



STRONG WORKFORCE FACULTY INSTITUTE: RETHINKING THE STUDENT EXPERIENCE FOR RETENTION AND SUCCESS

FRIDAY, MARCH 11, 2022
BAY TOWER - SHERATON SAN DIEGO HOTEL & MARINA

COVID-19 PROTOCOLS

Distancing: Occupancy limitations in sessions will be in place to ensure appropriate distancing per applicable county and/or state guidance. Seating capacity will be managed in each of our breakout rooms and the main ballroom to allow for extra spacing.

Sanitizing: Wash your hands regularly. Hand sanitizers will be available throughout the facility. Limit passing out things that can be touched multiple times. The less “touching-sharing,” the better.

Masks: To ensure the safety of Faculty Institute guests, organizers highly encourage all attendees to wear a mask indoors, unless eating or drinking. Organizers will provide KN95 for those who need them.

Vaccination or COVID-19 Test: To be admitted to the event, attendees will be required to provide documentation of vaccination or a negative COVID-19 test (within the last 72-hours).

Note: The Regional Consortium will not copy any proof of vaccination, but will maintain a record of having inspected said evidence.

Refusal: If attendee fails to provide a valid explanation or said explanation is rejected, entrance to the event shall be denied.

MEDIA DISCLAIMER

The 2022 Strong Workforce Faculty Institute kickoff event will be filmed and photographed. When you enter this event, you will be entering an area where video, audio recording, and photography may occur. Your entrance into the event premises will serve as your voluntary agreement to permit the San Diego and Imperial Counties Community Colleges and its affiliates, representatives and licensees to use your image, likeness, voice, and comments made by you and/or information obtained about you (including your name) for editorial, promotional, marketing or other purposes in any media now known or hereafter devised. You release the San Diego and Imperial Counties Community Colleges and its members, staff, representatives and affiliates from any liability connected with such filming, photography or recording. You waive any claims you may have against the San Diego and Imperial Counties Community Colleges and its members, staff, representatives and affiliates from the use of your image, likeness, voice, comments made by you or information obtained about you. You have been fully informed about your consent, release and waiver before registering for and entering the event.

AGENDA

MARCH 11, 2022

TIME	ACTIVITY	LOCATION
8:30 - 9:00 a.m.	Check-in and Breakfast	Bel Aire Foyer
9:00 - 9:15 a.m.	Welcome	Bel Aire Ballroom
9:15 - 10:00 a.m.	Keynote Speaker	Bel Aire Ballroom
10:00 a.m. - 12:00 p.m.	College Breakouts	Various Assigned Rooms
12:00 - 12:45 p.m.	Lunch Served	Various Assigned Rooms
1:00 - 1:45 p.m.	Alumni Talks and Panel Discussion	Bel Aire Ballroom
1:45 - 2:00 p.m.	Closing Remarks and Open Networking	Bel Aire Ballroom

Strong Workforce Faculty Institute Goals

- Foster strong collaboration and engagement among faculty, researchers, and deans
- Encourage self-reflection, inquiry, and research-based decision-making
- Inspire teaching and learning from a culturally inclusive perspective

Learning Outcomes

By the end of the Faculty Institute, participants will be able to:

- Reflect and assess student retention and success from an inquiry perspective
- Use evidence-based decision-making at the classroom level
- Develop an action plan in the classroom to support their students' retention and success
- Understand that developing a culturally inclusive learning environment is a continuous process

WELCOME [9:00 - 9:15 A.M.]

On behalf of the project team, we are delighted to welcome all of you to the kickoff event for the Strong Workforce Faculty Institute, which is hosted by the Regional Consortium and funded by the Regional Strong Workforce Program.

We hope you will enjoy this informative event and take the opportunity to network with faculty, researchers, deans, and staff across the San Diego and Imperial Counties Community Colleges.

FACULTY INSTITUTE PROJECT TEAM

COMMITTEE MEMBER NAME	TITLE	AFFILIATION
Bill Abasolo	Dean of Institutional Research and Planning	Southwestern College
Molly Ash	Program Manager	Regional Consortium
Javier Ayala	Dean, CTE/Workforce Development	Grossmont College
Tina Ngo Bartel	Director	Centers of Excellence for Labor Market Research
Danene Brown	Regional Chair	Regional Consortium
Shana Carr	Assistant Professor	San Diego City College
Yolanda Catano	Interim Associate Dean, Institutional Effectiveness, Equity & Student Success	Imperial Valley College
Heather Cavazos	Coordinator, Career Pathways	Regional Consortium
Robert Chu	Project Management and Admin Support	Centers of Excellence for Labor Market Research
George Dowden	Career Education Program Coordinator	Cuyamaca College
John Edwards	Research Analyst	Centers of Excellence for Labor Market Research
Claudia Estrada	Associate Dean, Career Education	San Diego Miramar College
Tasha Frankie	Associate Professor, Computer and Information Sciences	San Diego Mesa College

Ben Gamboa	Associate Dean of Career Education	MiraCosta College
Brianna Hays	Senior Dean of Institutional Effectiveness, Success, and Equity	Cuyamaca College
Karen Hern	Faculty/Bus Admin-Accounting	Grossmont College
Rose LaMuraglia	Dean, School of Business, Information Technology, Cosmetology and The Trades	San Diego City College
Michael Large	Principal Research and Planning Analyst	Palomar College
Jennifer Lewis	Dean, School of Continuing Education & Workforce Development	Southwestern College
Wendy Nelson	Faculty, Media Studies, Curriculum Co-Chair & GP Pillar 1 Lead	Palomar College
Jesus Rivas	Research and Planning Analyst	San Diego College of Continuing Education
Monica Rosas	Coordinator, Employer Engagement	Regional Consortium
Nate Scharff	Professor of Business Administration	MiraCosta College
Cassandra Storey	Dean, Healthcare and Community Education	San Diego College of Continuing Education
Christopher Yerkes	Program Specialist	Regional Consortium
Xi Zhang	Research and Planning Analyst	San Diego Miramar College

KEYNOTE SPEAKER (9:15 - 10:00 A.M.)



SHAMINI DIAS

Shamini Dias is a teaching artist and scholar who focuses on equity-minded, future-focused, and inclusive teachings that foster successful learning as well as joy and flourishing in classrooms. In research and practice, she integrates learning sciences and liberatory holistic teachings, complexities and systems, and creative methods from contemplative and arts-based processes. Her work includes curriculum and faculty development, working directly with educators to transform identities and develop intentional equity-minded teaching philosophies and practice across disciplines. She has worked with the Singapore Ministry of Education as an educator at Junior College level and as a teaching artist in the Gifted Education Program, with Open University UK, as well as in community-based arts education in Singapore, Malaysia, and the United States. She is also the Co-Editor of the Steam Journal, a transdisciplinary journal that explores the intersections of Steam and the Arts. Shamini currently directs the Preparing Future Faculty program at Claremont Graduate University in California.



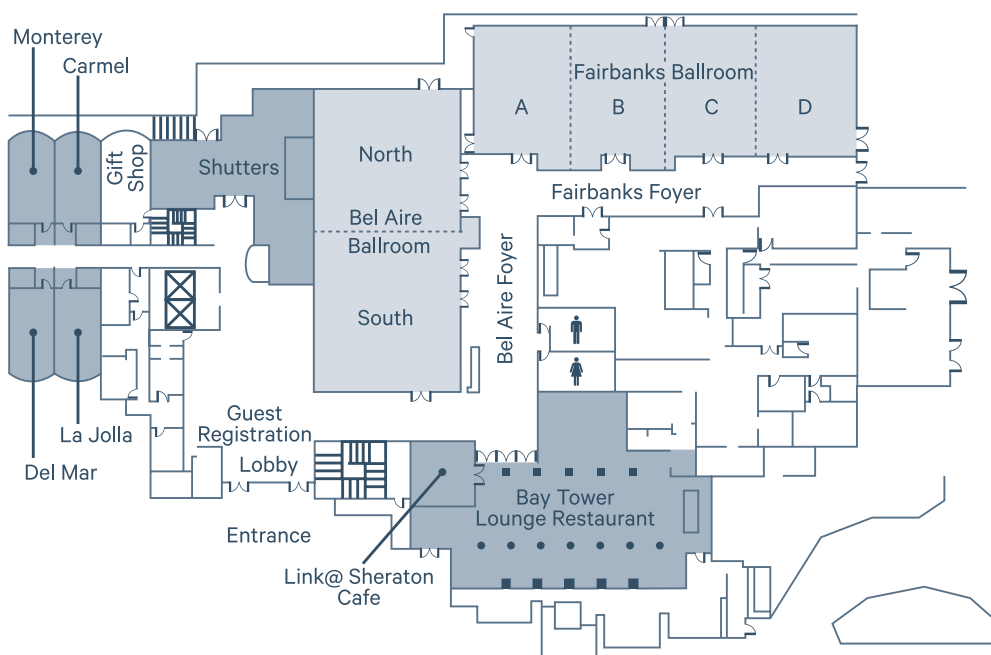
COLLEGE BREAKOUTS (10:00 A.M. - 12:00 P.M.)

ROOM	INSTITUTION
Fairbanks A	Cuyamaca College
Fairbanks B	Grossmont College
Fairbanks C	Imperial Valley College
Fairbanks D	MiraCosta College
Point Loma A	Palomar College
Point Loma B	San Diego Miramar College

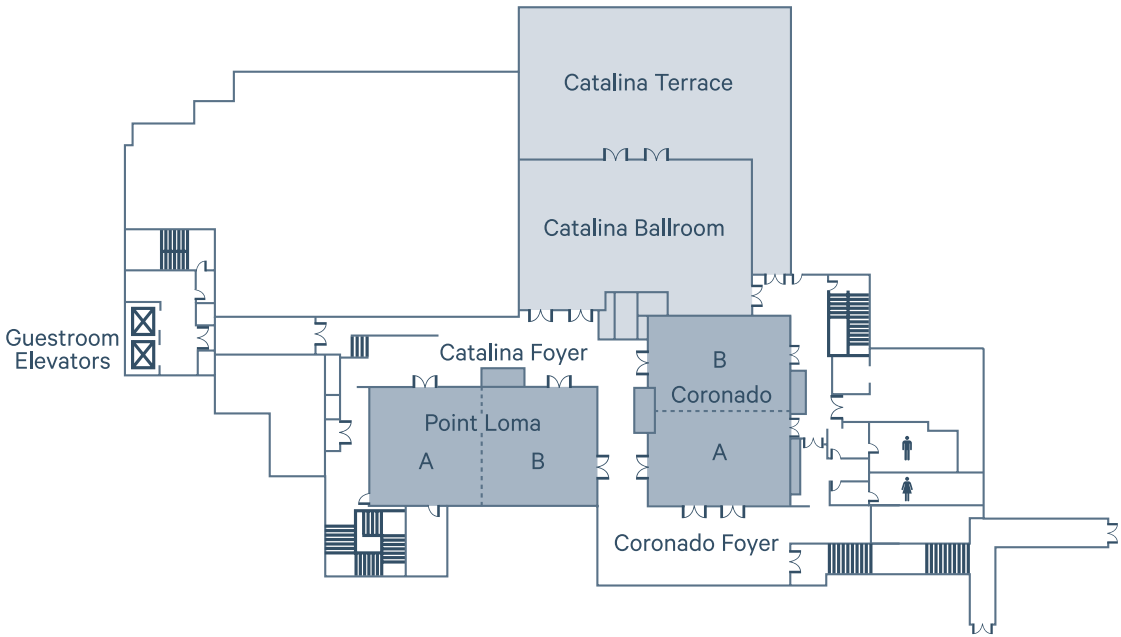
The following colleges will host virtual kickoff events for their cohorts at a later date:

- San Diego City College
- San Diego College of Continuing Education
- San Diego Mesa College
- Southwestern College

BAY TOWER LOBBY LEVEL



BAY TOWER 4TH FLOOR





JOSUE (JOSH) FRANCO, PH.D.

Dr. Josue (Josh) Franco is a first-generation college graduate who holds A.A. degrees in economics and political science from Cerritos College. He also holds a B.A. in public policy, and a M.A. and Ph.D. in political science from the University of California, Merced. Dr. Franco's personal mission is to introduce political science to the next generation of leaders and scholars. He teaches introductory courses in Political Science, U.S. Government and Politics, Comparative Politics, International Relations, California Government and Politics, and Research Methods. In addition to founding the Civil Grand Jury Lab at Cuyamaca College, Dr. Franco co-authored *Introduction to Political Science Research Methods* (IPSRM) open education resource (OER) textbook, authored *Polimetrics: A Stata Companion to IPSRM* OER workbook, and has a peer-reviewed publication in the *Journal of Political Science Education*. Additionally, he has presented at over a dozen academic and professional conferences. Dr. Franco serves as the Chair of the C-ID Faculty Discipline Review Group for Political Science, a Member of the American Political Science Association's Committee on the Status of First-Generation Higher Education Scholars in the Profession, and a Member of the Western Political Science Association's Standing Committee on Community Colleges. Prior to his academic career, Dr. Franco worked for five years in the California State Capitol and in the U.S. House of Representatives for former Lt. Governor and Congressman John Garamendi.



SHARON SAMPSON

Sharon Sampson is a professor in the Administration of Justice Department at Grossmont College. She is a key proponent of professional development and acts as the Co-Coordinator at the Office of Professional Development for Grossmont College. The goal of the Office is to provide comprehensive professional learning opportunities for the faculty, staff, and administrators of the college. Sharon also sits on the advisory council for the Convening Taskforce. The Taskforce supports Guided Pathways, an equity-focused and holistically driven approach to the student experience. In addition, Sharon also participates in the Curriculum Committee to ensure that Grossmont College's curriculum is sound, comprehensive, and responsive to the evolving needs of its students.

FACULTY LETTER OF COMMITMENT

For participants' reference, below is the letter of commitment that faculty signed to participate in the Strong Workforce Faculty Institute:

"I _____ fully commit to participating in the Strong Workforce Faculty Institute. I also understand that my involvement requires that:

- I participate in regular, monthly check-ins with the researcher(s) and Career Education Dean assigned to the Institute from my college.
- I attend professional learning events scheduled for March 11, 2022, and September 2022.
- I complete all sections of the Faculty Institute assignment no later than September 14, 2022.
- The project will be collaboratively reviewed and approved by the researcher(s) and CE Dean designated to this project, Regional Chair, and Centers of Excellence for Labor Market Research (COE) Director.
- I understand that if the assignment is not approved, then I will have 30 calendar days to resubmit.
- I will implement the action plan I developed in my assignment after the Faculty Institute (September 2022).
- I will continue to collaborate with the researcher(s) and Career Education Dean to implement the action plan beyond the Faculty Institute (September 2022)."

An important note from the Regional Consortium and Faculty Institute project team:

As you explore data about your students with your dean and researcher(s), you may find out information about yourself and your students that you did not expect.

Please keep in mind that our goals for the Faculty Institute are to have you reflect on your classroom practices and better understand your students. The information that you, as an individual, provide in the Faculty Institute project form will not be published or shared publicly.

Again, no individual responses will be shared – only aggregated data would be reported.

If you have any questions, concerns, or suggestions, please submit them to sandiego-imperial@coecc.net.

Thank you!

RESOURCES



MY WORKFORCE CONNECTION

MYWORKFORCECONNECTION.ORG

The regional site has links to breakout session handouts, PowerPoints, and more.

The San Diego and Imperial Counties Community Colleges Regional Consortium facilitates the alignment of the community colleges with the workforce needs of employers in the region. The Regional Consortium's Board of Directors are the presidents and chancellors of the 10 Community Colleges in the San Diego Imperial Counties Community College Association (SDICCCA).



VISION RESOURCE CENTER

VISIONRESOURCECENTER.CCCCO.EDU

The Vision Resource Center is a hub for Guided Pathways tools, resources, and colleague connections. The Vision Resource Center centralizes communications among Guided Pathways professionals throughout the 115-community-college system and has more than 23,000 users.

The Center helps connect professionals across the state through online communities moderated by experts. Topics for discussion include the Student-Centered Funding Formula, Guided Pathways, and Vision for Success.

Upcoming Opportunities:

Work-Based Learning Professional Development Course

The Work-Based Learning Professional Development Course is a self-paced, asynchronous training for college faculty offered in Canvas.

Summer 2022: June 17 - August 8

Register by June 10 at tinyurl.com/WBLsummer2022

Fall 2022: September 23 - November 14

Register by September 16 at tinyurl.com/WBLfall2022

Save-the-Date!

Strong Workforce Faculty Institute Follow-Up Event

September 16, 2022

The follow-up event will wrap up the Strong Workforce Faculty Institute and will be held at the Sheraton San Diego Hotel & Marina.

THANK YOU

A special thanks to all our partners, volunteers, and presenters who made this event possible.



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