

## COMMUNITY COLLEGES

SAN DIEGO & IMPERIAL COUNTIES

## CAREER EDUCATION

### Regional Oversight Committee

Wednesday, September 8, 2021

3:00-5:00pm

Zoom Meeting

**Members Present:** Diana Arredondo, Sunny Cooke, Michelle Fischthal, Marshall Fulbright, Lorenze Legaspi, Jesse Lopez, Will Olmstead, Daniel Ortiz, Jr., Tina-Marie Parker, Nikki Salgado, Sharon Sampson, Christina Sharp, Minou Spradley, Al Taccone, Susan Topham

**Regional Staff:** Molly Ash, Danene Brown, Sally Cox

**Guests:** Ben Gamboa, Kevin McMackin, Amertah Perman, Nichol Roe

### Minutes

S. Cooke called the meeting to order at 3:03 pm

1. Welcome and Introductions

2. Approve Minutes from 5-12-21

- Motion to approve by M. Spradley, second by S. Sampson, **unanimously approved.**

3. Credit for Prior Learning: N. Roe and B. Gamboa presented a plan for a new regional Credit for Prior Learning (CPL) workgroup. As a reminder, CPL is college credit awarded for validated college-level skills and knowledge gained outside of a college classroom. The role of this workgroup will be to:

- Develop regional support for local CPL development
- Identify who could lead the work at each campus
- Provide professional development

They shared that following the success of Palomar's local CPL pilot, IEPI has awarded a \$200K grant to implement a regional CPL Community of Practice Change Framework to meet the following objectives:

- Objective 1: To institutionalize Credit for Prior Learning in the SDICCCA region
- Objective 2: To integrate Credit for Prior Learning into SDICCCA culture
- Objective 3: To ensure that SDICCCA region incorporates superior practices in CPL and share with state partners
- Objective 4: To evaluate the effectiveness of CPL Workgroup in the SDICCCA

The performance outcomes are as follows:

- Establish workgroup with CPL leads at each participating colleges
- Develop PD trainings with focus on equity
- Create a website
- Regional Marketing
- Advocacy: leverage our networks (RCs, CIOs, CSSOs, CEOs, CCCAOE, etc.)
- Evaluation

N. Roe shared that there is a need for college CPL faculty leads. Details include:

- Trainings
  - CAEL Conference: 11.17.21-11.19.21
  - Fall 2021: Attend Orientation Trainings (1 per month) = \$500 stipend (Regional SWP funds)
  - Winter/Spring 2022: Complete Train the Trainer Series (10 hrs) = \$750 stipend (IEPI funds)
- Spring 2022 - Fall 2022: Implementation of CPL (\$10k per college for equivalent to ~0.20 release)
  - Attend monthly WG Meetings
  - Provide process maps/documentation for:
  - College webpage for CPL
  - Provide data collection plan

Please provide lead contact information here:

[https://docs.google.com/spreadsheets/d/1pbcasVVFk8h\\_GFxb3xpRvU2Xd9LkVVHNUKpJtbj-vO4/edit#gid=0](https://docs.google.com/spreadsheets/d/1pbcasVVFk8h_GFxb3xpRvU2Xd9LkVVHNUKpJtbj-vO4/edit#gid=0)

N. Roe also announced that the region is looking for attendees to send to the Council for Adult and Experiential Learning (CAEL) Conference being held in San Diego 11.17.21-11.19.21. Recommended attendees are: Instructional Faculty Lead, Student Services Faculty Lead and/or Administrator Lead. Colleges are asked to submit names of three attendees here: <https://docs.google.com/spreadsheets/d/1ivwx8nJJAXtdpqhyICTOX-5NUVC2TGHbop4LjOrWl40/edit?usp=sharing>

The full presentation can be found [here](#).

4. Regional Collaboration and Coordination Grant: D. Brown and K. McMackin shared the new SDIC Regional Employer Engagement Model that was submitted to the Chancellor's Office on 8.31.21 as part of the Regional Collaboration & Coordination Grant. The model will:

- Create an employer engagement model to improve alignment, coordinate employer engagement and establish regional tracking of KPIs
- Bring best practices and techniques to all CTE students in the region
- Increase work-based learning opportunities for students
- Increase student jobs and employment outcomes
- Develop and implement approaches that are responsive to employers' immediate training needs
- Align sectors to the 5 economies (new CCCCCO model)
- Increase connection with COE
- Create a Regional Employer Engagement Team consisting of:
  - Director of Strategic Partnerships: current Position; manages regional employer engagement model
  - Employer Relations Liaisons (ERL): each college will be assigned a ERL to support employer engagement
  - Industry Relations Consultants (IRC): professional service contracts through regional Strong Workforce; IRCs will focus on regional priority sectors/5 economies

The model was shared with and received approval from the Deans' Council on 8.13.21 and the CEOs on 8.23.21. The full presentation can be found [here](#).

5. Regional Equity Project: B. Gamboa presented on a new racial equity project that aims to address issues that the regional colleges are facing when it comes to equitably serving students of color. Using regional data disaggregated by age, race, ethnicity, and gender, the Implementation Committee has identified gaps in how data is being used to inform intentional equity practices; specifically in Black student achieving 9+ CTE units. Utilizing qualitative research, the project will:

- Focus on Black equity
- Engage contractor in a full research study
- Develop shared metrics with available data
- Identify strategies to support colleges in closing gaps Integrate findings across regional investments

The full presentation can be found [here](#).

6. WBL Professional Development Course Update: K. McMackin provided the following update on the WBL Professional Development Course:

- First cohort for asynchronous class this summer
- Twenty faculty (20) completed the course
- Participating faculty received a \$500 stipend
- Currently reviewing participant feedback data
- Next course offering will be 10.01.21

The full presentation can be found [here](#).

7. Regional Perkins Workshop Series: D. Brown shared that the region will be offering a series of Perkins related workshops. The first one will be held on 9.17.21 from 1:00-3:00pm and will focus on the Basics of Perkins V and Comprehensive Local Needs Assessment, along with a sharing of best practices. The second workshop will be held on 10.29.21 from 9:00-11:00am and will focus on data collection, reporting, and core indicators. Anyone interested in attending can reach out to D. Brown directly.

8. Budget Update: S. Cox shared the following budget highlights:

- Round 4
  - \$1.2 million for sector investment with a focus on aligning curriculum to industry standards and improving equity outcomes
  - Continuing Faculty Institute
  - \$50,000 per college for marketing
  - Job Placement, Work-Based Learning, Pathway Navigation
- Round 5
  - Aligning Adult Education Pathways
  - Add DEI Project
  - Regional Employer Engagement
  - Add Health Clinical Placement Support
  - College-Based Marketing
  - Shifting Instructional & Counseling Faculty Institutes to Round 6
- Round 6 Recommendations (still awaiting final numbers from the Chancellor's Office)
  - Instructional and Counseling Faculty Institute
  - Career Education Peer Ambassadors (Outreach)
  - Regional Employer Engagement
  - Health Clinical Placement Support
  - Special Populations Investment

- College-based Marketing

9. Other:

- 2021-2022 ROC Membership: D. Brown shared the current ROC membership. SD City College has a CBO vacancy that will be filled by the CEOs.
- Communication to Constituents: S. Cooke reminded the group that they attend ROC as a representative of not only their college, but also their constituent group and asked that all information is shared with local stakeholders.
- Investment in Youth Employment: D. Brown shared a new \$1M investment coordinated by SDWP.
  - Programs:
    - San Diego Youth Services: serving homeless youth <https://workforce.org/TAYworks/>
    - San Diego Continuing Education Foundation: serving Immigrant, Refugee, and English Language Learners <https://workforce.org/gateway/>
    - South Bay Community Services: Independent Living Skills serving Justice Involved Youth <https://workforce.org/justiceinvolved/>
    - Black Opportunity Youth: YMCA of San Diego County, and their partner, Paving Great Futures serving Black youth <https://workforce.org/HIRE/>
  - Community College Involvement:
    - Ranges from program contractor (SDCE Foundation) to referral partner for provide metric “placement in higher education or employment”
    - Providers included CCs in different aspects of their proposals
    - Youth providers participate in the monthly SDCCD/SDWP Joint Partnership Committee meeting

Next Meeting: November 10, 2021; 3:00-5:00pm; via Zoom

Archived meeting minutes and handouts (including [meeting recording](#)) can be found at <https://myworkforceconnection.org/resources/?params=#roc>