

Employ + Empower *Youth Workforce* *Program*

Californians ForAll Grant



Background



- State of California's *CaliforniansforAll* initiative
- **GOAL:** Increase youth employment and to employ and empower the next generation of public servants
- Provide 1,000 internship opportunities over two years
- **\$18,584,147 in State grant funds**

Program Participation Requirements



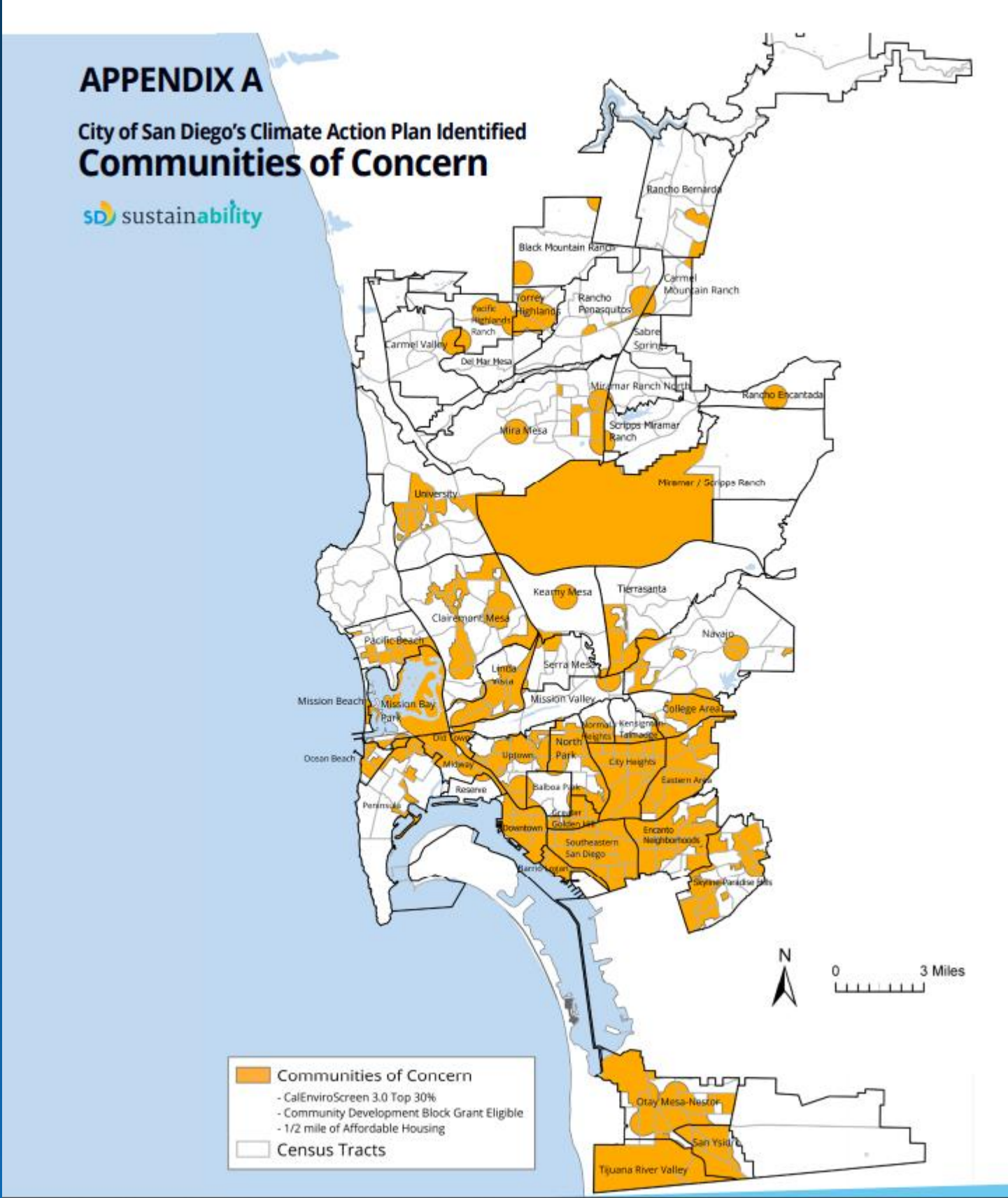
Must be between the **ages of 16-30** and meet at least one of the following criteria:

- ✓ Difficulty finding employment
- ✓ Low income
- ✓ Unemployed and/or out of school
- ✓ Currently or previously justice involved
- ✓ Transitioning from foster care
- ✓ Engaged with the mental health or substance abuse system

Recruiting from *Communities of Concern*



80% live or go to school in a *Community of Concern*



Programmatic Goals

- ✓ 75% of participants become employed or enrolled in an **academic or job training program** after conclusion of program
- ✓ 50% of participants become employed in **public service job** one year after the program
- ✓ 75% of participants report **job satisfaction** after at least one year of employment
- ✓ 75% of participants report an **interest in a possible public service career** after at least one year of employment

Sample Partnership Areas



➤ **Business and Entrepreneurship**

- **Budget Analysts** in Department of Finance
- **Community Development Specialist** in Economic Development

➤ **Energy, Construction, & Utilities**

- **Electrician** in General Services Department
- **Building Inspector** in Development Services

➤ **Life Sciences & Biotechnology**

- **Biologist** in Public Utilities Department
- **Chemist** in Public Utilities Department

Process Flow



- Arts, Media and Entertainment
- Building & Construction Trades
- Business & Finance
- Energy, Environment and Utilities
- Engineering & Architecture
- Hospitality, Tourism & Recreation
- Information & Communication Technologies
- Public Services
- Transportation

- Age 16-30
- Difficulty finding employment
- Low income
- Unemployed and/or out of school
- Currently or previously justice involved
- Transitioning from foster care
- Engaged with the mental health or substance abuse system
- Community of Concern



Questions?