Career Exploration Tools & Resources - K-12

Legend for Key Function Codes:

- 1: Career assessment (including interest inventories) and planning tools
- 2: Information about careers and the workplace (e.g., labor market information, industry/salary information, educational requirements)
- 3: Navigation tools (e.g., resume writing, informational interviewing, job interview skills, financial literacy, other job seeking skills)
- 4: Teaches 21st Century Skills
- 5: Connections to professionals and opportunities
- 6: Lessons and curriculum for teachers

Note: Many resources/tools may be accessible to any interested parties.

Tool Name	Brief description	Key Function Codes	Key Functionalities	Grade/Age Level	App Available
Burning Glass	Burning Glass is a real-time job market analytics software program that includes a Career Insight feature that links student motiviations, interests, and skills with career opportunities. Burning Glass is also used with other platforms, such as Jobspeaker's "uExplore" section which uses Burning Glass data to display career cards to students for career exploration purposes. https://www.burning-glass.com/products/careerinsight/	1, 2, 5	 Questionnaire about personal motivations, interests, and skills linked to career opportunities Labor market information including skills employers are looking for and salary information for specific careers Recruiting processes including search and match and automated resume parsing 	9-12+	
California Career Cafe	Video-based career education lessons help students identify career direction; and explore career pathways. https://ca.college.technology/2017/03/20/california-career-cafe www.occareercafe.com Link to CalJOBS: https://www.caljobs.ca.gov/	1, 2, 3, 5, 6	 Video lessons Career education lessons for students Pathway exploration O-NET Interest Assessment Career preparation/navigation resources (resume, interview preparation, job searching, networking) Link to CalJOBS (job search site) 	K-12+	Х
California Career Center and Career Surfer	California Career Center includes resources for middle school and high school planning, post high school education and training, career path exploration, and tips and tools for job searching.	1, 2, 3, 6	 Virtual counselor for career and college exploration Planning resources to help students map their futures 	6-12+	х

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	Career Surfer is the mobile app for CalCRN and California Career Center. It can be downloaded for free from AppStore or Google Play. It includes information about the 900 occupations detailed on the California Career Zone. www.calcareercenter.org Affiliated with California Career Resource Network (CalCRN): www.californiacareers.info		 Post high school education and training options Money management Job search tips and tools Information on jobs including job titles, training, education, experience, and salary. Lessons for teachers to use 		
California Career Zone	Offered free to CA districts and can be customized for counties in CA. Information offered on 900 occupations includes state specific wages, worker attributes, job characteristics; 300 career videos providing a snap shot of the featured occupation; job openings on Job Central are easily accessible within each occupation profile. www.cacareerzone.org https://humboldt.cacareerzone.org Affiliated with CalCRN: www.californiacareers.info	1, 2, 3, 4, 5	 Organized by CA Industry Sectors Interest assessment Career research Financial literacy - develop budget to align choices with plan (Make Money Choices) Document career and transition plan 	6-12+	х
Career Coach	Part of California Community Colleges Chancellor's Office statewide implementation through MyPath. Infuses career exploration as part of onboarding process. Powered by Emsi, who offers other workforce development products and services. https://workforce.emsicc.com	1, 2, 3	 Career exploration as part of the onboarding process Directly linked to CCCApply - students get MyPath/Career Coach after application Career assessments Resume building tool 	K-12+	
Career Cruising/ Xello	With integrated assessments, users identify the careers that match their interests and skills. Users can start with assessments to identify career matches based on their interests and skills. From there, they can explore indepth information on hundreds of occupations, including multimedia interviews, workplace photos, sample career paths, and more. https://public.careercruising.com/en/	1, 2, 3, 5	 Self-awareness elementary program K-12 digital portfolio (save careers, schools, assessment results, grades, journal entries) Personalized pathways database of career profiles, schools, programs, scholarships, job search tools Parent/family portal 	K-12+	

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Career Girls	Career Girls is a career exploration website that is geared towards girls. It includes a career quiz with interest inventory and information about many different types of careers. Each career type includes multiple videos of women providing insight into their careers. The Be Empowered section includes lessons on skills, character traits, and personal habits. https://www.careergirls.org	1, 2, 4, 6	 Career quiz with interest inventory for career exploration Provides information about 17 career clusters including videos of women talking about their careers (i.e., overview of career, skills needed, salary information, education required) Skill-based empowerment lessons on skills, character traits, and personal habits (e.g., integrity, teamwork, communication, etc.) 	
Get Focused Stay Focused	A classroom-based, comprehensive guidance curriculum designed to increase high school and college completion and propel successful entry into the workforce with the skills required to succeed. Includes online 10-year career/life plan and a skills-based education plan for students. http://getfocusedstayfocused.org	1, 2, 3, 4, 6	 GFSF National Resource Center linked to K12 SWP connecting high school and community college counselors Curriculum, research, and resources Dual Enrollment information Professional Development Lessons for teachers to use 	
Glass Door	Glass Door is one of the world's largest job and recruiting sites. In addition to job postings, the website provides information on many different types of jobs, company reviews, salary comparisons, and interview preparation. https://www.glassdoor.com/	2, 3, 5	 Job postings and recruitment Job information including company reviews and salary comparisons Interview preparation guidance 	
Habitudes, Growing Leaders	The Habitudes section of the Growing Leaders website provides curriculum related to social and emotional learning, character education, college and career readiness, and leadership. Curriculum includes online tools and facilitation guides, as well as online interactive features that students can use individually or in small groups. https://growingleaders.com/habitudes/habitudes-for- middle-and-high-school/	4, 6	Customizable curriculum using images, relatable stories, and experiences to teach practical life and leadership skills	

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Here to Career	Powered by Salary Surfer, find careers to match interests and get connected with tools to be successful. View salary information and high-demand opportunities in your area. Find community college with a program to achieve goals. www.heretocareer.org	1, 2, 3	 Explore wages/salaries Explore jobs and careers Explore colleges/degrees Career quiz for career interest matching 	9-12+	х
Intel® Teach Elements	Intel®Teach Elements includes free professional development courses for K-12 educators. Courses provide exploration of 21st century learning concepts and project based learning approaches. Also includes resources for personalized learning. http://www.intel.com/education/elements/index.htm	4, 6	 Professional development courses for K-12 educators including 21st century skills Includes teaching tools and resources for student centered learning 	K-12+	
<u>Journeys</u>	Shows mapping infrastructure to see the neighboring occupations by zooming in or out; related occupations map isl based on an algorithm populating the GPS coordinates around a parent/child hierarchy. A San Diego based company. https://journeysmap.com/learnmore	1, 2	Interest profilerCareer mappingApp and website	K-12+	х
Junior Achievement and Junior Achievement Access Your Future App	Junior Achievement programs foster work-readiness, entrepreneurship, and financial literacy skills. The JA Career Success program provides curriculum related to the skills needed for jobs in high-growth career industries. It includes instruction in the 4Cs (critical thinking, communication, collaboration, and creativity) and career search tools (e.g., resumes, cover letters, interviews, and digital profiles). Junior Achievement Access Your Future is an app that helps teens, their parents and teachers break down the cost of achieving career goals into easy-to-understand numbers. Created jointly by Junior Achievement USA and	1, 2, 3, 4, 6	 Work-readiness skills Financial literacy skills Workplace information for over 100 careers Cost estimator for education needed for different careers App and website 	K-12+	X
	PwC. www.juniorachievement.org				

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	www.juniorachievement.org/web/ja-usa/apps				
Kuder Journey and Kuder Navigator	Kuder Journey offers career guidance solution for all stages supporting collaboration between education, business and community stakeholders. Kuder Navigator is an online education and career planning system that helps students with career planning and visualizing their future. https://kuderjourney.com www.kuder.com/solutions/kuder-career-planning-system/navigator/	1, 2, 3	 Career Planning System (KCPS) Assessments Elementary career awareness (Kuder Galaxy) Secondary education and career planning (Kuder Navigator) Administrative database management system 	K-12+	
Launch My Career	The Launch My Career interactive web tool provides students with information about the return on investment in a certificate or postsecondary degree, including technical schools and community colleges. Identifies "hot jobs" in demand, and the degree or certificate programs that will prepare students for those roles. Compares projected future earnings to the investment required to graduate from a particular school and program. www.uschamberfoundation.org/center-education-and-workforce/launch-my-career	2	 Labor market information Industry/salary information Cost estimator for education needed for careers 	9-12+	
LinkedIn Learning	LinkedIn Learning is a subsription based service offered by LinkedIn. It provides thousands of courses that help students or employees develop job-specific, technical, and 21 st century skills. https://www.linkedin.com/learning/	2, 3, 4, 6	 Links job interests to courses with job-specific, technical, and 21st century skills Provides LinkedIn certification for some courses Learning Paths can be tailored to organization or individual learner 	9-12+	
National Education Association	NEA created an Educator's Guide to the "Four Cs" in an effort to introduce educators to the concept and importance of these skills and provide a resource to help	4, 6	 Instructional resources for the "Four Cs" (critical thinking, communication, collaboration, and creativity) 	K-12+	

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(NEA)	prepare students for success in college, career, and citizenship in the 21 st century. http://www.nea.org/tools/52217.htm				
<u>Naviance</u>	A college, career, and life readiness tool that supports college and career readiness by helping students understand how their interests and strengths can lead to best-fit education and career paths. www.naviance.com	1, 2	 App/mobile friendly Data analytics Self-discovery assesemnt resources 	6-12+	Х
<u>Nepris</u>	Nepris creates opportunities for all students to gain exposure to the real world. It connects teachers and students with the right industry experts, virtually without having to spend much planning time or leaving the classroom while providing an effective way for companies to extend education outreach and create equity of access. www.nepris.com	2, 5, 6	 Focus on industry engagement Focus on STEAM For educators, companies, and communities Used by World of Work to power their online Meet A Pro experience 	K-12+	
New World of Work	New World of Work (NWoW) includes two divisions. The 21st Century Skills Training Division collaborates with educators and workforce development boards to build college/career-ready skills. The Content Development and Partnerships Division creates content for Essential Professional Skills. https://newworldofwork.org	2, 4, 6	 Curriculum, videos, and assessment for college and career-ready skills K-14 Pathways High School & Opportunity Youth 21st Century Skills Lessons 	9-12+	
Occupational Outlook Handbook	This Bureau of Labor Statistics resource provides information on job duties, education and training, pay, and outlook. http://www.bls.gov/ooh	2, 3, 4, 6	 Search and browse by several categories (pay level, fastest growing, new jobs, training required, etc). FAQs and glossary Glassroom activities 		
PAIRIN Pathways	Allow individuals to match their strengths, personal desires, education, experience and transferable skills to	1, 2, 3, 4, 6	Cross-industry mapping of skills and certificate/degree programs	9-12+	

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	optimal career paths. www.pairin.com/pairin-pathways		Soft skills developmentCurriculum/lesson plansCustomizable resumes		
Paradigm Education Solutions	Paradigm Education Solutions - Soft Skills Solutions Package helps develop critical soft skills needed for success in the workplace. There are 7 booklets covering 21st century skills such as attitude, communication, etiquette and professional dress, self and time management, collaboration, organizational structures, negotiation, ethics, leadership, and integrity. Students complete self-assessments and practice exercises to master the skills. https://store.paradigmeducation.com/softskillspkg.html	4, 6	Curriculum using self-assessments and practice exercises to teach 21 st century skills	9-12+	
Partnership for 21st Century Learning (P21): A Network of Battelle for Kids	P21 Battelle for Kids provides frameworks for learning 21st century skills. The skills and knowledge students need to succeed in work and life were developed by educators and business leaders. Case studies about schools providing exemplary 21st century learning are showcased on the website. http://www.battelleforkids.org/networks/p21	4, 6	 Frameworks and resources for 21st century skill instruction Case studies about exemplary 21st century skills programs 	K-12+	
<u>Realityworks</u>	Realityworks RealCareer Employability Skills Program uses hands-on activities as well as real-world applications to teach students 20 soft skills, from communication and interpersonal skills to time management and responsibility. It can be taught as a stand-alone unit or with other lessons. The curriculum encourages real-world discussions on how to apply the skills to workplace settings. https://www.realityworks.com/product/realcareer-employability-skills-program/	4, 6	Curriculum using real-world applications to teach 21 st century skills	K-12+	
Roadtrip Nation	Resource for information about career options. Includes thousands of interviews with professionals in different	1, 2, 5	Career option informationInterviews with professionals	9-12+	

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	types of careers. A subscription for personalized career resources is available for \$2/month. https://roadtripnation.com/explore/index http://www.pbs.org/roadtrip-nation/home				
San Diego County Office of Education (SDCOE)	The SDCOE website includes resources for Essential Skills. Teacher guides and rubrics are provided for teaching and assessing the following skills: critical thinking, communication, creativity and innovation, collaboration and teamwork, initiative and self-management, and workpalce context and culture. The SCDOE website also provides information or links to labor market information and career navigation resources. https://www.sdcoe.net/innovation/cte/Pages/EssentialSkills.aspx	2, 3, 4, 6	 Instructional resources for teaching and assessing 21st century skills Links to labor market information and career navigation resources 	K-12+	
<u>SkillsUSA</u>	SkillsUSA, a national membership-based organization, developed SkillsUSA Career Essentials: Experiences to provide opportunities for students to implement career-ready skills. The SkillsUSA Framework illustrates how students can become world-class workers, leaders, and responsible American citizens. https://mycareeressentials.org/#/public-dashboard 2015 https://www.skillsusa.org/about/skillsusa-framework/	2, 4, 6	 Curriculum related to 21st century skills Credentials offered for completion 	6-12+	
<u>Spark 101</u>	Spark 101 provides free 10-minute classroom videos (co- developed by educators and employers) that include real world challenges and engage students in authentic STEM problem solving. www.spark101.org	2, 4, 6	STEM skills videos with real "on-the- job" professional challenges	9-12+	

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The Armed Services Vocation al Aptitude Battery (ASVAB) Career Exploration Program	The Armed Services Vocational Aptitude Battery (ASVAB) Career Exploration Program seeks to empower students nationwide to discover their strengths and interests then map out post-secondary plans. The website includes an aptitude test, interest self-assessment, and career exploration tools. ASVAB is a free aptitude test developed by the U.S. Department of Defense that measures strengths, weaknesses, and potential for future success. https://www.asvabprogram.com	1, 2, 3	 Interest assessment Career exploration tools Apptitude test (3 versions): CAT-ASVAB (computer adaptive test) MET-site ASVAB Student ASVAB 	9-12+	
Thrively	Thrively helps parents and teachers guide K-12 students through a journey to develop their strengths, interests, and aspirations. Focus is on self-awareness tools, pathway/career exploration, skill building, and projects/digital portfolio. https://www.thrively.com	1, 2, 3, 4, 6	 Strength assessment Kids activities, educational games, apps Portal for educators, students, parents, and activity providers Hundreds of hours of courses/projects curated by teachers and advisors CTE, SEL, STEM, Special Ed, PBL, etc. 	K-12+	х
U.S. Department of Labor	U.S. Department of Labor website includes labor market information and a curriculum resource titled Skills to Pay the Bills: Mastering Soft Skills for Workplace Success. The hands-on, modular curriculum is focused on teaching 21st century skills to youth, including youth with disabilities. https://www.dol.gov/odep/topics/youth/softskills/	2, 4, 6	 Labor market information Curriculum related to communication, enthusiasm and attitude, teamwork, networking, problem solving and critical thinking, and professionalism 	6-12+	
<u>Virtual Job</u> <u>Shadow</u>	Career exploration for every stage of development. Platforms available for K-5, MS, HS, post-secondary institutions, and workforce agencies. Over 1,000 job shadowing video content. www.virtualjobshadow.com	1, 2, 3, 5, 6	 Lesson plans/lesson builder Interactive tools Video-based career planning platform Career/Interest assessments Reporting and tracking tools Job/college search tool VJS Junior (K-5) Career Exploration Course 	K-12+	

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<u>VitaNavis</u>	The VitaNavis platform is an academic planning and career readiness resource that provides an opportunity to explore career options. Innovation Labs (a division of The Myers-Briggs Company) created the VitaNavis platform to provide assessments that can guide students through the career exploration process. https://get.vitanavis.com	1, 2	 Interest and personality assessments for career exploration Research about careers and majors Used by World of Work to power their online strength and interest exploration 	9-12+	
Who Do U Want 2B?	Information on California high school and community college courses, career options, and financial assistance. Helps students make decisions about the right courses to take in high school and community college to give them the opportunity to turn a passion into a great job and a great future. https://whodouwant2b.com	1, 2	 Interest assessment Videos Pathfinder game Organized by 15 career pathways Wage report CTE Toolkit for counselors 	9-12+	
World of Work	The World of Work (WoW) is a K-12 curriculum that provides students with the tools they need for career exploration through investigating their own unique strenghts, interests, and values. Students engage in classroom-based simulations that teach job skills. The WoW curriculum helps students gain exposure to about six types of careers per grade level. WoW is based in San Diego County. www.worldofwork.net	1, 2, 4, 5, 6	 Strength and interest exploration (powered by VitaNavis) using RIASEC traits (Realistic, Investigative, Artistic, Social, Enterprising, and Conventional) "Meet A Pro" virtual tours or field trips (powered by Nepris) where students can experience meeting an industry professional. Curriculum/guidance for teachers, administrators, and community 	K-12+	