

The HOW & WHY of Career Readiness through WBL

WBL Summit Fall 2019

Presenters

- **Gabriel Adona** | Mesa College | Counselor/Professor
- **Chris Sinnot** | Palomar College | Work-Based Learning Coordinator
- **Pavel Consuegra** | Mesa College | Internship Coordinator
Grossmont | Work-Based Learning Coordinator
- **Shawn Fawcett** | Mesa College | Work-Based Learning Coordinator
- **Nina Lovejoy** | MiraCosta College | Employment Services Program Manager
- **Alex Ortega** | Miramar College | Job Placement Coordinator



Personal Growth 120

DiReCt

“Life and Cooking: A Recipe for Creating Yourself”



← COOKING



Discipline

Oils;

(stable under very abusive conditions)



Responsibility

Salt;

(preserve, improve, controller, binder, control agent)



Commitment

Onion/
garlic;

(the first thing that goes in the pan, and they are the base for everything)



DiReCt Approach

Responsibility
The trait of being answerable
To someone for something

Discipline (Self control)



Commitment

the act of binding yourself (intellectually or emotionally) to
a course of action

DiReCt

WHAT

Career Portfolio

WHAT NOW

Assess where you are
What you have to do to get there
Apply what you have learned

WHY

Experience in preparing
a career Portfolio;
Having a job ready resume
Career Exploration
Career/major/jobResources

HOW

Demonstration in class;
You will actually produce one
Attend WBL activities

Coaching Moments—Seconds



Let them play and the game teach!

Complete System of Delivery

Say, Show, Do and Review

- **Say:** Explain the skill or technique (concise)
- **Show:** Demonstrate the skill or technique
- **Do:** Have players perform the skill or technique
- **Review:** Observe, correct and confirm

* Positive Instruction & Encouragement (P.I.E.)



DiReCt

- Positive Instruction & Encouragement (P.I.E.)



Career Exploration

CAREER PATHS USING PSYCHOLOGY



Hear professionals speak about diverse career opportunities using Psychology degrees ranging from B.A. to Ph.D.!

Panelists from the fields of:

Law

Business

Academic Advising

Animal Behavior & Conservation



WEDNESDAY, NOV 28TH
3:00-4:30PM IN LRC-435

COFFEE & SNACKS PROVIDED

CONTACT WORK-BASED LEARNING:

SFAWCETT@SDCCD.EDU

KCHOI@SDCCD.EDU



SAN DIEGO MESA COLLEGE

Work-Based Learning

KCHOI@SDCCD.EDU | SFAWCETT@SDCCD.EDU

**SEE THE
WORLD
OF WORK
UNDER A
*microscope***

**TOUR LAB FACILITIES
EMPLOYEE Q & A
HANDS-ON EXPERIMENT**

**THURSDAY, 10.11.18
8:00AM-1:00PM**

**RSVP: [HTTPS://TINYURL.COM/
MESATHERMOFISHER](https://tinyurl.com/mesathermofisher)**

**ThermoFisher
SCIENTIFIC**

Employment Readiness

SAN DIEGO MESA COLLEGE
Work-Based Learning

HEIT/HIMS 21ST CENTURY SKILLS WORKSHOP SERIES

Develop your professional skills while gaining real-world experience in DCP!

Today's economy demands a more highly-educated workforce and more complex set of skills than ever before. Although pursuing a higher education degree provides the technical skills needed to obtain a job, companies are concerned that prospective employees lack the necessary 21st Century professional skills to meet their needs.

HEIT/HIMS is collaborating with Work-Based Learning to ensure students gain proficiency in core academic content while also mastering desirable 21st Century professional skills through a workshop series associated with Directed Clinical Practice experiences (required as DCP hours). The 21st Century Skills Workshop Series will emphasize a different skill each month where students will participate in engaging activities to understand how these competencies are applied in real-world workplace settings, reflect on their strengths/areas for improvement, and interact with industry employers to find out how to stand out in the job market!

Feb 13 | Mar 13 | Apr 10 | May 8 | 4:00-5:30pm | S-201

HEALTH CARE

RESEARCH
• INNOVATION
• TECHNOLOGY

INVESTIGATE
• CREATIVITY
• DISCOVERY

MEDICAL CARE
• SOLUTIONS
• IDEA

Questions?
Contact Shawn Fawcett
WBL Coordinator
(619) 388-2340 | sfawcett@sdccd.edu

- 4 workshops required as DCP hours
- Focus on 21st Century Skills:
 - *Collaboration & Teamwork | Communication | Critical Thinking | Adaptability | Self-Awareness | Cultural Competence*
- Students learn about skill and gets hands-on training in DCP
- Industry employer panel at each workshop to share how skills are relevant in the workplace, diverse career options, and how students can stand out in the labor market

Employment Readiness

HEIT/HIMS 21st Century Skills Series Results

- **95%** of students have an increased knowledge of 21st Century Skills
- **98%** of students have a better understanding of how 21st Century professional skills align with career opportunities and how these skills are valued by employers and companies.
- **95%** of students have an increased confidence in their 21st Century Skills and ability to pursue a career with their HEIT/HIMS degree
- **94%** of students gained an awareness of career preparation strategies and how to stand out in the labor market

“Workshops are providing valuable input. There are many things I am learning to get myself ready for future HEIT/HIMS career opportunities.”

“Workshops are very helpful in going over skills that are needed to be successful in the workplace. Thank you for the experienced speakers.”

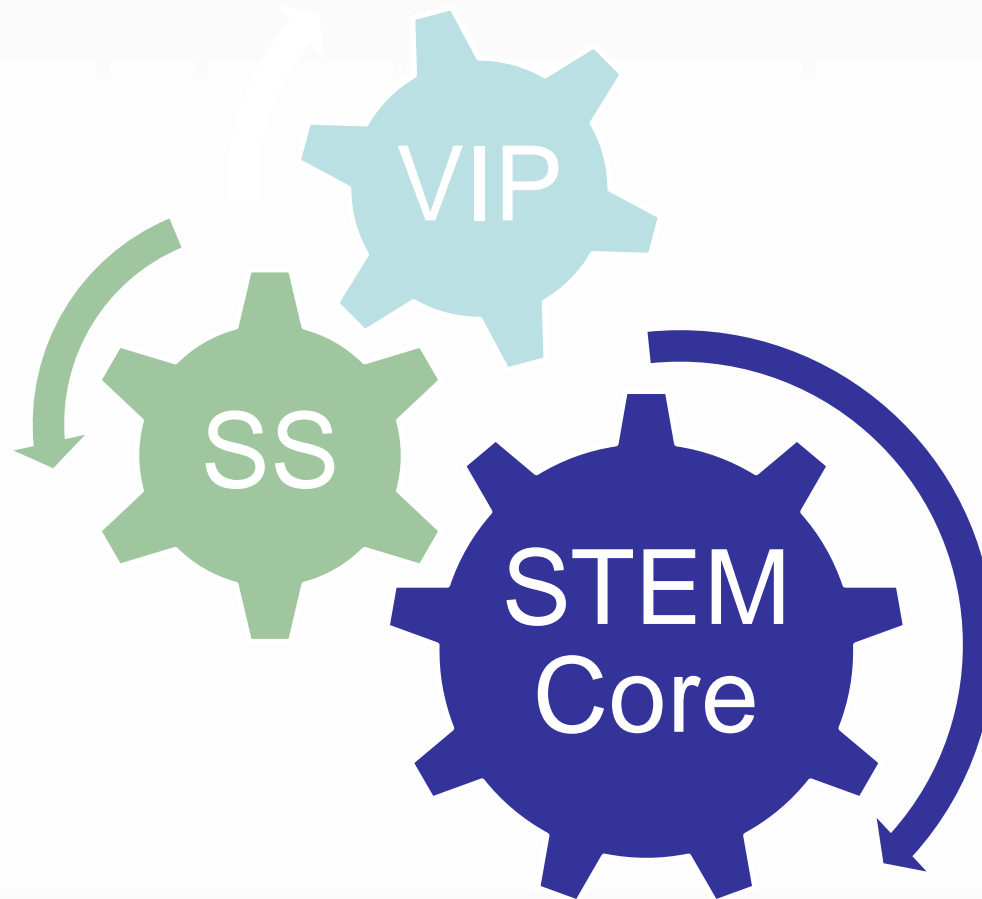
Internships

- Student and Academic Department Relations
- Internship Development and Coordination
- Employer Relations

Cross-Campus Collaboration!

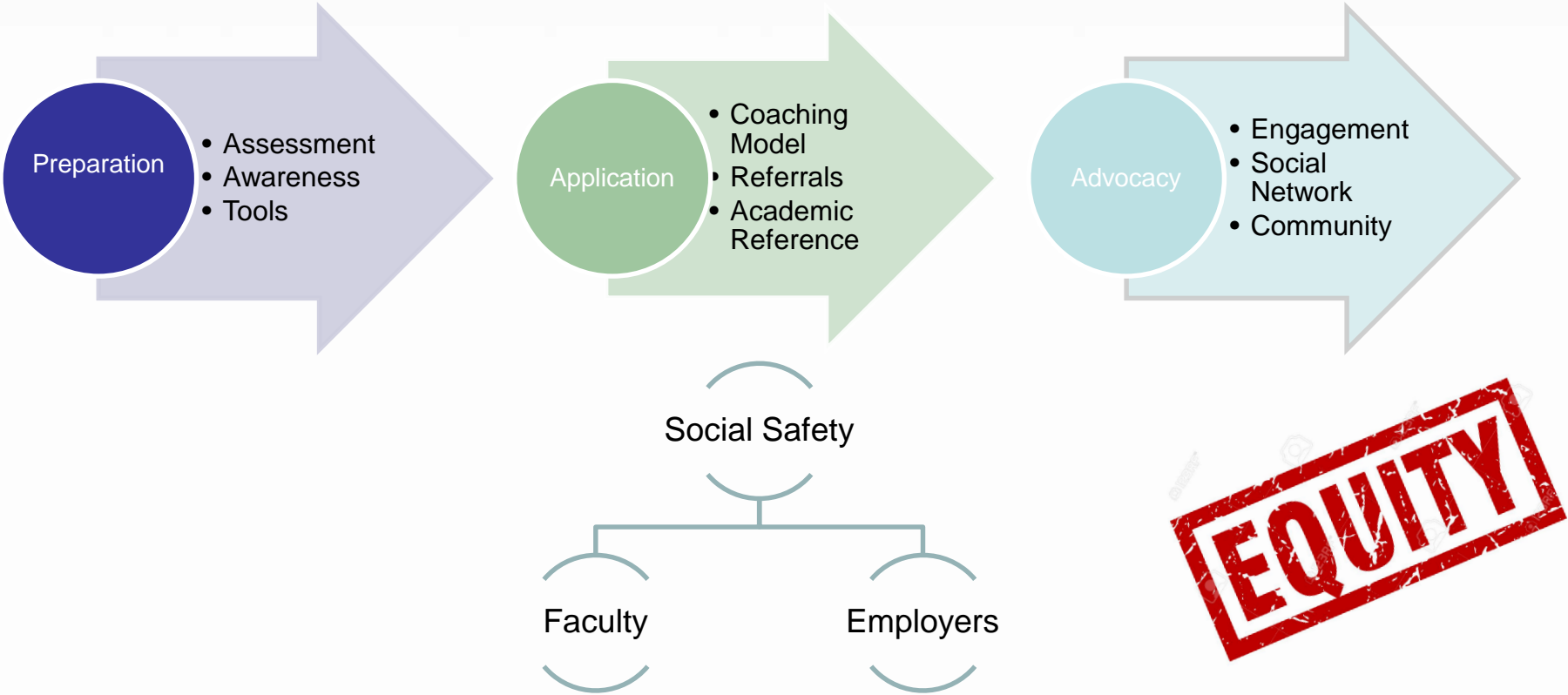
Internships

Comprehensive Case Management Approach



Internships

Comprehensive Case Management Approach



Internships

Industry Sector-Based Conversations



Employer Partnership

- At MiraCosta Internships start with...



- Automated a previously manual process
- Quick response when needs are pressing
- Connect students with opportunities that match their goals

Northrop Grumman Partnership

- Pilot for potential pipeline to employment
- NGC & MiraCosta leadership met Dec 2018 – established partnership strategy
- NGC developed program framework Jan-May 2019
- NGC met with MiraCosta Employment Services in June 2019 – goal to source 10 candidates
- Interviews in July 2019 – 5 students
- 2 Interns starting in Sept 2109 – Part-time Engineering Assistants

Northrop Grumman Partnership



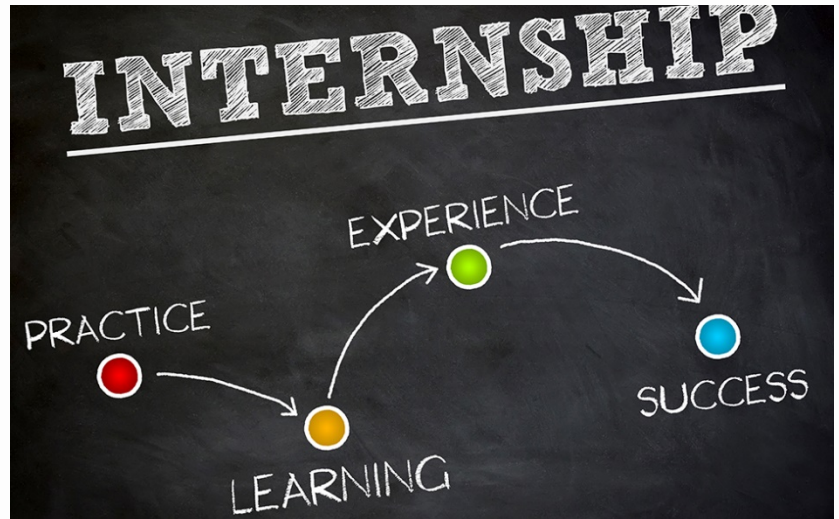
Morphing WBL to Employment



- Gaining valuable experience
- Identifying specific job titles for employment
- Reinforcing career path

Industry Experience

- Competitive Job Market
- Required for specific industries
- Opportunity for hire



Specific Job Target



- Job fit
- Deciding between two roles
- Job background

Reinforcing Career Path

- Networking
- Company/industry insight
- development

