



SDIC Community College Deans' Council Meeting

September 10, 2021

8:30-10:00 am

MINUTES

Deans Present: J. Ayala, A. Berry, B. Gamboa, G. Dowden, R. LaMuraglia, J. Lewis, J. Lopez, L. McLemore, A. Perman, T. Recalde, N. Roe, M. Romero, E. Silva, C. Storey, A. Taccone, S. Wyche

Guests: M. Ash, A. Bautista, D. Brown, H. Cavazos, S. Cox, S. Darche, P. Fernandez, K. McMackin, S. Sebring, C. Yerkes

A. Taccone called the meeting to order at 8:34 am

1. Welcome & Introductions

2. Minutes from 8.13.21

- Motion to approve by J. Ayala, second by T. Recalde, **unanimously approved.**

3. August LMI Requests Report: As a reminder, the program recommendation process can be found [here](#).

- Reports Completed:
 - San Diego Mesa: Merchandise Displayers and Window Trimmers, First-Line Supervisors of Retail Sales Workers, Advertising and Promotions Managers, Market Research Analysts and Marketing Specialists, Marketing Managers, Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products, Business Operations Specialists, All Other
 - Palomar: Patternmakers, Metal and Plastic, Layout Workers, Metal and Plastic, Aerospace Engineering and Operations Technologists and Technicians, Mechanical Engineering Technologists and Technicians, Commercial and Industrial Designers, Electrical and Electronics Drafters, Mechanical Drafters, Drafters, All Other
 - Imperial Valley: Electrical and Electronic Engineering Technologists and Technicians, Industrial Engineering Technologists and Technicians, Electro-Mechanical and Mechatronics Technologists and Technicians
 - Environmental Engineering Technologists and Technicians
 - Mechanical Engineering Technologists and Technicians
- Reports Requested:
 - San Diego Mesa: Merchandise Displayers and Window Trimmers, First-Line Supervisors of Retail Sales Workers, Advertising and Promotions Managers, Market Research

- Analysts and Marketing Specialists, Marketing Managers, Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products, Business Operations Specialists, All Other
- Palomar: Patternmakers, Metal and Plastic, Layout Workers, Metal and Plastic, Aerospace Engineering and Operations Technologists and Technicians, Mechanical Engineering Technologists and Technicians, Commercial and Industrial Designers, Electrical and Electronics Drafters, Mechanical Drafters, Drafters, All Other
 - Imperial: Electrical and Electronic Engineering Technologists and Technicians, Industrial Engineering Technologists and Technicians, Electro-Mechanical and Mechatronics Technologists and Technicians, Environmental Engineering Technologists and Technicians, Mechanical Engineering Technologists and Technicians, Exercise Trainers and Group Fitness Instructors, Dietetic Technicians, Electrical and Electronic Engineering Technologists and Technicians, Industrial Engineering Technologists and Technicians, Electro-Mechanical and Mechatronics Technologists and Technicians, Environmental Engineering Technologists and Technicians, Mechanical Engineering Technologists and Technicians
 - MiraCosta: Food Service Managers, Lodging Managers, Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other
 - Program Recommendations
 - Mesa College
 - [Online Teaching And Learning Certificate Of Achievement](#); NEW; CoA
 - This program did not receive a majority vote for recommendation, and therefore was not recommended as this is geared towards the incumbent worker who already has a Bachelor's degree and therefore would be best served to be offered through San Diego College of Continuing Education. T. Recalde noted that SD Mesa does offer skills-building programs for salary advancement, but she will share the feedback with the faculty.
 - [Patient Care Coordinator](#); NEW; CoA
 - Motion to recommend by J. Lewis, second by S. Wyche, **unanimously recommended.**
 - Palomar College
 - [Electrical Engineering Drafting And Design Technology](#); MODIFICATION; CoA
 - Motion to recommend by R. LaMuraglia, second by E. Silva, **unanimously recommended.**
 - [Creo Parametric Drafting And Design](#); MODIFICATION; CoA
 - Motion to recommend by L. McLemore, second by J. Lewis, **unanimously recommended.**
 - [AutoCAD Drafting And Design](#); MODIFICATION; CoA
 - Motion to recommend by R. LaMuraglia, second by L. McLemore, **unanimously recommended.**
 - [SolidWorks Drafting And Design](#); MODIFICATION; CoA
 - Motion to recommend by J. Lewis, second by L. McLemore, **unanimously recommended.**

4. Student Success Roadmap feedback: D. Brown shared two versions of the updated Student Success Roadmap. She noted that the only differences between the versions is the title: (A) A Community College Student's **Road to Career Success** and (B) A Community College Student's **Road to Employment Success** and asked for the deans' preference. The deans' overwhelmingly preferred option A. If anyone has additional specific feedback, please send it to D. Brown directly.

5. Career Pathways Workgroup Modifications: S. Sebring shared an updated Career Pathways Workgroup structure. The proposed structure aligns with the Community College Student's Road to Career Success and includes the following subcommittees, along with their 21-22 focus:

- K-12: Any pathway alignment priority projects with SDCOE and ICOE
- MS/HS Engagement: Outreach –would like colleges to host middle school and high school students on their campuses; career exploration
- Adult Ed/Noncredit: Coding project to link CTE courses to SOC codes; integration into Program Finder
- Credit for Prior Learning: Allows students to receive college credit for work experience
- Rising Scholars: Identify industry partners willing to provide internships and hire formerly incarcerated students
- Workforce: Work to provide fast track to career training programs as well as upskill current employees to be eligible for advancement

6. Regional Equity Project: Regional Equity Project: B. Gamboa presented on a new racial equity project that aims to address issues that the regional colleges are facing when it comes to equitably serving students of color. Using regional data disaggregated by age, race, ethnicity, and gender, the Implementation Committee has identified gaps in how data is being used to inform intentional equity practices; specifically in Black student achieving 9+ CTE units. Utilizing qualitative research, the project will:

- Focus on Black equity
- Engage contractor in a full research study
- Develop shared metrics with available data
- Identify strategies to support colleges in closing gaps Integrate findings across regional investments

The full presentation can be found [here](#).

7. Regional Federal Grant Opportunity: S. Wyche shared information on funding allocations that are currently under consideration that will impact the community colleges. In addition to the \$88M in funding already approved for the community colleges; there is a potential for \$100B in federal funding that is workforce designated and includes:

- \$80B for workforce development, including \$2B for Community College Workforce Partnerships
- \$9.1B for new TAACCCT grants
- \$3B increase to Perkins grants
- \$3.6B increase for Adult Education
- Already released - \$3B in EDA grants

In order to be competitive, our region needs:

- Organizational structure to pursue federal funds
- List of pre-approved high-priority institutional needs: Facilities, Programs, Services, Staffing
- Partner networks that can be mobilized in advance

- Fast executive approval process in colleges
- Streamlined internal grant review process
- Adequate capacity of administrators/staff to respond (HR/Fiscal/Instructional Admin)
- Dedicated grant writers (may need consultants)

Next steps include:

- Create team to develop planning grant proposal
- Develop proposal
- Present proposal to key stakeholders
- Apply for planning grant

The full presentation can be found [here](#).

8. Updates/Reminders

Meeting adjourned at 10:01 am

Archived meeting minutes and handouts (including [meeting recording](#)) can be found in the [Resources Library](#).

Next meeting: October 8, 2021, via zoom