Retail|Hospitality|Tourism

Joy Hermsen, MBA Statewide Director, R|H|T







Your Connection Resource

RETAIL HOSPITALITY TOURISM TEAM



We cultivate connections between California's Community Colleges and RHT industries to develop and advocate for innovative programs to launch students into a career they love.

CCC VISION FOR SUCCESS ASSOCIATE'S DEGREES GUIDED PATHWAYS CERTIFICATES & SKILLS STRONG WORKFORCE





INTERNSHIPS APPRENTICESHIPS WORK-BASED LEARNING ONGOING TRAINING & DEVELOPMENT





POWERED BY California Community Colleges









Travel Jobs outpace Mfg. and Healthcare in Future Wages U.S. Travel Study, May 2019

- Travel is #1 first job (4 in 10)
 - skills, confidence and experience tha are essential to successful careers in broad spectrum of occupations
 - Opportunities: dual enrollment(aka early college) opportunities, internships



2018 data from Visit California





Travel Jobs outpace Mfg. and Healthcare in Future Wages U.S. Travel Study, May 2019

- Individuals who began their career in travel have gone on to earn a peak average salary of \$82,400by 50 years of age
 - higher than those who started in manufacturing, health care and other industries.
 - Opportunity: highlight careers and pathways in R|H|T



2018 data from Visit California





Travel Jobs outpace Mfg. and Healthcare in Future Wages U.S. Travel Study, May 2019

- 31% re-entering the workforce do so through a job in the travel industry compared to just 12% in manufacturing and 8% in health care
 - Flexibility, availability, diversity, focus on practical skills
 - Opportunity: work with Workforce Boards and ED Boards and Community Groups to connect CCC re-entry workers



2018 data from Visit California





R|H|T activities-San Diego

- Black College Expo
 - Wednesday, Jan. 29, 2020
 - Bayview Baptist Church
- Visit California Outlook Forum
 - Feb. 10-11, 2020

- Cross-sector Exploration
 - Lifesciences/biotech
 - Business/Entrepreneurship
 - Global Trade Retail & Tourism
 - Ag/Environmental Sciences
 - Regional Needs:
 - Fermentation Expert
 - Tasting Room Associate
- CAI Grant support
 - Grossmont Union/Kitchens for Good
 - SDCCD/ Viticulture, Canniculture



COLLEGA

All Students Welcome

-

Black College Exp coming to 3 California Cities

San Diego Wed., Jan. 29th, 2020 MLK Center @Bayview Baptist Church -12pm - 6pm Los Angeles Sat., Feb. 1st, 2020 @LA Convention Center 9am - 5pm Oakland Sat., Feb. 8th, 2020 @Marriott City Center

9am to 5pm



Get accepted on the spot' Scholarships on the spot

 Scholarship Presentation - Entertainment/Celebrities/Win Cash & Prizes *Bring at least 10 copies of transcripts and SAT/ACT scores

SEMINARS

WIN SCHOLARSHIPS

11th & 12th Graders WIN a Black College Expo Scholarship!

NATIONAL COLLEGE RESOURCES	Collegebeerd The low Diver			isbank A=_	S.T.E.A.M Pavilion	WELLS
ecollegeexpo.org 77-427-4100	TOYOTA	Unio	nBank O	United	American Handa Soundation	EDISO





R|H|T Initiatives

- Early College Programs
- Formerly Incarcerated Programs
- Tours/Internships/Apprenticeships
 - Convention Centers/Arenas
 - Retail/Operations
 - Sustainability (SB 1383)
- Adult Ed programs and broad outreach

- Arenas as a multi-sector pathway for employment
 - March 9 event at Golden 1 Center
 - Identify partners for work based learning opportunities
- Retail Ready, Hospitality Ready Pilots



We welcome your input and collaboration

- Cross-sector collaboration in your region
- Website by 1/31/2019: careerreadycalifornia.com
- Community of Practice
 - Quarterly webinars and newsletters
- Statewide Connections (EDPAC & Statewide Advisory)
- Student and College Success Stories
- Ideas/Hopes for CCC and R|H|T

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