Work-based Learning & Job Placement Inventory

## Summary of Regional Data 2019-20

December 16, 2020



#### Why Inventory Data?

- Building awareness about WBL and JP
- Outreach to faculty, program staff, and department chairs to build relationships
- Collect data on <u>all</u> WBL experiences throughout the continuum (sub-level categories not reported for SG21)
  - > Report full range of experiences to leadership and stakeholders
  - > Enable sharing of best practices and identify TA needs/supports
- Inform SG21 processes (e.g., clarity of definitions)

# **Inventory Data Totals Summary to Date**

| Work-based Learning & Job Placement Inventory Responses by College |                   |                   |                   |  |  |  |  |
|--|-------------------|-------------------|-------------------|--|--|--|--|
| College  | Responses 2017-18 | Responses 2018-19 | Responses 2019-20 |  |  |  |  |
| Cuyamaca   | 14                | - 10              | 1                 |  |  |  |  |
| Grossmont  | 4                 | . 23              | 15                |  |  |  |  |
| Imperial Valley College  | 2                 | 11                | . 78              |  |  |  |  |
| MiraCosta  | 38                | 102               | 108               |  |  |  |  |
| Palomar  | 32                | 25                | 106               |  |  |  |  |
| SD City  | 19                | 2                 | 8                 |  |  |  |  |
| SD Continuing Ed   | 13                | 41                | . 5               |  |  |  |  |
| SD Mesa  | 1                 | . 83              | 14                |  |  |  |  |
| SD Miramar   | 21                | . 24              | 17                |  |  |  |  |
| Southwestern^  | 56                | 1                 | . 3               |  |  |  |  |
| TOTALS   | 200               | 322               | 355               |  |  |  |  |

^ Southwestern College's methods in 18-19 and 19-20 for data collection involves review of syllabi to identify numbers of opportunities offered and students served, rather than survey of faculty/staff.

COMMUNITY COLLEGES

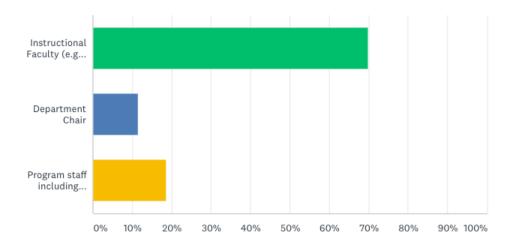
CAREER EDUCATION

#### **Inventory Data Collection Methodologies**

- Email distribution lists
- > Targeting programs (CE, non-CE, priority programs)
- Review of course syllabi
- Meetings/discussions with faculty, program staff and department chairs

#### What is your role at the college?

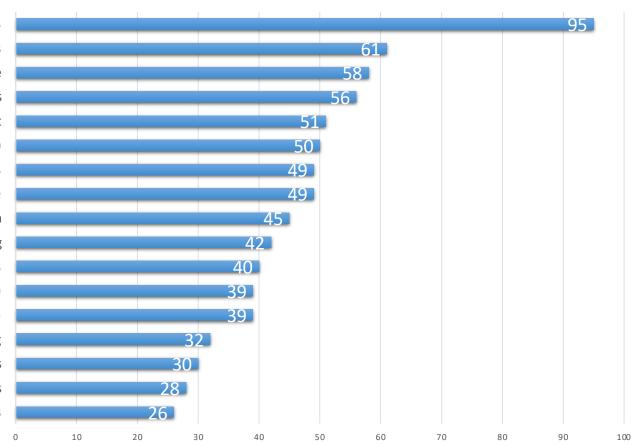
Answered: 355 Skipped: 0



| ANSWER CHOICES  | • | RESPON | SES 🔻 |
|---|---|--------|-------|
| <ul> <li>Instructional Faculty (e.g., classroom faculty)</li> </ul>   |   | 69.86% | 248   |
| ▼ Department Chair  |   | 11.55% | 41    |
| <ul> <li>Program staff including career-related services (e.g., counseling, career center, employment office, work study,<br/>experiential learning) and special programs (e.g., EOPS, Puente Project, MESA, California Promise, CalWORKs)</li> </ul> |   | 18.59% | 66    |
| TOTAL   |   |        | 355   |



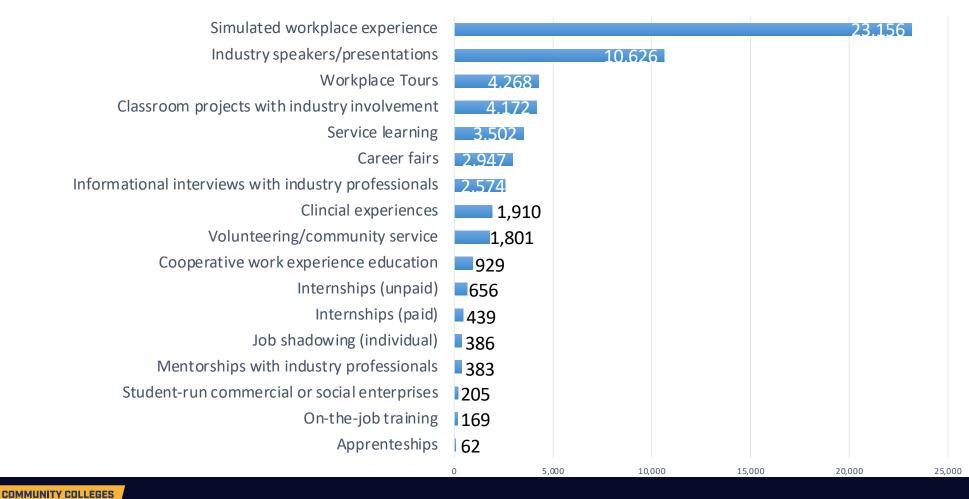
#### **# Opportunities Offered 2019-20**



Industry speakers/presentations Informational interviews with industry professionals Simulated workplace experience Career fairs Classroom projects with industry involvement Internships (unpaid) Workplace Tours Volunteering/community service Cooperative work experience education Service learning Mentorships with industry professionals Internships (paid) Job shadowing (individual) On-the-job training **Clincial experiences** Student-run commercial or social enterprises Apprenteships

COMMUNITY COLLEGES SAN DIEGO & IMPERIAL COUNTIES CAREER EDUCATION

#### # Students Served 2019-20



### **COVID-19 Question Response Data**

|                              |     |    | Don't |       |
|------------------------------|-----|----|-------|-------|
|                              | Yes | No | know  | Total |
| COVID-19 has impacted work-  |     |    |       |       |
| based learning on my campus. | 159 | 18 | 84    | 261   |
|                              |     |    |       |       |
| COVID-19 has impacted job    |     |    |       |       |
| placement related support or |     |    |       |       |
| services on my campus.       | 75  | 24 | 162   | 261   |

COMMUNITY COLLEGES SAN DIEGO & IMPERIAL COUNTIES CAREER EDUCATION

#### **COVID-19 Data - WBL Themes**

- WBL experiences canceled or not possible under COVID-19 related restrictions
- Canceled courses
- Curriculum and course delivery changes

- Decrease in enrollment
- Challenges with course completion
- Virtual WBL opportunities
- Equity and access

#### **COVID-19 Data - Job Placement Themes**

- Reduced number of job openings
- Recruitment processes impacted
- > Job placement support services
- Equity and access



## Job Placement Questions (N=261)

| Number of on-campus job interviews offered (2019-20) | 513   |
|--|-------|
| Number of students referred to jobs (2019-20)        | 6,904 |
|  |       |
| Number of students actively placed in jobs (2019-20) | 1,516 |



#### Now what? Looking at Inventory Data...

- How does the inventory data help inform what is happening with WBL and JP on our campus?
- > How does this relate to your college's goals for WBL and JP?
- How does the inventory outreach process and data collected in 2019-20 help support future data collection efforts (SG21, campus outcome data)

#### **Questions to Inform Inventory Data Conversations**

- 1) Who completed the inventory? Who didn't? Programs, Depts, etc.
- 2) Which programs seem to offer a lot of opportunities?
- 3) What types of opportunities are offered? Exploratory or intensive?
- 4) Which programs are offering none or few?
- 5) Where might more data be needed?
- 6) Given the data you have, do you see evidence that you're making progress?
- 7) What are next steps? Are there any "quick wins" to consider or priority areas for expansion?



#### **NEXT STEPS:**

- 1. College Level Inventory Data Emailed to SPCs 12/21/20
  - Excel
  - Link to SurveyMonkey output
- 2. Mini-survey to SPCs about data collection processes coming January 4th
- 3. Data use discussion at future COP meeting in Jan/Feb 2021

