acquisition Manager
Kaiser Permanente

- Wendy Sutherland is the Talent Acquisition Manager in San Diego for Kaiser Permanente. She is responsible for leadership and strategic operational direction for Talent Acquisition services to over 450+ hiring managers, and 10,000+ employees, for 2 hospitals, 1 contract hospital, 3 surgery-centers, and 24 medical office buildings.
- Wendy has led the recruitment and workforce planning efforts to open new hospitals, surgery centers, medical office buildings and open-heart services.
- In her 21 years with Kaiser Permanente, Wendy has held various positions in Human Resources including Recruiter, Senior Recruiter, Project Manager and Talent Acquisition Manager.
- Wendy is experienced in partnering with labor unions to acquire top talent for the workforce.
- She studied at California State University, Fullerton where she earned her BA in Business Management, with an emphasis in Human Resources.
- Her passion is to empower Talent Acquisition teams and hiring leaders to attract and retain TOP Talent that are service minded to full-fill Kaiser Permanente's mission, vision and values.