

Border Region Inclusive Talent Pipeline Collaborative

REGIONAL K16 COLLABORATIVE GRANT PROGRAM

K16 Collaborative Grant

State Tagline: Streamlining equitable pathways from high school to postsecondary education and into the workforce

Components

- ✓ Building pathways
- \checkmark K16 and Industry Alignment and Higher Ed Completion
- \checkmark Using the Recovery with Equity Report
- ✓ Leveraging the California College Guidance Initiative

Our Regional Challenge

- Low-income students and students of color are less likely to attend to post-secondary education and complete post-secondary education.
- 2. Black and Latinx **student completers** earn **lower wages** than White student completers in the workforce.
- 3. Black and Latinx workers **earn less** than White and Asian workers in San Diego and Imperial.
- 4. Regional employers are struggling to fill **vacant positions**, particularly in the targeted pathways.



Our Strategy

Connect our low-income, Black and Latinx students to high-wage, high-demand pathways.

Stated Goal

To increase access to high-wage, high-demand

careers for diverse and underrepresented local

talent and increase social mobility in San Diego

and Imperial Counties



Partners

UC San Diego	17 K12 Partners	United Way of San Diego
CSUSM	SD & IC County Offices of Education	MAAC Project
SDSU	SD & IC Economic Development Councils	Employers
10 Community Colleges	SD & IC Workforce Boards	

College Activities



 Curriculum alignment to industry standards & program support—funding available through Strong—prkfc

Integrating equipractice into current

Continuing Advancing San Diego Activities

- Opportunity to query and a preferred Provider of Talent
- Student Access to Paid Internships

High School Activities



- K12s are required to implement the California College Guidance Initiative
- Opportunity to start new programs
- Opportunity participate in curriculum alignment work
- Opportunity to fund dual enrollment/early college credit projects
- Opportunity to implement inclusive student supports and high-tech, high-touch advising

Timeline

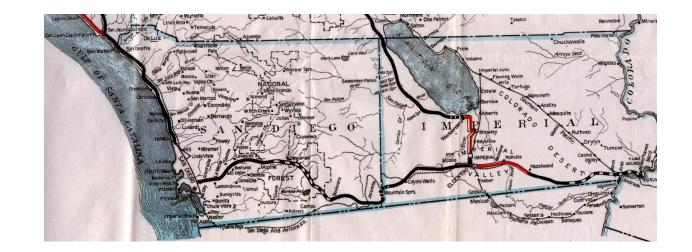
4-Year Grant

Years 1 & 2—Business and Computing & Engineering Pathways

Years 3 & 4—Health and Education Pathways

Staffing

- Grant Director
- Program Coordinator
- Program Specialist
- .5 Business Office



Next Steps

- Prepare for Sector Projects in Business, Computing & Engineering
- Internships this summer for previous Computing and Engineering Preferred Providers
- Look out for Communities of Practice in Business, Computing & Engineering