



SDIC Community College Deans Council Meeting

March 10, 2023

8:30-10:00 am

Minutes

Deans and Associate Deans Present: C. Alsbaugh, J. Ayala, G. Dowden, E. Estrada, S. Knox, J. Lewis, J. Lopez, A. Lucas, A. Perman, N. Roe, M. Romero, C. Storey, A. Taccone, J. Tyler, S. Wyche

Guests: M. Ash, D. Brown, R. Chu, S. Cox, E. Matthews, K. McMackin, M. Omae S. Sebring, K. Watson

1. Welcome & Introductions

2. Minutes from [1.13.23](#) & [2.10.23](#)

- Motion to approve both by M. Romero, second by J. Ayala, **unanimously approved.**

3. Program Recommendations

- No programs were submitted for recommendation at this time.
- M. Omae, Dean, Behavioral and Social Sciences, and Consumer and Family Studies, San Diego City College attended the meeting to gain clarification on the RERP Social Work Grant, Social Work Certificate of Achievement. As a reminder, City College had previously submitted their CoA and it was not recommended by the Deans' Council. Discussion included the following:
 - City College submitted the program as Social Work so as not to confuse with the already approved Social Work program that is being offered at college. These concerns were discussed and addressed.
 - In regards to the concerns over low earnings, City College will include letters from employers that have employed current students who are pursuing certificate or an Associate Degree
 - These discussion points will aid in the alignment of social work curriculum across the **six** participating colleges
- [February LMI Requests](#) Report
 - Reports Completed
 - San Diego City: Set and Exhibit Designers, Athletic Trainers, Community Health Workers, Dietetic Technicians, Dietitians and Nutritionists, Exercise Trainers and Group Fitness Instructors, Health Education Specialists
 - San Diego Mesa: Exercise Trainers and Group Fitness Instructors, Physical Therapy Assistant
 - Report Requested
 - San Diego Mesa: Health Education Specialists, Exercise Trainers and Group Fitness Instructors, Physical Therapy Assistant, Physical Therapists, Architectural and Civic Drafters, Civil Engineering Technologists and Technicians
 - Imperial Valley: Nursing Assistants, Medical Assistants, Licensed Practical and Licensed Vocational Nurses, Registered Nurses, Pharmacy Technicians, Dental Assistants

4. COE Updates: E. Matthews shared the [Equity Gaps in Priority Jobs and Programs Report](#):

- Research Objectives:
 - Analyze

- LMI (Demand)
 - Post-secondary education data (Supply)
- Identify
 - Priority jobs
 - Requires at least high school diploma but less than a bachelor's degree
 - Has 50 annual job openings or more in San Diego County
 - Pays at or above the living wage of \$18.43/hr for a single adult
 - Typically requires fewer than 5 years of work experience
 - Priority programs
 - Community college that trains a priority job
 - Equity gaps based on age, gender, and race/ethnicity
 - Gender percentage in Labor Force
 - 45% Female
 - 55% Male
 - Gender in Community College
 - 54% Female
 - 46% Male
 - Age % in Labor Force
 - 16% Female, 50% Male (16-24 years of age)
 - 38% Female, 31% Male (25-39 years of age)
 - 47% Female, 19% Male (40 + years of age)
 - Establishing the Baseline
 - 48% Female, 33% Male(White)
 - 30% Female, 41% Male (Hispanic/Latino)
 - 12% Female, 12% Male (Asian)
 - 5% Female, 6% Male (Black/African American)
 - 0.40% Female, 0% Male (American Indian/Alaskan Native)
 - 0.40% Female, 0% Male (Native Hawaiian/Pacific Islander)
 - 5% Female, 5% Male (other)

5. CCCCAOE: N. Roe shared the following update:

- Advocacy day: 5 spots left. If you would like to participate, it is March 22nd, and separate from the Spring Conference. If no one responds by next week, will release the 5 reserved spots to other regions. If interested, email N. Roe.
- Regional Basket: Every conference each region puts together raffle prizes. Would like to put together a basket or more. Would greatly appreciate donations from all of the colleges and region
- Conference is April 19th – April 21st. As the conference has outgrown the Hyatt, sessions will be held in the Convention Center next door.
- Hotel Availability: Hyatt is full, Sheraton still has availability.
- For more information contact N. Roe

6. Regional Updates: D. Brown provided the following updates:

- Apprenticeship Workshop Series
 - Third Workshop will be held on April 3rd, 2023. Information can be found on the [flyer](#).
- Interviews began for the Regional Apprenticeship Director. Anticipate to make a selection soon.
- RFAs
 - Current RFAs [Link to all RFAs](#)
 - College-based Marketing
 - Job Placement Case Manager
 - Work-based Learning Coordinator
 - Sector Investments
 - Counselor Institute
 - Upcoming RFAs
 - Credit For Prior Learning
 - Dual Enrollment

- Career Services
 - Outreach
- MWC Website Survey
 - The RC team is in process of updating the MWC website. A user feedback survey has been sent out, please provide your feedback by the end of the day.
- Port of San Diego Career Fair
 - April 7th, 2023, 10:00am – 3:00pm
 - Please share the [flyer](#) with your community partners
- K-14 Outreach & Engagement Examples
 - Workgroup will have themed meetings
 - May 23rd meeting will focus on outreach and alignment. Will go over options after high school survey results. Survey has over 9200 responses. Survey closes on 3/17/23.
 - Looking for examples from colleges showing outreach collaborations with K-12/Adult education
- K-16 Collaborative Grant
 - Introduction of the new Director of the K-16 Collaborative Grant- Christine Jensen and Program Coordinator – Heather Cavazos
 - Goal: To increase access to high-wage, high-demand careers for diverse and underrepresented local talent and increase social mobility in San Diego and Imperial Counties
 - Pathways
 - Years 1 & 2
 - Business
 - Computing
 - Engineering
 - Years 3 & 4
 - Education
 - Healthcare
 - Will work with every college individually
 - Already working with employers with the San Diego Regional EDC and Imperial Valley EDC
 - Questions? Contact C. Jensen
- D. Brown – Save the date for San Diego Workforce Partnership Meet and Greet with CTE Deans
 - Thursday, June 8th, 2023 10:00am – 12:00pm at the SDWP office.
 - Will send formal invite in the near future.

7. WDC Chair Nominations/Election

- M. Romero nominated J. Lewis
 - Official electronic vote initiated, **unanimously approved vote.**
 - J. Lewis was announced as incoming WDC Chair starting the next fiscal year.

Next meeting: Friday, April 14th, 2023 at 8:30am