



Border Region Inclusive Talent Pipeline Collaborative

NEXT STEPS FOR COLLEGES

K16 Collaborative Grant

State Tagline: Streamlining equitable pathways from high school to postsecondary education and into the workforce

Components:

- ✓ Building pathways
- ✓ K16 and Industry Alignment and Higher Ed Completion
- ✓ Using the [Recovery with Equity Report](#)
- ✓ Leveraging the [California College Guidance Initiative](#)/Cradle to Career

Goal

To increase access to high-wage, high-demand careers for diverse and underrepresented local talent and increase social mobility in San Diego and Imperial Counties

Pathways

- Business
- Computing
- Engineering
- Education
- Health Care

Timeline

Years 1 & 2

- **Business**
- **Computing**
- **Engineering**

Years 3 & 4

- **Education**
- **Health Care**

College Activities



**Fund with
Sector Project
Funding**

Continuing and expanding our Regional SWP Sector Projects and Advancing San Diego

- Curriculum alignment to industry standards & program support
- Use strategies to increase equity outcomes
- Integrating equity minded teaching practices into curriculum
- Participate in Communities of Practice
- Opportunity to qualify to become a Verified or Emerging Program
- Student Access to Paid Internships

College Activities



Focus Areas for Region, Years 1 & 2 (Now through June 2024):

Computing:

- Software Development
- Cybersecurity
- IT/Network and Systems Support

Engineering:

- General Engineering
- Engineering Technician

Business (tentative areas):

- General Business
- Accounting/Finance
- Marketing

Collaboration:

- ❖ K12 Partners
- ❖ Community Colleges
- ❖ Public Universities
- ❖ Industry

Employer Engagement

SDREDC:

- February - Employer Working Groups
- Currently working with employers to update Talent Demand Reports in Computing and Engineering
- Recruiting employers for summer internship

IVEDC:

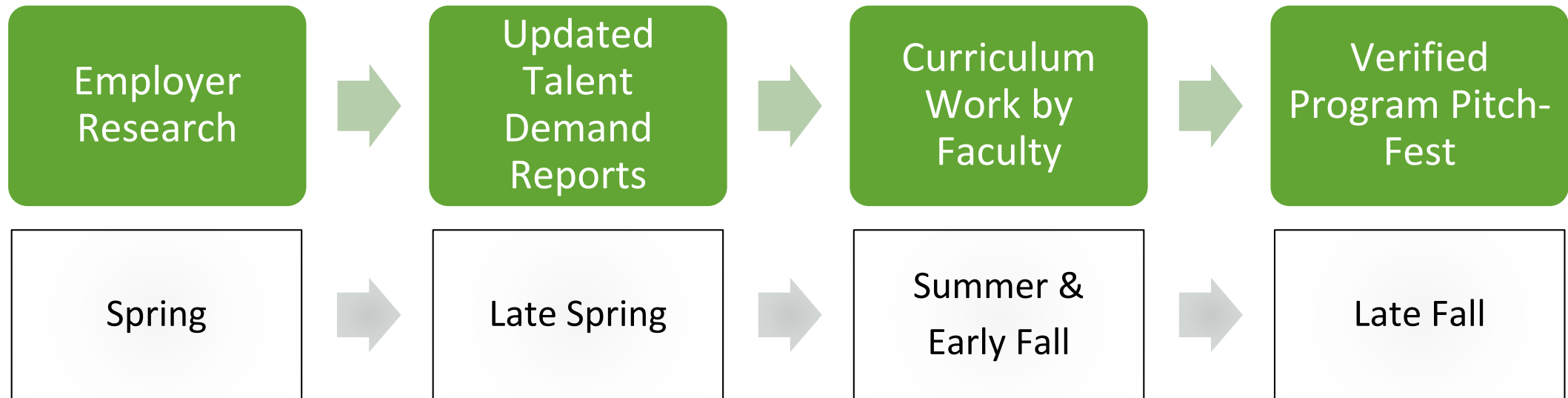
- Currently going through the [Talent Pipeline Management Academy](#)
- Will start recruiting employers for summer internship



Verified Program Process

- ✓ Re-verifying existing ~~Preferred Providers~~ Verified Programs
- ✓ Updated Verified Programs process to become more inclusive - meeting/training tentatively scheduled for the end of April. More information to come!
- ✓ Application process will be streamlined
- ✓ Will have recognition for programs in process of aligning to industry standards (“Emerging Programs”)
- ✓ Consideration for equity outcomes
- ✓ Verified Programs will be selected through a “Pitch-Fest” in November

Steps in the Process



Internships this Summer

- ✓ Open to students at colleges previously designated as a “Preferred Provider”
- ✓ Recruitment will begin later this month - we would like to directly market to specific classes
- ✓ Internships for Computing & Engineering students
- ✓ Earn \$22/hour
- ✓ Goal: 2-3 interns per business location for 30+ placements
- ✓ Employer of Record: Foundation for Community Colleges

Next Steps

- ✓ Individual meetings with each college - Sign up [HERE](#) if you haven't already done so
- ✓ Participation in Communities of Practice - details coming soon!
- ✓ Looking for faculty:
 - Interested in participating in the Verified Programs process
 - Help lead K-16 Pathway CoPs (1-2 per CoP)
 - Translate Talent Demand Reports to education language (1 per report)
- ✓ Sector Project applications open
 - [Job Placement Case Management](#)
 - [Work-Based Learning](#)
 - [Sector Projects RFA](#)

Questions?

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