STRONG WORKFORCE INSTITUTE:
RETHINKING THE STUDENT EXPERIENCE FOR RETENTION AND SUCCESS
An institute hosted by the San Diego-Imperial Regional Consortium

BACKGROUND
The SWP Institute is a new professional learning opportunity for faculty. SWP Institute participants will:
- Learn more about their students, specifically about their retention, persistence, and success outcomes;
- Apply the knowledge gained from completing an investigative project to better connect with students; and
- Develop an action plan to implement their ideas in the classroom

Between Spring 2020 and Fall 2020, faculty will attend two in-person learning events and conduct a project (investigative research and action plan) in collaboration with researchers at their campuses. Faculty will receive a $2,000 stipend for attending both events and completing the project. Funding will be available through a Request for Applications (RFA) to support and build the research capacity at each campus.

STATUS REPORT
Before designing the specific details of the SWP Institute, the Regional Consortium presented the concept to, and received feedback from, key stakeholders: San Diego Imperial Counties Community Colleges Association (SDICCCA), Regional Oversight Committee (ROC), Workforce Development Council (WDC), Deans Council, Public Information Officers (PIOs), Data & Research Committee, and institutional researchers.

There are 16 project team members and 20 advisory group members, with representation from each college in the region, including faculty and researchers. The project team is responsible for designing the details of the SWP Institute and the advisory group is responsible for providing feedback on the design.

To determine what researchers need to prepare for the institute, the project team must finalize the investigative project first. The project design will determine what will be requested of researchers in the RFA. The project team had a kickoff meeting on June 21 and worked on the investigative project design since then. A first draft is expected to be completed by August 14, 2019.

The first in-person (kickoff) event was originally scheduled for September 27, 2019; however, to give researchers ample time to prepare for the SWP Institute, the kickoff event will be rescheduled to February 2020.

PROJECT TIMELINE

Date	Activity/Milestone	Objective
Aug 9, 2019	Status update presented to Deans Council and WDC	Finalize February 2020 kickoff event date
Aug 14, 2019	First draft of investigative project completed	Get feedback from advisory group (e.g., deans, researchers, faculty)
Aug 29, 2019	Feedback due	Investigative project revised based on feedback
Sep 9, 2019	Presentation to SDICCCA	Provide status update on RFA and SWP Institute
Sep 17, 2019	Presentation to ROC	Provide status update on RFA and SWP Institute
Sep 23, 2019	RFA released	RFA updated and released based on feedback
Nov 22, 2019	RFA responses due	Initial funding released upon receipt and approval of complete applications
Dec 2, 2019 – Jan 31, 2020	Researchers prepare for SWP Institute	Data pulled and compiled to help faculty complete the investigative research portion of the project
Feb 2020	First in-person learning event	Faculty understand the SWP Institute's expectations and how to complete the project
Feb 2020 - Jun 2020	Faculty work on the project collaboratively with researchers	Faculty complete the project, with specific sections/milestones due monthly
Sep 2020	Second in-person learning event	Share lessons learned and promising practices

PROJECT TEAM MEMBERS

Name	Role/Title	Affiliation	E-mail
April Cunningham	Faculty, Instruction Librarian	Palomar	acunningham@palomar.edu
Ben Gamboa	Associate Dean, Strong Workforce Program	SD Miramar	bgamboa@sdccd.edu
Christopher Yerkes	Program Specialist	Regional Consortium	christopher.yerkes@gcccd.edu
Cuauhtemoc (Temo) Carboni	Assistant Professor, Physical Education-Health	Imperial Valley College (IVC)	temo.carboni@imperial.edu
Danene Brown	Dean of Business and Technology	SD Mesa	dmbrown@sdccd.edu
Daniel Miramontez	Dean of Planning, Research and Institutional Effectiveness (PRIE), Library and Technology	SD Miramar	dmiramon@sdccd.edu
Jason Hums	Paramedic Instructor	Southwestern	jhums@swccd.edu
John Edwards	Research Analyst	COE	jedwards@miracosta.edu
Larry McLemore	Dean of Career & Technical Education	Cuyamaca	larry.mclemore@gcccd.edu
Laura Pitts	Project Consultant	COE	laura.pitts226@gmail.com
Mollie Smith	Regional Chair	Regional Consortium	mollie.smith@gcccd.edu
Molly Ash	Program Manager	Regional Consortium	molly.ash@gcccd.edu
Sean Davis	Sociology Instructor	MiraCosta	sdavis@miracosta.edu
Sharon Sampson	Instructor, Administration of Justice Department	Grossmont	sharon.sampson@gcccd.edu
Tasha Frankie	Assistant Professor, Computer and Information Sciences	SD Mesa	tfrankie@sdccd.edu
Tina Ngo Bartel	Director	COE	tngobartel@miracosta.edu

ADVISORY GROUP MEMBERS

Name	Role/Title	Affiliation	E-mail
Bill Abasolo	Director of Institutional Research and Assessment	Southwestern	gabasolo@swccd.edu
Brianna (Bri) Hays	Dean of Planning, Research, and Institutional Effectiveness	Cuyamaca	brianna.hays@gcccd.edu
Bridget Herrin	Associate Dean, Research and Planning	SD Mesa	bherrin@sdccd.edu
Catherine Webb	Senior Dean of College Planning and Institutional Effectiveness	Grossmont	catherine.webb@gcccd.edu
Chris Hill	Dean, Research, Planning, and Institutional Effectiveness	MiraCosta	chill@miracosta.edu
Hai Hoang	Research and Planning Analyst	SD Mesa	hhoang001@sdccd.edu
Jessica Luedtke	Dean of Planning, Research, and Institutional Effectiveness	San Diego Continuing Education (SDCE)	jluedtke@sdccd.edu
Jessica Noel	Research Analyst	Southwestern	jnoel@swccd.edu
Jesus Rivas	Research and Planning Analyst	SDCE	jrivas@sdccd.edu
Jose Carrillo	Director of Institutional Research	IVC	jose.carrillo@imperial.edu
Justin Bond*	Professor	SD City	jbond@sdccd.edu
Lida Rafia	Dean of Student Success	Grossmont	lida.rafia@gcccd.edu
Mary Sessom	Program Coordinator for Business and Professional Studies	Grossmont	mary.sessom@gcccd.edu
Michael D. Large	Senior Institutional Research Analyst	Palomar	mlarge@palomar.edu
Michelle Barton	Senior Director, Planning, Research, Institutional Effectiveness, and Grants	Palomar	mbarton@palomar.edu
Natalie Lindenberg*	Adult Basic Ed Contract - CE	SDCE	nlindenberg@sdccd.edu
Patricia Hunter*	Child Development Center Director	SD Miramar	phunter@sdccd.edu
Peter Vitullo*	Part-time Faculty, Computer Information Science	Cuyamaca	peter.vitullo@gcccd.edu
Susan Murray	Dean, Institutional Effectiveness	SD City	smurray001@sdccd.edu
Tanya Hertz	Assistant Professor of Entrepreneurship	SD Miramar	thertz@sdccd.edu

*In progress of scheduling briefings with these members