



PCC Pathways Program 2.0

Threading Career from Orientation to Completion

Myriam Altounji, Ed.D.

Antonio Del Real

Shelagh Rose

Taleen Seropian



Session Goals

- Increase understanding of the need to address career throughout a student's academic path
- Identify ways to leverage data and student voice to weave career throughout campus curriculum

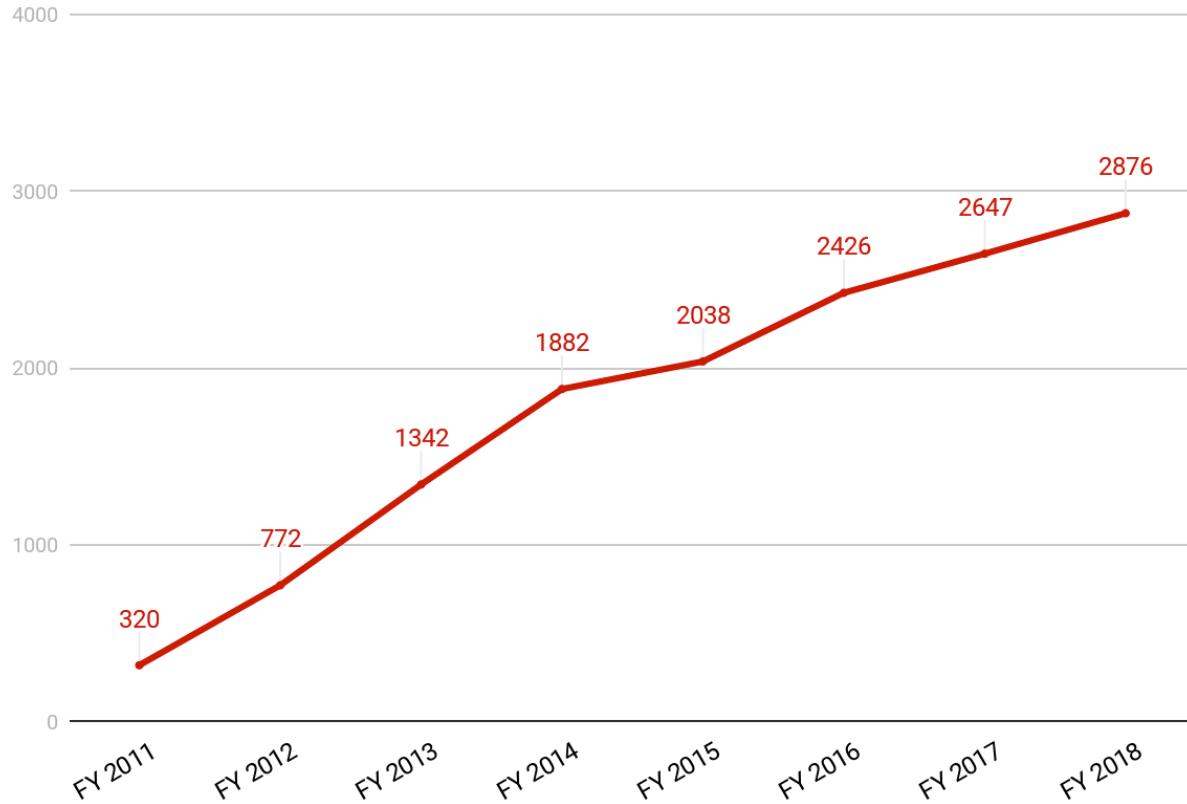
Where do students learn about career on your campus?

Who is responsible for introducing students to career on your campus?

PCC Pathways Program Outcomes

- Become engaged members of the campus community.
- Utilize Pathways resources.
- Complete academic goals in a timely manner.
- Increase knowledge about the relationship between major and career.

Pathways Program Growth



PCC Pathways Program Numbers

Indicators	Pathways	Non Pathways
Persistence (Fall-Fall)	61%	28%
Average Credits Completed	52.2	31.5
Year 2: Overall course success data	83%	68%
Year 3: Overall course success data	82%	73%

Mighty but Piecemeal

Math Jam

Coaching

Second Year
Pathway

First Year
Seminar

Passport

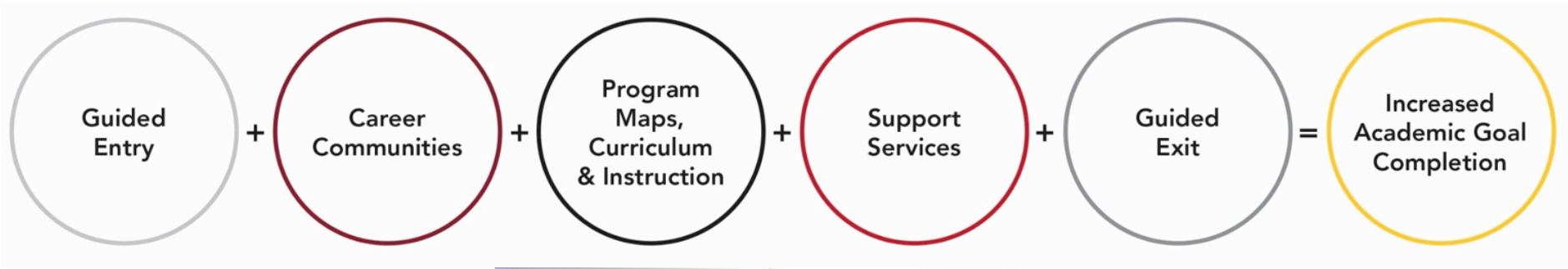
Catalysts for Change

SYP Focus Group Results

SYNP participant described themselves as, “**immature**” or “**dense**” for their inability to interpret and complete the education plan or fulfill requirements for a major that they had yet to identify. Participants replied, “**not sure**” or “**looking at options**” when asked about their career goals and reassured themselves ... that they were in “**no rush**” and would **figure it out on their own**.

In contrast, SYP and SY participants articulated their major (or meta-major) and career goals with ease.

Guided Pathways



Career DIG

- Partnership with UCLA team: Dr. Cecilia Rios-Aguilar
- Student Decision Making
- Students underestimate the capital they bring to campus



Pathways 1.0

One size fits all

Career limited to counseling

Pathways 2.0

Customizable & Equitable

Career in embedded in ALL

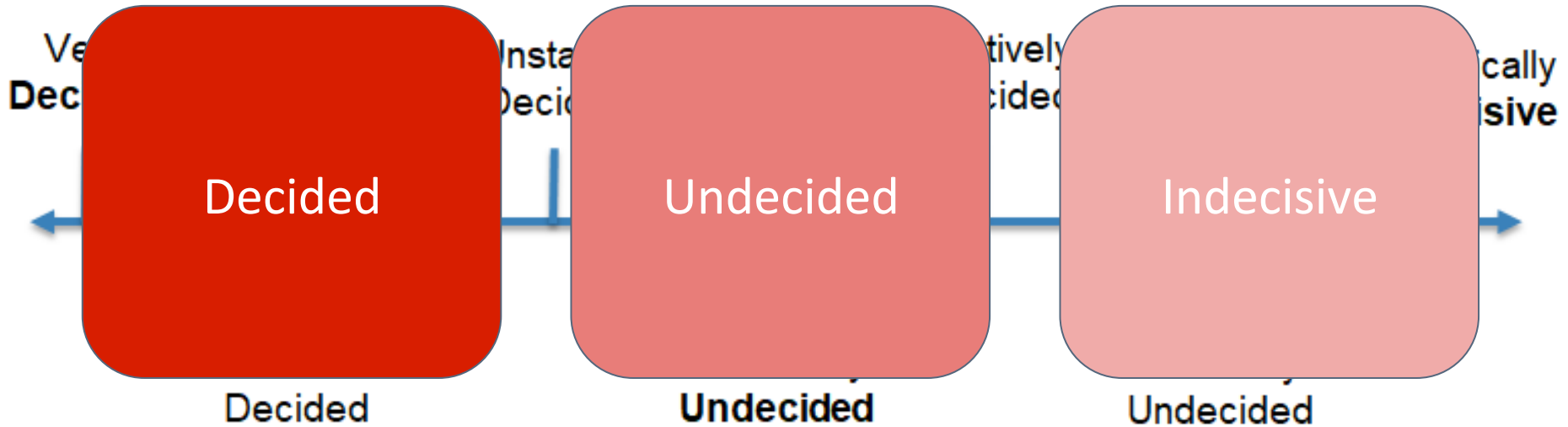
Partnership with Career Center

Breaking down silos

Informed Decision Making



Career Decisiveness Types



Gordon, V.N. (1998) Career Decidedness Types.
The Career Development Quarterly 46 (4),
pp. 386-403

Cohesive Program Planning

Online Orientation

Career Communities

→ PCC's Career Communities focus on academic programs, career goals, and related courses. **These communities help you explore careers that you may be interested in, related programs of study, related extra- and co-curricular activities.** You will meet other students interested in similar careers and be provided with a list of supports and resources that will help you reach your academic goals.

Explore Career Communities



Science, Technology, Engineering & Mathematics +

Business & Industry +

Arts, Communication & Design +

Liberal Arts & Undecided +

Social & Behavioral Sciences +

Health Sciences +

- Introduction of Career Communities
- Reinforced in New Student Group (Counseling)



Online
Orientation

Jam

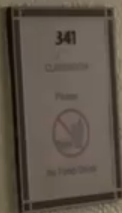
- Career Exploration through Jammy videos
- Importance of personal values
- Emphasis of backwards decision making
 - Career → School → Major → Courses
- Imagine the Future
- Skills Squad



Online
Orientation

Jam

WRITING CENTER

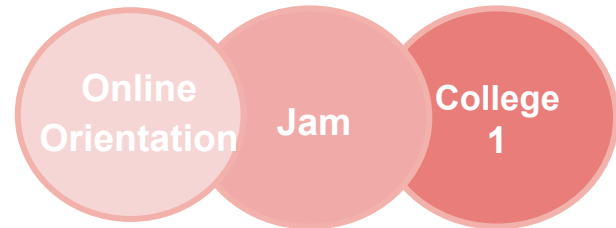


College 1

Being successful to me, is to be happy while doing what I love. ..Being stable is important because that means you have a roof over your head, food on the table and being able to help your loved ones when they are in need.

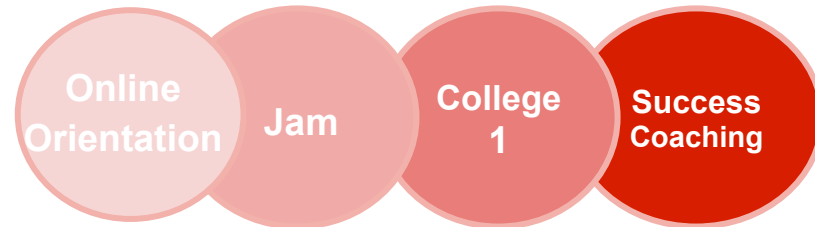


- Day in the Life Project
- Skills Development ePortfolio
- Transparent Teaching
- Imagine the Future part 2



Success Coaching

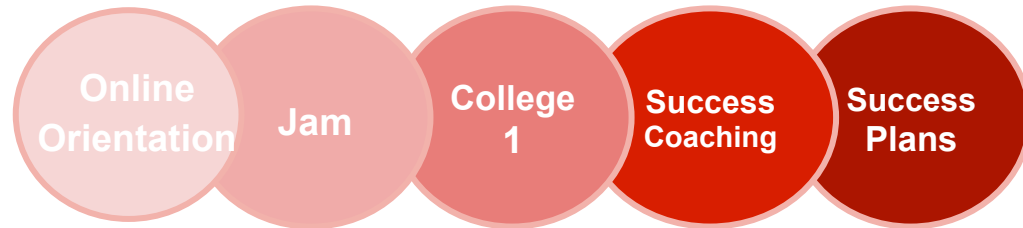
- Caseloads by career community
- Career Community activities
- Support of Career Week activities
- Outreach to caseloads about opportunities



Success Plans



- Career requirement per semester to remain in program
- Wide range of options to meet student needs



SJam

- Informational Interview
- Skills Development Reflection
- Imagine the Future part 3

I just know that in order to get where I want to be I need to persevere and just keep doing what I love no matter what and REACH OUT TO PEOPLE.



Pathways to Completion



Focusing on yourself and achieving your own goals is not selfish, it is self care.

- Integration of Years 1 -3 Pathways
- Reintroduction of topics/themes each term each year





Thank you!
Questions?