K14 Career Pathways workgroup meeting summary 11.15.22

Meeting Recording

Pre-Apprenticeship and Apprenticeship Models:

- In honor of National Apprenticeship Week, three speakers were invited to give presentations about their apprenticeship programs from multiple perspectives: K12, adult education, and community college. Each presentation is linked below and included in the meeting recording.
 - SDCOE- JCCS Culinary Pre-Apprenticeship Program Ernesto Rivera, ernesto.rivera@sdcoe.net, SDCOE, Pre-Apprenticeship, WBL Project Specialist
 - Reentry Education with San Diego County Sheriff's Department Matt Russo, mrusso@guhsd.net, Grossmont Adult Ed Re-Entry Education Program, Apprenticeship Coordinator
 - <u>Palomar College Apprenticeship Programs</u> Norma Villa Cortez, <u>nvillacortez@palomar.edu</u>, Apprenticeship Programs at Palomar College

General Q&A with discussion

- Suzanne mentioned the regional apprenticeship planning team that meets monthly is working to build a regional structure around apprenticeships. This will make it easier for employers and allow us to streamline the support and expansion of apprenticeships in the region. We are in the process of hiring a Regional Director of Apprenticeship, who will be on-boarded in early 2023.
- Reflection question: How might our K12 partners create pre-apprenticeships or pathways to our college apprenticeship programs and how can we support our students through these transitions?
 - Suzanne Sebring have pre-apprenticeship programs in K12 and adult schools
 that lead to a full apprenticeship in community college where students can gain
 soft skills in their program. Colleges and LEA's can be employers of record,
 where students can gain entry-level employment (earn as you learn model). It
 would be great to hire current students in their field of interest on our
 campuses.
 - Teresa Collis is interested in elevating the transportation/auto shop program, where she can develop a pre-apprenticeship program with businesses that need highly qualified technicians.
 - Ute Maschke encouraged us to think about a system where one apprenticeship meets the needs of several employers and creates opportunities that clearly indicate to students what's in it for them, earn and learn model. A condensed apprenticeship program that is 6 months long, for instance, could serve the needs of students rather than one that takes 5 years.

- Al Love we need employers in these conversations to create these sustainable opportunities.
- Other ideas? Email suzanne.sebring@gcccd.edu

Career Pathways Partnership updates:

- Adult Ed/Noncredit the adult ed/noncredit cohort is currently working on horizontal alignment
 in the health career pathways. These cohorts are being formed to foster clarity and visibility
 around career training opportunities across institutions. The goal is to add these programs in the
 Program Finder tool, which will increase awareness of adult education and noncredit programs.
 The horizontal alignment efforts also ensure that students have access to training programs and
 career pathways with multiple entry and exit points.
- K14 (Articulation Credit by Exam CoP) the data request is coming soon!
- MS/HS Engagement (Outreach CoP) the fall MS/HS Engagement advisory meeting was 11/2, where the group was updated about the Map Your Path Outreach Career Education events happening at the high school in November. The group also covered the updates for the Options After HS Survey that will be disseminated in Jan 2023. Also, Denise Cabanilla and Liz Cardenas shared a best practices presentation about Higher Education Week in Imperial Valley.

Roundtable:

- Michael Gomez apprenticeship expo at Palomar College is coming up on February 23rd, 2023. For more details, email michael.gomez@sdcoe.net.
- Heather Cavazos register now, we will close registration soon! Join us at the regional <u>2022</u>
 <u>Counselor Conference: Connecting Counselors to Strengthen Student Transitions</u>. December 8th from 8:30 am 3:30 pm at the Town & Country Resort in San Diego.
- Al Love SDCOE's 3rd Annual Middle School CTE Engagement Symposium on February 9, 2023 Interest Survey please complete this survey to help us plan.
- Kelly Henwood thanked SDCOE and SUDSD for the counselor luncheon where about 20 counselors met with members from the student services team at San Diego College of Continuing Education. This was an excellent way to build relationships and discuss transition options.

Our next meeting is February 22 from 10:00 am -11:30 am. February is CTE Month! Meeting topic: Collaborative K14 Employer Engagement

View <u>K14 Career Pathways workgroup membership</u> (click on the first tab at the bottom – WG1 K14 Career Pathways). Contact <u>heather.cavazos@gcccd.edu</u> to make revisions to the membership list and/or request the zoom meeting invitations.