

## K14 Career Pathways workgroup meeting summary 4.25.23

### [Meeting Recording](#)

#### Workgroup Update:

The theme of our April meeting was “Using Data to Inform our Practices”. We started off with a presentation by Dr. Tina Ngo Bartel from our Center of Excellence, followed by facilitated breakout discussions by community college districts with their feeder partners to discuss what we can do to close equity gaps in priority programs leading to priority jobs. We circled back to update the workgroup on the regional pathway partnerships activity done in the fall and to present a document with recommendations on what our K12 and Adult Education partners most need from the Community Colleges to help support the development of high quality K14 career pathways.

#### Equity Gaps in Priority Jobs and Programs:

- Amertah Perman introduced our presenter, Dr. Tina Ngo Bartel, Director for the San Diego-Imperial Center of Excellence (COE), who collaborated with the local Workforce Development Board to identify priority jobs and programs and evaluate any equity gaps that exist within them. “Priority jobs” are high-wage, high-demand occupations and “priority programs” are community college programs that train for these jobs. The analysis found that females were significantly underrepresented in 40 programs, males in 18 programs, and BIPOC students in 44 programs.
- Dr. Ngo Bartel presented the [Equity Gaps in Priority Jobs and Programs](#) report to help participants understand how these gaps can inform recruitment and retention efforts to create a more diverse and representative workforce in San Diego County.
- The presentation was followed by facilitated [breakout sessions by community college districts](#) to begin to discuss ways our K12, Adult Education, and Community College systems can work together to bridge the equity gaps to better serve students.

#### Pathway Partnerships:

- Suzanne Sebring circled back with the group to discuss the outcome of the Pathway Partnerships activity conducted in the fall, which resulted in recommendations on how Community Colleges could help support K12 and Adult Education in the development of high quality K14 career pathways.
- The workgroup leads worked through the list of recommendations, focusing on what rose to the top as each breakout group reported out at the end of the activity. These included the need for Career Education teams to strengthen High School and Adult Education (HS/AE) to Community College (CC) Transitions, Data Engagement, and K12/AE/CC Partnership Program Development.
- Community College engagement will increase student success including transitioning to college and career, as well as educational outcomes across segments.
- The document “[Recommendations for Community Colleges to Support Development of High Quality K12 Career Pathways](#)” was shared with the group. Members were asked to take the document back to their organizations to seek feedback and buy-in from their constituencies, including administration and those areas that would be affected by the work. **[Please forward any comments/feedback to me at suzanne.sebring@gcccd.edu by Friday, May 12th.](mailto:suzanne.sebring@gcccd.edu)** Based on the feedback, we will discuss immediate next steps at our next K14 meeting on May 23.

- After the document has been vetted by agencies and endorsed by the K14 workgroup, it will go to Deans for a 1<sup>st</sup> reading (likely in August), then for a 2<sup>nd</sup> reading (September). At the same time, it will be forwarded to Vice Presidents of Instruction (VPI) and Vice Presidents of Student Services (VPSS). We will then take the document to the Regional Oversight Committee (ROC) in November, and then to the San Diego & Imperial Counties Community College Association (SDICCCA) in December. For those that are not already meeting regularly K12/AE partners, the region could look at sponsoring/facilitating an initial meeting at each college with their feeder district partners in spring 24.
- It is important that we continue to work together, and this is an attempt to strengthen our relationships and provide clear, equitable pathways for our students.

**Additional Resources Shared:**

- [Workforce Pathways Guiding Policy Principles](#)
- [Bay Region CTE Pathway Development Toolkit](#)

**Our next meeting will be on May 23rd from 10:00 am-11:30 am.** The May meeting will be focused on reviewing the results from the 2023 Options After High School Survey.