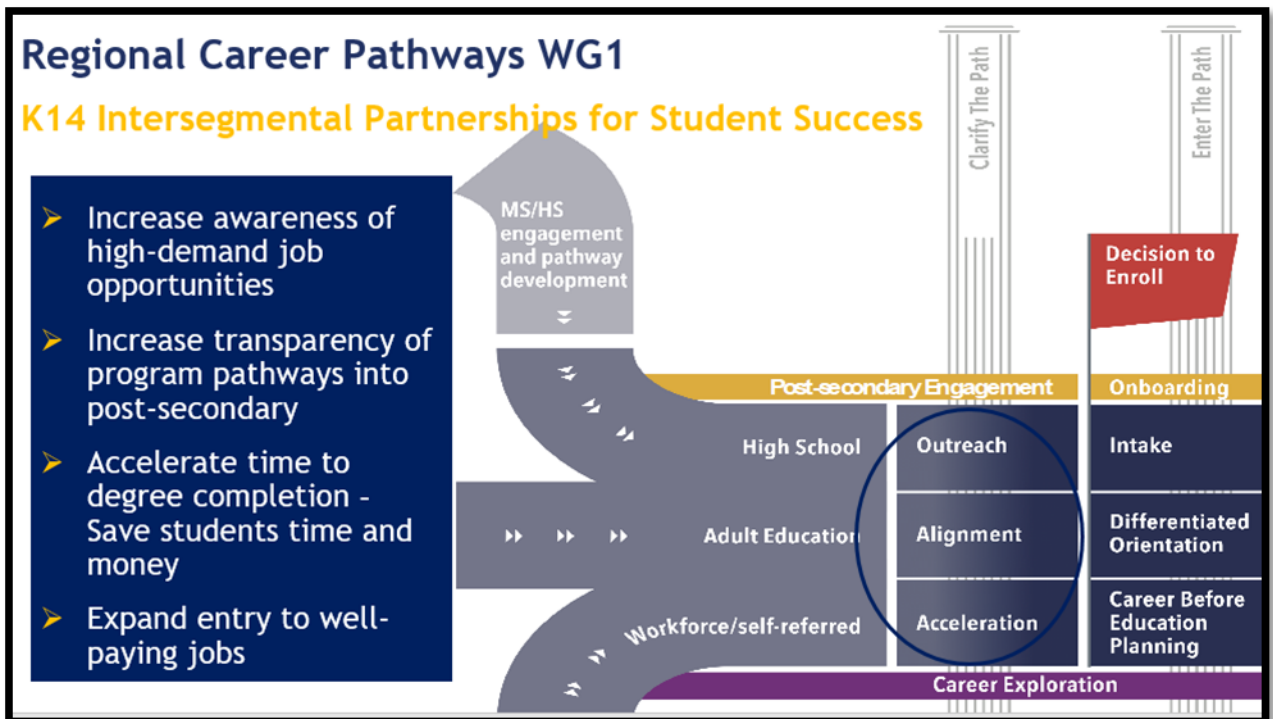# Work Group 1: Career Pathways
Workgroup Summary

Goals, Long-term Desired Outcomes, & Scope of Work

Student's Road to Success & Guided Pathways Pillar – Pillar #1: Clarifying the Path / Post-secondary Engagement

- **Outreach** – Meaningful engagement and exploration by career pathway
- **Alignment** – Intersegmental pathway alignment (K14) and industry alignment
- **Acceleration** – early college credit, credit for prior learning, etc.

Goals across Outreach, Alignment, & Acceleration:

- K14 Intersegmental Partnership for Student Success
    - Increase awareness of high-demand job opportunities (high wage, high skill, in-demand)
    - Increase transparency of program pathways into post-secondary
    - Accelerate time to degree completion – save students time and money
    - Expand entry to well-paying jobs – increase students' career success

Work Group 1 Goals:

1. Facilitate intersegmental relationship building, communication, and monitoring of progress toward regional goals through regular collaborative engagements with K-12, community colleges, adult education, noncredit and local workforce development representatives.
2. Support the collaborative growth of quality regional existing and new career education pathways through increased awareness of existing pathways and opportunities for strengthened alignment with industry and across educational segments (K12, Adult Education, Community College)
3. Develop, implement, regularly update and promote a career mapping program finder that helps facilitate program alignment, and increase practitioner awareness of labor market gaps.
4. Increase K-12, adult education, noncredit and community college practitioners shared understanding of career pathway student success and the importance of equity.
5. Support the work of regional middle and high schools, adult education, noncredit and credit college programs to create and expand the integration of Work-Based Learning and career exploration into career education pathways.
6. Support the improvement and expansion of early college credit opportunities for students.

Work Group 1 Desired Long-Term Outcomes:

1. Strong, collaborative, and integrated working relationships across K16 career education pathways focused on regional strong workforce goals and priority sectors.
2. Equity in regional career education pathways' student success
3. Adaptable career pathways that meet regional priority workforce demands
4. Broad awareness and understanding of regional career pathways from middle school and high school, adult education, and community college
5. Accessible high quality career education pathways to high-wage, high-demand occupations that include career exploration, work-based learning, and pathway accelerators for all students

Work Group 1 Scope of Work

- Career Pathway Organization and Development - *Internal/practitioner focused – Across Practitioner Sectors (Adult Education, Community College, and K12): awareness building, relationship building, communication, alignment*
- Career Pathway Awareness - *Externally focused: materials and tools, events, parents, students, counselors, outreach roles, employers/industry*
- Quality Career Pathway Components including pathway accelerators - *Internal & External: Alignment to labor market demand and employer engagement, WBL and Career Readiness, early college credit partnerships, intersegmental pathways*
- Career Pathway Success - *Data & Student focused – equitable access, completion, and transitions*
- K12 SWP - *Support and integrate the work of the K14 TAP and K12 Pathway Coordinators*

2020-2021 Priority Projects & Accomplishments

Identified project opportunities and focused in on two priority projects for the year:

1. **Program Finder** (alignment & outreach)
   a. 2020-2021: development and launch of site; held user group trainings; created regional resource page; developed marketing materials
2. **Early College Credit** (acceleration & alignment)
   a. 2020-2021: clarification of purpose and intent; compilation of existing resources and tools; development of handbook goals and framework/purpose; distributed early college credit definitions for regional endorsement

2020-2021 Presentations & Events

Created space for workgroup members and additional practitioners from K12, Adult Education, and Community College to connect, share, and explore new partnership opportunities.

December 2020 Partnership Presentations
- MiraCosta College Quarterly Best Practices Meeting
- East County Education Alliance
- Promising Practices for Adult Education to College from the Education to Career Network of North San Diego
- MAAC Community Charter School - Southwestern College Partnership

May - June 2021 Adult Education Acceleration Presentations and Discussions
- Dual Co Enrollment – Transitions to Credit College Courses – K12 Adult Schools – noncredit to College
   o Course to course articulation
   o SB554

2020-2021 Additional Activities

- As of February 2021, shifted the format of meetings to combine "small group" and larger K14 pathways partnership group members into all monthly workgroup meeting invites.
- Work Group Tri-Chairs presented at the December 2020 Counselor Conference: *Understanding Regional K-14 Career Pathway Initiatives - What Counselors Need to Know* and at the October2020 San Diego County Office of Education Go Virtual Career Pathways Conference: *Strong Workforce Career Pathways*
- Regular workgroup updates made at the Regional Workforce Development Council and San Diego Imperial Counties Community Colleges Regional Consortia's Deans Council.

2020-2021 WG1 Meeting Materials

- August 19, 2020 – Includes work group purpose and draft goals as well as the full proposed 2020-21 potential projects list with cross walk to goals
- September 16, 2020 - 2020-21 Priority Projects Goals and Outcomes (approved)

- [October 21, 2020](#) - Two separate breakout room discussions: 1) Program Finder and 2) Early College Credit
- [November 18, 2020](#) - Two separate breakout room discussions: 1) Program Finder and 2) Early College Credit
- [December 2020](#) – Partner presentations
- [February 16, 2021](#) - Two separate breakout room discussions: 1) Program Finder and 2) Early College Credit
- [March 16, 2021](#) – Large group meeting; review of project status; overview of Program Finder; group equity activity
- [May, 18, 2021](#) – Adult Education Acceleration presentation and discussion
- [June 15, 2021](#) – Continuation of adult education acceleration discussion; college presentations; graduating high school students with no post-secondary plan; workgroup 2021-22 summary