SECTOR
ANALYSIS
REFRESH



TODAY'S PURPOSE

- Introduce the report
- Share approach and methodology
- Provide preliminary findings

WE ARE NOT DECIDING ANYTHING TODAY

11 SECTORS - CHANCELLOR'S OFFICE

- 1. Advanced Manufacturing
- 2. Advanced Transportation, and Logistics
- 3. Agriculture, Water, and Environmental Tech
- 4. Business and Entrepreneurship
- 5. Education and Human Development
- 6. Energy, Construction, and Utilities
- 7. Health
- 8. ICT and Digital Media
- 9. Life Sciences and Biotechnology
- 10. Public Safety and Government
- 11. Retail, Hospitality, and Tourism

TWO WAYS TO DEFINE SECTORS

Manufacturing (NAICS 31-33)

Health (NAICS 62)

Business and Financial Occupations (SOC 13-0000)

100%

METRICS ANALYZED



- A. Entry-level wages at or above the living wage
- B. Median wages at or above the living wage
- C. Annual job openings (labor market demand)
- D. # of businesses/establishments in the region
- E. # of jobs in 2020
- F. % and # jobs change (2010-2020)
- G. Jobs multiplier
- H. % of job concentration compared to nation
- Earnings across the whole sector
- J. % of workers nearing retirement age
- K. Automation index

ANALYZED BOTH % AND # (EXAMPLES)



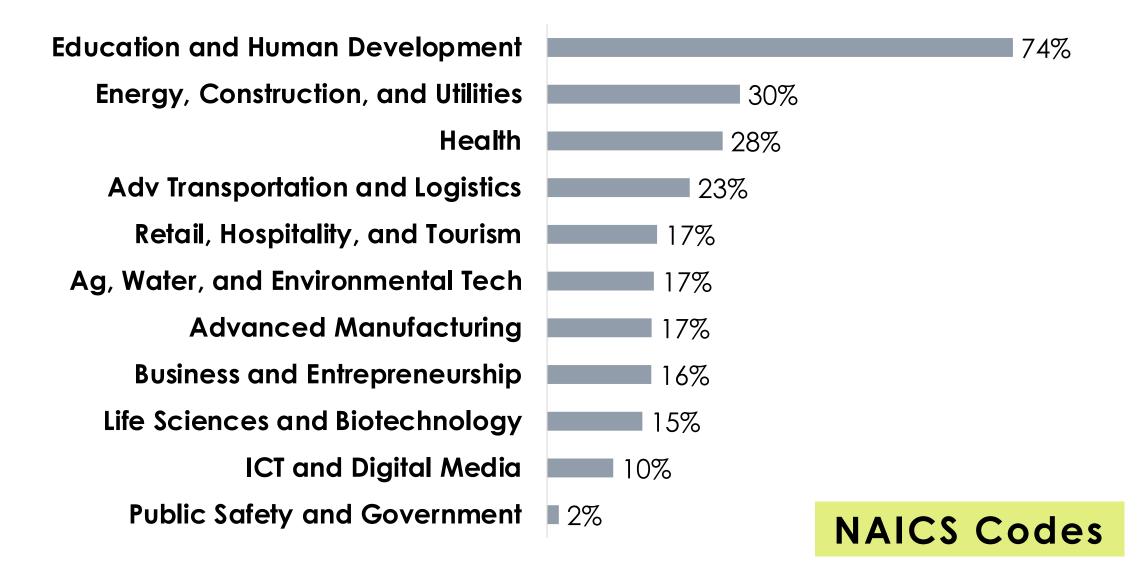
JOBS BY SECTOR (2020)

Retail, Hospitality, and Tourism 352,643 **Public Safety and Government** 347,030 **Business and Entrepreneurship** 305,995 Health 141,095 Energy, Construction, and Utilities 137,400 **Advanced Manufacturing** 94,418 **Education and Human Development** 93,599 Life Sciences and Biotechnology 68,701 **ICT and Digital Media** 62,175 Adv Transportation and Logistics 61,516 Ag, Water, and Environmental Tech 26,951 **NAICS** Codes

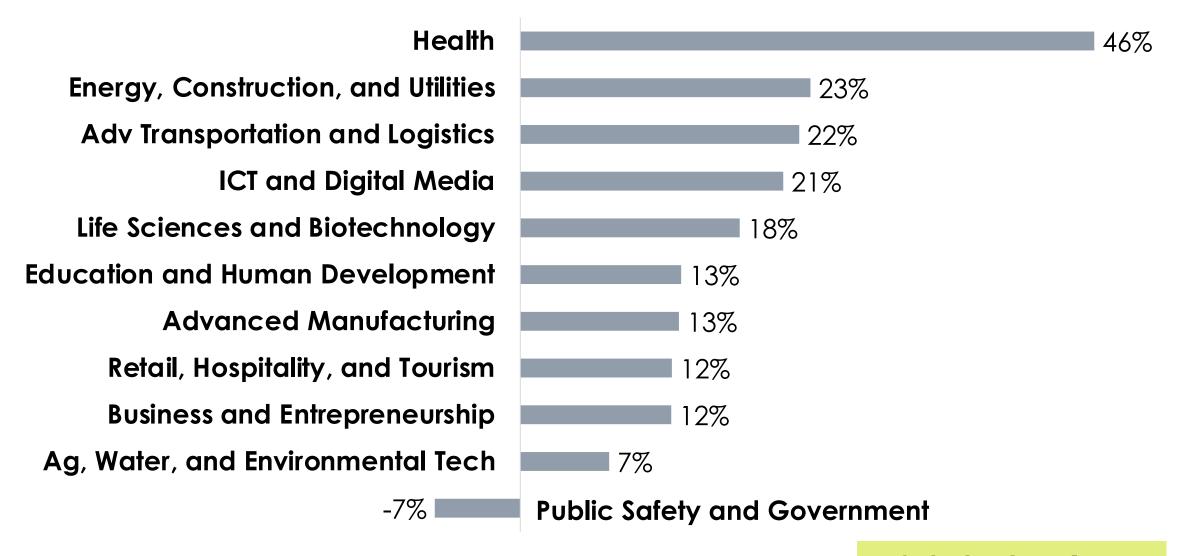
JOBS BY SECTOR (2020)

Business and Entrepreneurship 410,288 Retail, Hospitality, and Tourism 367,667 Health 194,941 Adv Transportation and Logistics 154,964 **Education and Human Development** 124,824 **Advanced Manufacturing** 124,394 **Public Safety and Government** 104.828 ICT and Digital Media 94,742 Energy, Construction, and Utilities 93,109 Ag, Water, and Environmental Tech 43,066 Life Sciences and Biotechnology 25.900 **SOC Codes**

% JOBS CHANGE BY SECTOR (2010-2020)



% JOBS CHANGE BY SECTOR (2010-2020)



SOC Codes

15 EXHIBITS FOR EACH AVAILABLE METRIC



REPORT HAS 3 PARTS

- 1. Analysis by NAICS codes
- 2. Analysis by SOC codes
- 3. Sector Rankings

ASSIGNED POINTS BASED ON RANKING (EXAMPLES)



JOBS BY SECTOR (2020)

Retail, Hospitality, and Tourism 352,643 **Public Safety and Government** 347,030 **Business and Entrepreneurship** 305,995 Health 141,095 Energy, Construction, and Utilities 137,400 **Advanced Manufacturing** 94,418 **Education and Human Development** 93,599 Life Sciences and Biotechnology 68,701 **ICT and Digital Media** 62,175 Adv Transportation and Logistics 61,516 Ag, Water, and Environmental Tech 26,951 **NAICS** Codes

RANKING METHOD #1 (TOP 5 SECTORS)

# Points	Sector
1	Retail, Hospitality, and Tourism
1	Public Safety and Government
1	Business and Entrepreneurship
1	Health
1	Energy, Construction, and Utilities
0	Advanced Manufacturing
0	Education and Human Development
0	Life Sciences and Biotechnology
0	ICT and Digital Media
0	Advanced Transportation and Logistics
0	Agriculture, Water, and Environmental Technologies

RANKING METHOD #2 (# POINTS BY ORDER)

# Points	Sector
11	Retail, Hospitality, and Tourism
10	Public Safety and Government
9	Business and Entrepreneurship
8	Health
7	Energy, Construction, and Utilities
6	Advanced Manufacturing
5	Education and Human Development
4	Life Sciences and Biotechnology
3	ICT and Digital Media
2	Advanced Transportation and Logistics
1	Agriculture, Water, and Environmental Technologies

THIS SHOULD *NOT*
BE THE SOLE BASIS
FOR DECISION
MAKING



RANKING BASED ON TOP 5 SECTORS PER METRIC

	Exhibit #	Metric	AM	ATL	AWET	BE	EHD	ECU	Н	ICT	LS	PS	RHT
	1.	# of Jobs (2020)				•		•	•			•	•
sis	2.	% Job Change (2010-2020)		•			•	•	•				•
	3.	Average Earnings by Job (2020)	•					•		•	•	•	
NAICS Analysis	4.	% Change in Average Earnings by Job (2010-2020)			•	•				•	•	•	
<u>S</u>	5.	# of Establishments (2020)				•	•	•	•				•
ž	6.	% Increase of Establishments (2010-2020)					•	•		•	•	•	
	7.	% Workers Age 55+ (2020)	•		•	•	•	•					
	8.	Jobs Multipliers (2020)				•		•	•	•			
	9.	Average Annual Job Openings (2010-2020)		•		•	•		•				•
	10.	% Job Change (2010-2020)		•				•	•	•	•		
Analysis	11.	Average Entry-Level Hourly Earnings (2020)				•	•		•		•	•	
And	12.	Average Median Hourly Earnings (2020)				•			•	•	•	•	
SOC	13.	% of Workers 55+ (2020)	•		•	•	•		•				
	14.	Location Quotient				•	•			•	•		•
	15.	Average Automation Index				•	•		•	•	•		
		# Points	4	3	3	11	9	8	10	8	8	6	5

RANKING BASED ON ORDER IN METRIC

	Exhibit #	Metric	AM	ATL	AWET	BE	EHD	ECU	Н	ICT	LS	PS	RHT
sis	1.	# of Jobs (2020)		2	1	9	5	7	8	3	4	10	11
	2.	% Job Change (2010-2020)	5	8	6	4	11	10	9	2	3	1	7
	3.	Average Earnings by Job (2020)	9	4	3	5	1	7	6	10	11	8	2
Analysis	4.	% Change in Average Earnings by Job (2010-2020)	3	4	9	8	1	6	2	10	11	7	5
NAICS,	5.	# of Establishments (2020)	4	6	1	11	10	8	7	5	3	2	9
Z .	6.	% Increase of Establishments (2010-2020)	3	4	2	6	10	8	5	9	7	11	1
	7.	% Workers Age 55+ (2020)	10	6	9	7	11	8	5	3	4	1	2
	8.	Jobs Multipliers (2020)	7	3	2	10	1	8	9	11	5	4	6
-	9.	Average Annual Job Openings (2010-2020)		8	2	11	7	3	9	4	1	5	10
	10.	% Job Change (2010-2020)	5	9	2	3	6	10	11	8	7	1	4
Analysis	11.	Average Entry-Level Hourly Earnings (2020)	2	5	3	8	7	4	11	6	10	9	1
Ano	12.	Average Median Hourly Earnings (2020)	2	5	3	7	6	4	11	8	10	9	1
SOC	13.	% of Workers 55+ (2020)	10	6	7	11	8	5	9	2	4	1	3
	14.	Location Quotient	1	3	2	8	7	6	4	9	11	5	10
	15.	Average Automation Index	2	4	5	7	11	1	10	8	9	6	3
		# Points	75	77	57	115	102	95	116	98	100	80	75

NO MATTER HOW WE "SLICE AND DICE" THE DATA, WE HAVE TO HAVE **A CONVERSATION**



SECTOR ANALYSIS

A labor market analysis of industry sectors in San Diego County

DRAFT: April 2021

DRAFT REPORT WILL BE SENT OUT SOON



TIMELINE

Dates	Activities
Feb-Mar 2021	Region votes on industry & occupational metrics
Mar 2021	COE conducts analysis basis on metrics selected by the region
Apr 2021	COE presents the analysis to the region (e.g., WDC, ROC) for feedback
Apr-May 2021	COE revises analysis based on feedback
May 2021	COE presents to the region again
June 2021	COE finalizes analysis

RANKING BASED ON TOP 5 SECTORS PER METRIC RANKING BASED ON ORDER BY METRIC

Rank#	Sector	# Points	Rank#	Sector	# Points
1.	Business and Entrepreneurship	11	1.	Health	116
2.	Health	10	2.	Business and Entrepreneurship	115
3.	Education and Human Development	9	3.	Education and Human Development	102
4.	Energy, Construction, and Utilities	8	4.	Life Sciences and Biotechnology	100
4.	ICT and Digital Media	8	5.	ICT and Digital Media	98
4.	Life Sciences and Biotechnology	8	6.	Energy, Construction, and Utilities	95
5.	Public Safety and Government	6	7.	Public Safety and Government	80
6.	Retail, Hospitality, and Tourism	5	8.	Advanced Manufacturing	75
7.	Advanced Manufacturing	4	8.	Retail, Hospitality, and Tourism	75
8.	Advanced Transportation and Logistics	3	9.	Advanced Transportation and Logistics	77
8.	Agriculture, Water, and Environmental Technologies	3	10.	Agriculture, Water, and Environmental Technologies	57