Border Region Inclusive Talent Pipeline Collaborative

NEXT STEPS FOR COLLEGES

K16 Collaborative Grant

State Tagline: Streamlining equitable pathways from high school to postsecondary education and into the workforce

Components

✓ Building pathways

✓ K16 and Industry Alignment and Higher Ed Completion

✓ Using the Recovery with Equity Report

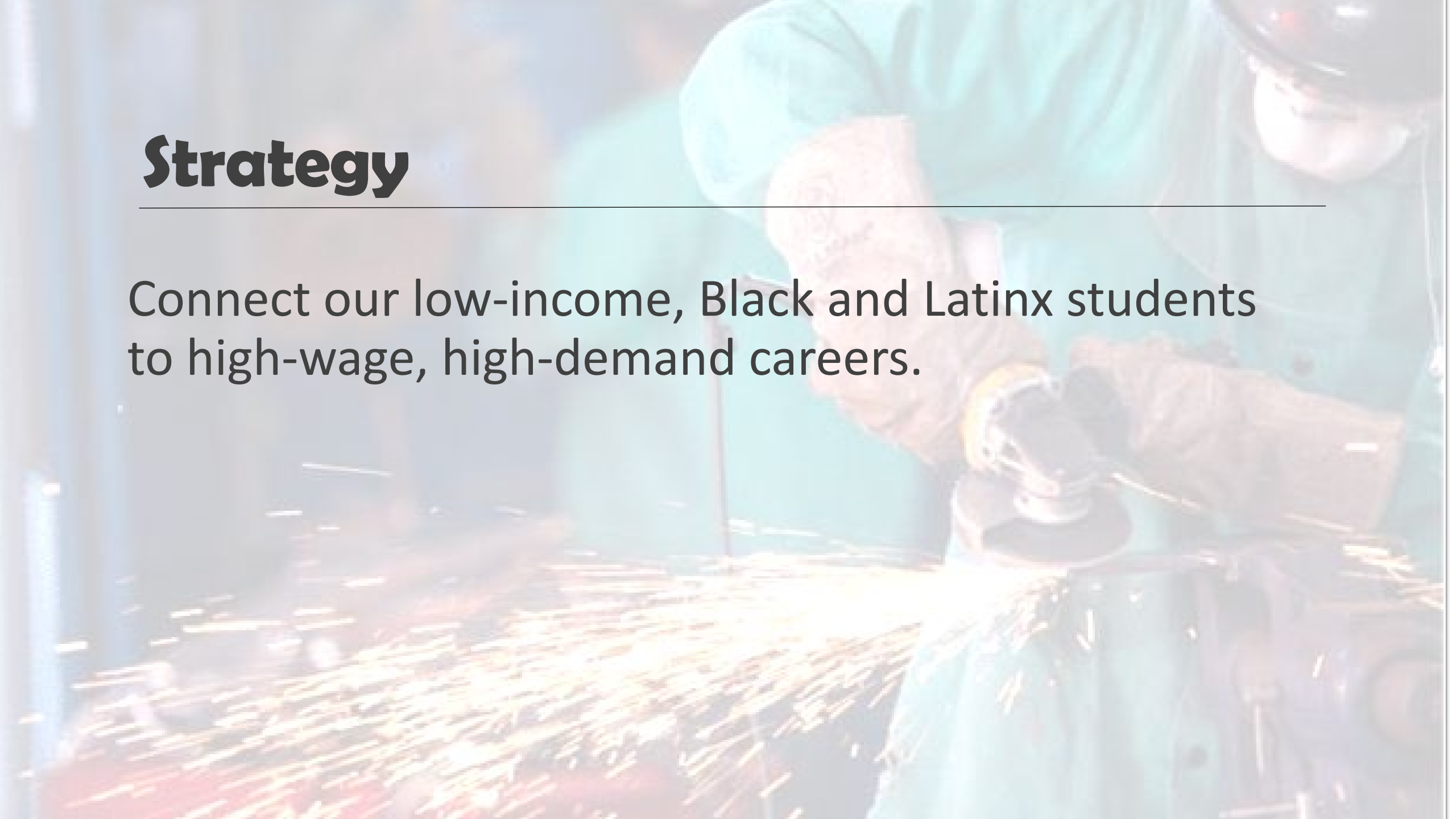✓ Leveraging the California College Guidance Initiative/Cradle to Career

Our Regional Challenge

1. Low-income students and students of color are **less likely** to attend to **post-secondary education** and complete post-secondary education.

2. Black and Latinx **student completers** earn **lower wages** than White student completers in the workforce.

3. Black and Latinx workers **earn less** than White and Asian workers in San Diego and Imperial.

4. Regional employers are struggling to fill **vacant positions**, particularly in the targeted pathways.

Strategy

Connect our low-income, Black and Latinx students to high-wage, high-demand careers.

Goal

To increase access to high-wage, high-

demand careers for diverse and

underrepresented local talent and

increase social mobility in San Diego

and Imperial Counties

Pathways

❑ **Business**

❑ **Computing & Engineering**

❑ **Education**

❑ **Health Care**

College Activities

Continuing and expanding on our RSWP Sector Projects and Advancing San Diego

- Curriculum alignment to industry standards & program support—*funding available through Strong Workforce*

- Integrating equity minded teaching practice into curriculum

- Opportunity to qualify to become a Preferred Provider of Talent

- Student Access to Paid Internships

Timeline

2022-23	Focus on Computing, Engineering & Business Pathways

Sector Projects Available in these Pathways	Communities of Practice in these pathways	Existing Preferred Providers (PP) in Computing & Engineering can renew	Students in PP Colleges can apply for paid internships

Timeline

2023-24	**Focus on Computing, Engineering & Business Pathways**

Sector Projects Available in these Pathways	**Communities of Practice in these pathways**	**Colleges apply to be PP in Computing & Engineering and Business**	**Students in PP Colleges can apply for paid internships**

Timeline

2024-25	Focus on Education & Health

| Sector Projects Available in these Pathways | Communities of Practice in these pathways | Colleges apply to be PP in Education & Health | Students in PP can apply for paid internships in Education, Health & Business |

Timeline

2024-26	Focus on Education & Health

Sector Projects Available in these Pathways	Communities of Practice in these pathways	Students in PP can apply for paid internships in Education & Health

Communities of Practice

❖ Pathway Development (x 4 pathways) – Practitioners

❖ California College Guidance Initiative Implementation – Practitioners

❖ DEI Professional Development – Practitioners

❖ Institutional Alignment & Coordination – Leadership Level

❖ Advocacy – Leadership/Steering Committee

Questions?